

# THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

JUSTICE

UNITY

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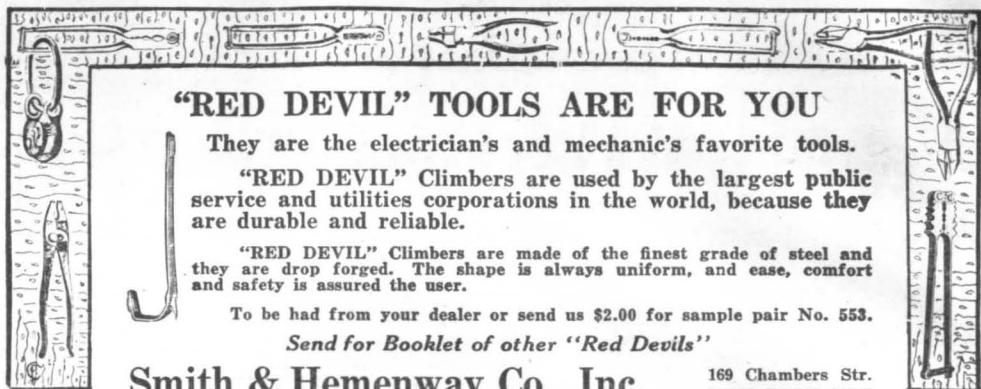
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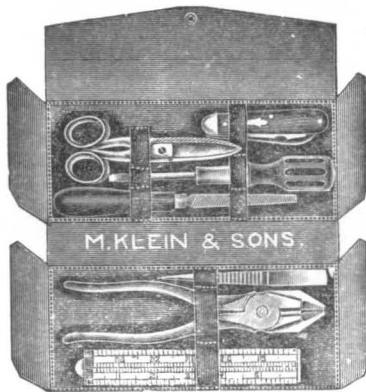
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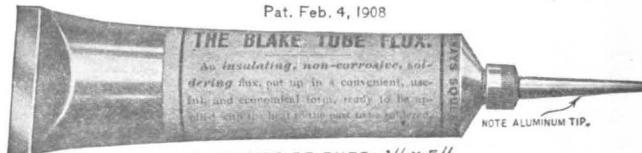


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# The Journal of Electrical Workers and Operators



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OF THE

International Brotherhood of Electrical Workers

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all Its Departments.

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THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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CHAS. P. FORD, International Secretary,

GENERAL OFFICES: REISCH BUILDING

SPRINGFIELD, ILL.

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This Journal will not be held responsible for views expressed by correspondents.

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The tenth of each month is the closing date; all copy must be in our hands on or before.

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# THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION OF THE INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS

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## GOVERNMENT OWNERSHIP OF TELEPHONE AND TELEGRAPH WOULD BRING PROFIT TO ALL

The question of the Government Ownership of the Telephone and Telegraph systems of the country will undoubtedly come up before the coming session of Congress.

Already the forces of progress and reaction are lining up for and against it at Washington.

It becomes necessary at this time that the members of the Brotherhood should be awake to the occasion and take a positive and prominent stand on one side or the other. If it is not going to be a good thing for the public and the employees of these corporations then we should take a stand against it. If it can be proven to be in the interest of the public and the employees then the whole power of our organization and our affiliations should be thrown in favor of it.

To be neutral or lukewarm at this time would place us in a false position and hold us up to the ridicule of the rest of the labor movement as being incapable of representing the interests of the several hundred thousand employees of these great corporations engaged in the electrical transmission of intelligence.

Let us first see whether public ownership of these great monopolies would be in the interest of the general public.

Congressman David J. Lewis, who by the way is a union man, has given the best argument from the stand point of the public interest so far presented to Congress and the people.

In this argument he shows that not only would the public be benefitted by lower rates but in addition to that a saving of \$126,000,000 would be affected.

It is of vital importance that we should clearly understand whether or not this measure would be for the benefit of the general public. No matter how much we might be in favor or opposed to it we should be seriously handicapped if it could be shown that we were in opposition to the general welfare of the public

and our position would be greatly strengthened if we could clearly demonstrate that our demands were in line with the greatest good to the greatest number. Let us then briefly consider the arguments advanced by the advocates of public ownership of the telephone and telegraph to show that it would benefit the people at large.

1st.

By the super imposing of the telegraph system upon the telephonic network.

2d.

By the consolidation of the combined telephone and telegraph systems with the post office department.

3d.

By the greater utilization of the personnel and equipment.

4th.

By the reduction of the fixed charges due to the application of the well known law that the rate of interest always diminishes with the increase of security.

Let us analyze each of these proposition separately.

We will first consider the matter of effecting savings by the super imposing of a telegraph system upon a telephonic net work.

It is a well known fact to all familiar with the telephone industry that it is a perfectly simple matter to use the telephone lines as telegraph lines at a slight expense in the way of the connection of the telegraph instruments and apparatus to the telephone circuits. This would wipe out at one stroke the necessity of some two hundred millions of capital now held by the telegraph industry, and upon which about 25 million dollars is collected each year in the shape of interest, dividends and depreciation.

This would be a splendid application of the efficiency principles that the corporations are so fond of applying to their employees but which they don't care to have applied to themselves.

2. By the consolidation of the combined telephone and telegraph systems with the post office department.

Another application of the much vaunted principles of efficiency would be brought about by combining them with the post office department and doing away with the spectacle witnessed in many American cities and towns of two separate telephone offices and two separate telegraph offices when it would be perfectly feasible to have one telephone office located in the post office over the wires of which telegrams could also be transmitted.

In some of the largest cities it might be necessary to have separate telephone buildings but even there it would be possible to effect large savings by doing away with two sets of telegraph offices. The wider distribution of the telephone and telegraph service that would thus be brought about can be shown by the following quotation from Congressman Lewis's speech.

Finally we have the competition of the Western Union and the Postal Co. The former has 220,938 miles of pole line and the latter 66,154 miles.

The Postal Telegraph Co., has its complimentary offices maintained by itself or numerous constituent companies. Nearly all of these are stationed at points where the Western Union maintains like offices. It is almost accurate to say that if one of them were to instantly withdraw from all these points the remaining company could handle the entire business without substantial increase of men or material. At such points there is a profit for both companies, although at 50,000 points where they have no offices, but which their wires mostly pass, the Postal Department maintains its offices without profit using the profits from the larger ones to recoup the loss.

Here is a fundamental defect which private financiers can not overcome. It will exploit to the point of wasted plant and personnel at the points of profit, but naturally refuses to apply its excess revenues from such points to maintain its service at non-renumerative points.

Need it be suggested that the Postal Department at all these 50,000 points has its agencies established and that where the wires are in the neighborhood to be connected with its existing offices no additional expense would be incurred to furnish these services to that large portion of the public now denied them?

Thus the plethora of service in the cities would be removed to the towns and country to correct the entire absence of service there. The Morse operator could be employed where the traffic justified.

At the fourth class or even third class office, where it did not, the automatic receiver or mechanical sender or the phone might be employed to forward the message to or from a regular office. All this with only such additional expense as the traffic at such points would make necessary in extra compensation to the postmaster. But I need not detail the complete adaptability of the postal system to readily absorb this secondary form of communication, in nearly all instances, without any of the costs which now attend telegraphy except for maintenance and the wages of its operators, linemen, messengers, and necessary technical engineers.

3. By the greater utilization of the personnel and equipment and the extension of the network.

This point is so well brought out by

Congressman Lewis that I shall quote him at length.

Extensions of network—This represents a difficulty under any kind of proprietorship, but more especially does it represent a fundamental deficiency under private financing. We have seen the normal action under the private motive will be to extend the network only to those points promising sufficiently attractive profits. This motive has under our conditions substantially worked out its potency, except for normal increase from year to year. Nearly every office and store and the residences of the well-to-do in the cities have been reached, and with these achievements the private financier has attained his practical limitations. The homes of the masses he has no motive to reach by the only means competent to reach them, namely, lower rates devoid of the desirable margin of profit.

As a high priced haberdasher, he naturally prefers the patronage of the gentry, and, as boldly proclaimed by the Bell system, meets demands of the masses with the assertion that "Instantaneous transmission of communications is as yet a convenience or luxury; it is not a necessity and is still confined to the comparatively few, and for that reason should be at the cost of the few that find benefit and profit in that use."

The experience of the Bell system is that forty-eight per cent of their phones are "business." Whether this includes hotel phones does not appear. If half only of the phones are in the residences, we should have about 4,000,000 out of 20,000,000 homes supplied with phones, or one in five, embracing twenty per cent of the population that is rich enough to patronize this alleged luxury. It is not fair to expect that extensions to the other eighty per cent will be made by merely profit-seeking capital.

We reach the same conclusion for the telephone that we had reached for the telegraph. Private financing fails to secure either the maximum of social service or the maximum of plant utilization. Its rule condemns the agency to a half marketing of its production, to less than half its potential yield. Society under its rule must sacrifice half or more of the utility of this great agency of public communication. Suppose the farmer should organize into a monopoly, restraining the marketing of half his wheat production, half the normal yield, on the theory that the half crop would produce the same revenue as the whole. Will the defender of half service and double pay reply that the cases are different; that the "instantaneous and immediate transmission of communication is as yet a convenience or luxury, confined to the comparatively few, and for that reason should be at the cost of the few that find benefit or profit in that use"? It remains to be seen whether this ambitious rival of the postal function, like the express companies, can defy the public for 40 years.

4. By the reduction of the fixed charges due to the operation of the law that the rate of interest diminishes with the increase in security.

The operation of this well known financial law can be easily illustrated by a brief consideration of the following facts.

Many people are content to buy Municipal bonds netting only 4½% by reason of their greater security.

For the same reason the U. S. Government can sell Panama bonds bearing only 3% interest and many Postal Savings bank depositors are content with a 2% return because of the feeling of security. Now it is a well known fact that many public service corporations insist that the stockholders are entitled to from 8 to 10% on their investment, besides liberal allowances for superintendence depreciation and obsolescence.

And besides this we have the concealed profits, and the financial juggleries which

## WORKERS AND OPERATORS

5

at present appear to be inevitably associated with private financing of public utilities.

Many business men and corporations do not hesitate to benefit by the operation of this law by refunding their obligations and thereby affecting important savings.

Why should not the credit of the government and the machinery of the government be used to save millions of dollars annually, and why should not these savings be used for the purpose of easing the burdens of the common people?

The bankers and corporations don't hesitate to demand that the credit and the machinery of the government shall be used in their behalf, and what is more they get away with it. It's about time that the workers began to formulate demands that will bring benefits in which they can share with the rest of the people.

To show what public ownership of the Telephone and Telegraph would mean to the public and the employees from a financial standpoint I will quote further from Mr. Lewis's speech where he gives a **Comparison of Probable Receipts and Expenditures.**

Mr. Speaker, it may be of interest to ascertain how the account would have stood, say for 1912, had the telephones been under postal management, with the telegraph function added. Taking the receipts and expenditures of the Bell system for that year and adding those of the independents—estimated Bell equals 71 per cent, independents equals 29 per cent—and adding also the receipts and expenditures which the superimposing of the telegraph traffic of the telephone network would have involved, we should have the following statement:

Receipts 1912—	
Telegrams (300,000,000).....	\$ 75,000,000
Bell system receipts.....	190,172,154
Independent companies' receipts.....	<u>81,351,989</u>
 Total receipts.....	<u>\$355,524,143</u>
 Expenditures 1912—	
Telegrams, 7 cents each.....	\$ 21,000,000
Bell system 1912—	
Operation .....	65,246,677
Current maintenance.....	31,762,630
Independents—	
Operation .....	26,651,000
Current maintenance.....	12,586,000
Interest at 3% on purchase.....	27,000,000
Depreciation, 5% on purchase.....	<u>45,000,000</u>
 Total expenditures.....	<u>\$229,246,313</u>
 Resume—	
Total receipts.....	<u>\$355,524,134</u>
Expenditures, interest and depreciation.....	<u>229,246,313</u>
 Net balance.....	<u>\$126,277,830</u>

The above table substantially reflects what the postal budget for 1912, would have been had it conducted the telephone and telegraph services over the telephone network upon the existing telephone rates, supplemented by the telegraph rates proposed. It is plain enough that the department will be on safe financial ground, with a surplus of a third of its receipts to apply to the extension of the service to the farmside and the homes of the masses.

Against this alluring balance of more than one hundred millions it will be urged that the statement takes no account of the higher wages which the postal system would have paid. Granted; its scale would have been higher.

But is this an objection? Would it not on the whole, be socially desirable that some of the savings of unification and postalization should go to the necessary employees to lift them to the wage and service level of the postal personnel? The rank and file of the latter are admittedly better paid and their working conditions more favorable than employees in nearly similar private employments. But instead of being an objection, this fact may be fairly appealed to as supportive of postalization.

To the unprejudiced mind it must be clear that if we concede the substantial accuracy of the foregoing statement that it is very plain that the government ownership of the telephone and telegraph system would be very much in the public interest.

Let us see now if we can show that it would also be in the interest of the employees.

First let us consider what reason we should have for believing that any fair proportion of the 126,000,000 dollars of profit would go to the employees.

Under this regime it is shown that the total annual revenue to the government from the telephone and telegraph systems would amount to \$355,000,000 annually. Allowing for 220,000 employees this would mean an average annual revenue or income per employee of \$1609 per annum.

At the present time the telephone and telegraph systems average to pay their wage earners about 40% of the annual revenue per employee while the post office department with an average annual revenue per employee of only \$850 per employee pays out 69% of that in wages. If we only conceded that 55% would be paid out in wages under public ownership that would mean an average increase of 37½%.

At the present time there are some 90,000 women and girl operators in the telephone industry receiving an average wage of \$334 which is about \$180 a year less than a living wage as determined by a number of minimum wage commissions. As it is not conceivable that public opinion would allow the government to exploit women and girls to that extent we may safely say that the women and girls would receive at least a 50% raise as a result of the change. Besides an increase in wages it is reasonable to suppose that working conditions on a par with those existing among the women employees in the other branches of the government service would be granted to them.

It is also reasonable to suppose that under public ownership the wages paid and the conditions of employment would be as good as the best, in all parts of the country.

As it is now a portion of the employees in the industry have an 8 hour day and another portion are still hoping to get it.

A portion, working for one of the subsidiary companies receive a \$4.00, double time and other concessions while the great bulk of the employees are com-

elled to work for considerably less and receive single time for overtime.

Under private ownership we saw thousands of men laid off last Winter and Spring and thrown out of employment in some cases for many months and compelled to suffer much hardship while wandering round the country looking for a chance to work.

And this was done under circumstances that gave the men strong ground for suspicion that this suffering was imposed upon them in order to discredit Pres. Wilson's administration.

They knew that it was not due to lack of funds because shortly before that Mr. Vail, President of the American Telephone and Telegraph Company had publicly boasted that the company was "on easy street and had a good \$16,000,000 surplus." What is the excuse for such a huge surplus if not to tide over slack times?

Can we conceive of the cheapest peanut politician stooping so low for the purpose venting his spite against an administration?

Now let us consider the treatment that these corporations deal out to union men who have affiliated themselves with our Brotherhood. In some sections of the country it is a pleasure to state that our members are not interfered with, the organization is recognized and good conditions have been obtained through agreements.

Unfortunately for the employees of these great corporations this pleasant state of affairs is very much the exception.

In many sections of the country the employees of these great corporations are the victims of a most pernicious spy system. If any serious attempt at organizing is made the employees are called on the carpet and are bluntly told that if they join they will be fired. In other sections the officials are more diplomatic and the union men find themselves secretly victimized and a reign of terror is organized, and the employees for fear of losing their jobs put up with wages and conditions that they know are unjust.

Under the Government policy of giving the best service at the lowest rates there would undoubtedly ensue a great extension of the telephone and telegraph systems, which would insure the employment of thousands of skilled electrical workers both as construction and maintenance men.

This would do away to a large extent with the periods of depression from which the industry has many times suffered and is suffering at the present time.

Instead of construction forces being laid off in the winter time there would be every likelihood of their being transferred to the warmer section of the coun-

try to do the necessary construction work there. In that way the construction men who are forced to be floaters would be in a position to figure ahead for homes and families of their own.

If the facts and deductions herewith presented give a correct analysis of the situation then it becomes clear that our membership are confronted with a splendid opportunity to participate and become a prominent factor in a movement that will eventually make possible a vast improvement in the conditions of the several hundred thousand employees engaged in the great industry of the electrical transmission of intelligence.

We need but educate our fellow unionists to gain their earnest support and co-operation and in that way a public sentiment can be created that would greatly aid in making possible this great forward step.

L. U. E. K.

#### THE KICKER.

I am the mutt,  
I am the prize jay  
Of the universe  
Or worse,  
If you can imagine  
Such a thing,  
By jing!  
I am the rube,  
The verdant boob,  
The empty pated,  
Rattlebrained galoot  
And more  
To boot,  
Who kicks  
And shies the bricks  
And mud  
With sickening thud  
At everyone.  
Mud by the ton  
I heave when things  
Political do not go right.  
I fight,  
I bite,  
I cuss; I swear,  
I tear my hair  
When poll returns I read  
And they don't suit my need,  
I paw, I claw,  
The rag I chaw,  
I have a grouch--  
Ouch!  
I criticise,  
Call men unwise  
For voting as they do,  
It makes me sick,  
Right quick,  
And anger surges  
Through my dome  
When others vote,  
I am the rube,  
I am the boob  
Who stays at home.

# IN MEMORIAM



**Resolutions**  
 adopted by  
 Local No. 481  
 International Brotherhood  
 of Electrical Workers

*L. S. Snyder, Chairman*

Whereas, We are called upon to make submission to the will of our Heavenly Father who in His wisdom has called our much loved brother from us to his eternal home.

**W. N. Davis**

Whereas, Our hearts are filled with sorrow that we have lost the spiritlike energy of a good and faithful member of our organization, leaving the love and esteem of those who knew him well, to whom he was a true comrade.

Whereas, Our heartfelt sympathy goes out in full measure to the members of the bereaved family in their hour of sorrow. These few be it.

**Resolved,**

That Local No. 481 I. B. W. C. express our great sorrow and profound sympathy for the bereaved relatives by forwarding a copy of these resolutions to her family and be it further

**Resolved,** That these resolutions be spread upon the minutes of this organization and our charter be draped in mourning for a period of 30 days as a mark of respect for his memory.

**Committee**

Whereas, In His wisdom that passeth the understanding of men, it has pleased the creator of all mankind to call from our midst, our brother and co-worker, Grant Peck; and

Whereas, In the demise of Grant Peck this local Union not only feels the great loss of his guidance and advice, but the Brotherhood in general, in this city, looks upon his death as a calamity; and

Whereas, Grant Peck was ever a staunch labor advocate, his very strength in working for the cause for which he stood lay in his rugged honesty of purpose and his steadfast adherence to do what he thought was right; and

Whereas, As a member he commanded the undivided support and fealty of his co-workers, yet it was as a man and citizen that all who came in contact with him knew him only to respect and honor him; and

Whereas, As a husband and father he was ever loyal and dutiful to the sacred precincts of home; therefore, be it

Resolved, That Local Union No. 481 of the International Brotherhood of Electrical Workers of Indianapolis, Ind., in regular session assembled, feel that in the passing of our brother, Grant Peck, we have met with an irreparable loss and the community at large a good citizen; and, be it further

Resolved, That the charter of this Local Union be draped in mourning for a period of thirty days; and, be it further

Resolved, That a copy of these resolutions be placed upon the minutes of this Local Union and published in The Electrical Worker Journal, and that a copy of

## THE JOURNAL OF ELECTRICAL

these resolutions be suitably arranged and committee be appointed to present them to his widow and family and that the seal of Local Union No. 481 be attached thereto.

(Signed) H. E. Courtot,  
F. C. Temple,  
B. Roach,  
Committee.

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Whereas, It has pleased the Almighty in infinite wisdom and mercy to call from the ranks of the Inside Electrical Workers of Greater New York, through his earthly messenger death, in the year of 1914 the following Brothers:

M. Schwartz, Wm. Ivory, Louis Minet, Peter F. Lenihan, Henry Grieger, W. Lochart, G. W. Lohre, Eugene O'Connor, Chas. H. Bishop, Wm. Hilditch, John Freed, John Hovendon, Wm. Raven, Kermit Burns, C. F. Reiman, Eugene Murphy, Frank Hanlon.

Whereas, The intimate relations held during the earthly existence of the deceased Brothers in organized fellowship in our Local Union calls upon us as our solemn duty to express our esteem as to their worth as Union men, and our deep sorrow at their loss as members and the still greater loss sustained by those nearest and dearest to them, Therefore, be it

Resolved that this testimonial of respect and esteem in which our late Brothers were held by their fellow members be spread upon the minutes of the first meeting of the New Year of 1915 and a copy be published in the Electrical Worker, the Official Journal of the International Brotherhood of Electrical Workers.

M. P. Kearin, M. J. Conroy,  
Henry Englehardt, John E. Gilvey,  
Eugene Roth, Chas. Reed.  
A. K. Atherton, Committee.

---

Whereas, It has pleased the Almighty God to take from our midst our beloved brother, Bert M. Hall, we, the members of Local No. 54 extend our deepest and heartfelt sympathy to his family and relatives in their hour of grief and sorrow; therefore be it

Resolved, That our charter be draped for a period of thirty days as a token of respect to his memory; and, be it further

Resolved, That a copy of these resolutions be sent to his family, a copy sent to our official Journal, and that they be spread upon our minutes.

Chas. C. Potts, J. M. Gaffney,  
A. Z. Larison, Committee.

---

Whereas, It has been the will of the Almighty God in His Supreme Mercy to remove from our midst the beloved mother of Brother Wm. I. Burt, be it

Resolved, That Local Union No. 113 of the I. B. E. W. extend to the bereaved brother and his family the sincerest condolence of the Union; and be it further

Resolved, That these resolutions be recorded on the minutes of the Union, that a copy thereof be sent to the bereaved brother, and also published in The Electrical Worker.

J. T. Mackey, Pres.  
D. J. Elkins, F. S.  
J. K. Mullen.



**TO PREVENT UNEMPLOYMENT.**

Regularization of industry, establishment of public employment exchanges, systematic distribution of public work, prevention or absorption of surplus labor, unemployment insurance, and constructive care of the unemployable, are the six steps proposed in a practical program for the prevention of unemployment just issued in a twenty-page report by Dr. John B. Andrews, secretary of the American Association on Unemployment, from the association's headquarters at 131 East 23rd St., New York.

"The time is past," says Dr. Andrews, "when the problem of unemployment could be disposed of either by ignoring it, as was the practice until recent years in America, or by attributing it to mere laziness and inefficiency. We are beginning to recognize that the causes of unemployment are not so much individual and due to the shiftlessness of 'won't works' as social and inherent in our present method of industrial organization."

Employers, employees and the public as consumers, it is pointed out, all have a duty in helping to regularize industry. By establishing employment departments in their plants, planning output ahead, offering inducements for slack season trade and in other ways employers are urged to do what they can to make every job a steady job. At the same time employees are advised to encourage adjustments through short time and overtime agreements rather than by discharge of part of the force, while discouraging excessive overtime by a demand for double pay for such work. "The slogan of the consumer should become 'Shop regularly!' says the program, in deprecating irregular and capricious purchasing.

Public employment exchanges are advanced as a matter of business organization and not of philanthropy. Both municipal and state exchanges are advocated, supplemented by a federal bureau of employment to secure similarity of operation and of information throughout the country. Neutrality in labor disputes is made a cardinal principle for all exchanges.

"Public work," says the program, "should be made to act as a sponge absorbing the reserves of labor in bad years and slack seasons and setting them free again when the demand for them increases again in private business." Successful operation of public works in several countries is cited.

Limitations on child labor, thorough industrial training, a revival of agriculture and country life, and a constructive policy of regulating and distributing immigration, are coupled with the regulation of working hours of adults as possible steps in preventing or absorbing the surplus of labor which intensifies the

unemployment problem in large industrial centers.

For those who nevertheless are unemployed although able and willing to work, it is proposed that unemployment insurance such as is in operation in England since 1913 be established in America also. Out-of-work benefits by trade unions, either assisted or not assisted by public contributions, and a national system of public unemployment insurance, are suggested as possible methods. All have found successful application in various countries.

When all these steps have been taken, it is pointed out, there still remains the problem of the unemployable, including those who are sick, aged, inefficient, feeble minded, or semi-criminal, as well as those who refuse to work. To these different groups it is proposed to give varied constructive care, aiming wherever possible at their early restoration to normal working life and independence.

The general scheme of economic reconstruction and organization outlined will, its backers believe, lead to conspicuous and permanent improvement. The plan is being widely circulated for criticism and suggestions.

**BE CAREFUL WHAT YOU SAY.**

In speaking of a person's faults

Pray don't forget your own,  
Remember, those with homes of glass  
Should seldom throw a stone;  
If we have nothing else to do  
But talk of those who sin,  
'Tis better we commence at home  
And from that point begin.

We have no right to judge a man

Until he's fairly tried;  
Should we not like his company,  
We know the world is wide.  
Some may have faults; and who has not?  
The old as well as young;  
Perhaps we may for aught we know  
Have fifty to their one.

I'll tell you of a better plan,  
And find it works full well  
To try my own defects to cure  
Before of others tell  
And though I sometimes hope to be  
No more than some I know,  
My own short-comings bid me let  
The faults of others go.

Then let us all when we commence  
To slander friend or foe,  
Think of the harm one word will do  
To those who little know.  
Remember, curses sometimes like  
Our chickens, "roost at home"  
Don't speak of others faults until,  
We have none of our own.



ALL ARE PLEASED THAT THE LEAF IS TURNED.

# WORKERS AND OPERATORS

11

Official Journal of the  
**INTERNATIONAL**

## ELECTRICAL WORKERS AND OPERATORS

Published Monthly

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F. J. McNulty, Supervising Editor.

**CHAS. P. FORD, Editor,**

Reisch Bldg., Springfield, Ill.

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### NOTICE.

All members are requested to avoid the jurisdiction of Local No. 68, Denver, Colo., until further notice as fifty per cent of our membership are loafing at the present time and each day adds more to the unemployed list.

There is no work in this city and no prospects for the rest of the winter.

W. J. Hackett,  
Sec'y E. W..

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### NOTICE.

On account of difficulty in our jurisdiction and having the required number

of members idle, have placed in force Article 14, Section 8 of the constitution.

W. B. Smith,  
Sec'y, L. U. No. 1.

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### NOTICE.

Anyone knowing the whereabouts of E. J. Fraser, a lineman called "Happy," will please notify him that his son Leo is sick and communicate at once with Leo. H. Fraser, 633 Alabama St., Lafayette, Ind.

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### NOTICE.

On account of difficulty in our jurisdiction and having the constitutional number of men out of employment we have placed in effect Section 8, Article 14.

Robt. Hammer,  
Financial Sec'y, L. U. No. 8,  
Toledo, Ohio.

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### NOTICE.

If this should come to the attention of George Clark, formerly of No. 283, of Oakland, Cal., it woud be appreciated if he would communicate with W. Koppel, 619 Kohler St., care of Kame Apts., Los Angeles, Cal.

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### NOTICE.

Anyone knowing of the whereabouts of Brother M. C. Londagin, please notify his wife at once. Very Important.

Mrs. M. C. Londagin,  
Danville, Ky.

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### NOTICE.

On account of difficulty in our jurisdiction and having the constitutional number of men out of employment, we have placed in force Section (8) of article (14).

Robert Hammer, Fin. Secy. L. U. No. 8.  
Toledo, Ohio.

## EDITORIAL

### THE ST. PAUL CONVENTION.

Now is the time to prepare for the St. Paul Convention, which is less than eight months away. Every eligible Local Union should be represented there. It costs money to send delegates, and unless many of our Locals start now and provide ways and means to have sufficient money in the treasury to defray expenses they will not be represented.

While the Constitution provides for the payment of six cents per mile, one way by the shortest practicable route to each delegate from his home city to the convention city, and a sum not to exceed forty dollars, provided there is sufficient money left in the convention fund after the mileage is paid for transportation, sleeper and living expenses.

That will not by any means be enough. Conventions are costly and the delegates thereto cannot represent you, and be men among men unless you provide them with the necessary cash.

This is not meant to infer that it is necessary for a delegate to be extravagant with your money and burn it up foolishly, in order to represent you properly, it merely means that you should provide him with enough money to stop at headquarters or a hotel just as good, and live as the average man lives while away from home and family, which at its very best, cannot be compared with home life.

While our Constitution is a good one generally speaking still there are many loopholes in it, that need plugging up. To do this properly we need the ideas of our members from every section of our vast territorial jurisdiction.

With those ideas to hand and a thoroughly representative Convention we can feel assured that the results of their deliberations will rebound to the credit and future welfare of our Brotherhood.

Each Local Union should appoint a Committee on Law at an early date, said Committee to meet from time to time between now and the Convention, and go through the Constitution carefully in search of its weak points. Each weak law discovered should be strengthened in the wisdom of the Committee and brought to the attention of the Local Union under the head of "Good of the Union" at the following meeting.

After the Committee has finished its work the Chairman thereof should compile all Amendments approved by the Local and send them to the International Secretary, so they will reach his office on or before Saturday, September the fourth, in accordance with Section Two, Article Thirty one of the Constitution. If your Amendments do not reach the I. S. in time to be considered you cannot blame the Constitution Committee, nor will you be able to blame the I. O. and get away with it, for each envelope in which the Amendments are received will show the time they are mailed and the time they arrive in at I. O. They should be addressed Constitution Committee, Care Chas. P. Ford, Reisch Building, Springfield, Illinois.

As the co-operation of the active members of each Local Union is necessary in order to have their Local Union represented in the Convention, we sincerely hope it will be given.

Now is the time to prepare for it, so let us start immediately and put our finances in shape so we can do it, if we all do our share the task will be an easy one.

In selecting delegates we should be sure they are qualified in accordance with our laws.

Section 4 of Article 17 reads as follows:

No. L. U. of the I. B. E. W. shall be entitled to representation at the I. C. unless said L. U. has been in the Brotherhood in continuous good standing six months prior to the convention.

This means that a Local Union must be in existence and in continuous good standing at least six months prior to the Convention.

Section 9 of Article 17 reads as follows:

No member shall be elected as a delegate or alternate unless he shall have been a member in continuous good standing in his L. U. at least twenty-four months immediately previous to the convention, provided his L. U. has been in existence that long.

This law means just what it states, and therefore no Local Union should elect a member as a delegate or alternate unless he has been in continuous good standing the required length of time, twenty-four months, provided the Local Union has been in existence that long.

If a Local Union has not been in existence twenty-four months, but has been for at least six months, it can only be represented by a member thereof who was reported on the first per capita report sent in by said Local Union, and who has been in continuous good standing in that local thereafter.

Section 10, Article 17 reads:

Each L. U. shall be entitled to its full vote in accordance with Section 6 of this Article, and where but one delegate is sent, he shall cast the vote to which his L. U. is entitled under said section.

This law assures each Local Union that can only afford to send one delegate although it may be entitled to send two or more of having its full vote recorded on all questions decided by roll call. The names of all delegates and alternates elected must be in the I. O. at least thirty days prior to September 19, 1915.

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**CONSTANT NAGGING.** The nagging done by a certain class of men is only limited by their capacity and its results can only be measured when we attempt to clean up the debris scattered amongst the ruin they have wrought. Constant nagging in any quarter will produce only evil. The man that can take a heavy blow and afterward forgive and forget it will be goaded to a frenzy by continued pin pricks.

The nagging husband or wife will earn and get the undying hatred of their mate and will end in the divorce court or after the burst of frenzy produced by constant nagging, in the criminal courts, and all too often the indictment reads murder.

Many persons constantly nagged by the others have in a moment of madness killed those they otherwise loved and the paying of the penalty demanded by the law was only a small part of their punishment. But all their suffering and remorse could not undo the act that blotted out one life and ruined another.

The nagging boss will always have the undying hatred of the ones under him and cannot get a full measure of service from them, as cheerful service is the only best service.

A great deal might be said regarding the nagging employer, but it is not all on his side by any means.

The employee who is constantly finding fault with everything and wishing to make an issue of the most trivial things that come up, possibly unexpected, is also to be put in the nagging class.

This class of employee is constantly looking for something over which to cause trouble and sees in every move of the employer an attempt to take away his conditions, if the employer has granted all the demands made. He is miserable because more was not demanded and grieves as truly as a cheap John seconhand man when paid the first price asked for an article. Oh! why didn't I ask more.

Unions should shun the nagging man within and without, as they would the plague, they should not allow the conditions of all to be jeopardized by the fellow who sees a cyclone in every little whirlwind. And who sees in every calm an approaching storm. The fellow who wants to be always on his way to the empoyer's office with a grievance whether real or not is a menace to the well-being of all concerned.

Many employers who wished to be friendly and enjoy peaceful conditions by working in agreement with the local unions has been nagged with every little thing that occurred or that some one thought was going to occur until he concluded to stop trying to agree and thereafter was a bitter enemy. And in some cases the very ones who kept up the constant nagging and picking are aghast at the havoc wrought and try to mend the situation, but usually without result, and remorse is as profitless as in the case of the criminal.

Locals should not at anytime allow deliberate violations of contract by the employer or by the members. But having made a contract that possibly overlooked some little point should refrain from continually nagging about the little things of no moment.

When there is a real grievance, don't delay putting it before the employer. But constant nagging will destroy the effect of presenting a real trouble when one occurs. A committee that is always coming soon loses their importance and in fact their usefulness.

A good stiff fight put up will leave an employer with a better feeling than a dozen conferences about petty things.

Say what you mean, mean what you say, fight if you must, but if you value your prospects, conditions, or peace of mind whether at home or abroad, at work or at play, avoid nagging and all who nag.

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#### A NEW YEAR'S RESOLUTION.

I sincerely promise to attend the meetings of my Union regularly to watch over its interests and share in its duties and responsibilities. I further promise to pay my dues promptly, and to patronize only those in business who are in sympathy with our great work for the uplift of humanity. To purchase none but union label goods to assist worthy brothers in every way possible to the extent of my means and influence. That I will obey both in letter and spirit the laws of my Union, and be loyal to my obligation. I will never join the knocker's brigade, nor will I believe as true, rumors I may hear about my fellowman unless substantial proof is furnished me. I will save a fair portion of my earnings each pay day to protect myself and those depending upon me in the event of being out of work and unable to get employment. All of this I resolve, as a man and a Trade Unionist.

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#### OUR WAR NEWS.

Our forces in the West report steady advance, our column under Brigadier Grasser, at Stockton, Cal., forced the enemy to retreat from a strong position, fighting has ceased entirely. All other points on the Western coast reports advances and captures of varying numbers of Non-Unionists.

The enemy, under General Depression, failed to destroy any of our strongholds in the East and was repulsed with great loss; the fighting was

very severe. Our forces though greatly handicapped by loss of several meals, some drinks, and in some cases jobs, pressed steadily forward.

Reinforcements, under General Prosperity, is expected as soon as the weather opens and as we have plenty of men for all positions when General Prosperity arrives, victory is assured.

We have ordered a larger supply of the Emblem of the Telephone Operators, they will soon be delivered to us when we will be prepared to furnish them, to our sisters at a very low figure.

Our Boston Local of operators have kindly given us the sole right to do so.

Our great big beautiful Doll, Frank Fisher, and a hustling Committee are working like beavers to make our stay in St. Paul a pleasant one. They are determined to make it impossible for any delegate to ever regret that the Convention was held in St. Paul.

Guess we can stand the war so long as they keep it quarantined in Europe. It may be the result of a sort of hoof and mouth disease at that, mostly mouth is our guess, but a little hoof too, if we judge by the kicks they are all making.

If you can place any members to work within the jurisdiction let us hear from you. We have a considerable number out of employment at the present time.

The Congressmen from the coast states will now forget post offices for awhile, but what's the use, they will be howling for fortifications.

Now that we are reunited let us all bury the hatchet and work together for the future welfare and success of our Brotherhood.

The present hard times were not brought about by your Local Union or the Brotherhood, so do not hold either or both responsible for them.

Gee! but it feels fine to be in one great big Brotherhood once more. Woe be to those who ever try to separate us again.

Now that business is starting to boom let us all pull together for fifty thousand members, when we assemble in St. Paul.

We hope all members will enjoy a more prosperous year during 1915 than ever before.

How do you like your new press secretary's letter? Read it carefully it is great.

Are you receiving your Journal regularly? If not drop us a postal card.

Bring on the high tide of prosperity, we can all swim, if not, will soon learn.

**L OCAL Union Official Receipts up to and including  
10th of the current month ::**

L. U.	Numbers	L. U.	Numbers	L. U.	Numbers
1	436571	436640	69	336310	336344
4	823395	823442	70	735605	735612
8	182711	182766	70	735613	735618
9	630611	630950	72	646448	646473
9	631351	631367	73	376024	376042
9	632791	632850	75	707151	707160
12	218027	218549	76	548991	549001
14	750669	750730	77	687215	687220
15	751356	751380	77	687222	687488
16	696691	696715	78	152196	152200
17	851993	852183	79	743921	743970
19	3021	3025	81	678040	678095
20	571470	571499	81	678096	678114
22	863851	863883	83	547396	547420
22	440216	440250	84	744687	744771
25	733358	733375	85	689141	689260
26	596798	596850	86	593531	593594
26	870601	870668	93	446620	446639
27	752868	752879	93	446640	446665
28	702601	702710	94	716868	716874
28	536048	536100	96	703454	703532
29	280676	280729	98	671369	671592
29	280793	280813	99	761173	761214
31	753711	753740	100	619461	619486
32	788141	788167	100	619488	.....
32	788168	788196	101	717657	717706
35	404791	404850	102	842895	842904
36	534517	534520	102	842908	842964
36	534523	534578	103	761916	762224
37	579601	579626	104	S.-1 of. 479020	479073
38	143703	143730	104	660638	660650
39	670956	671024	104	661418	661420
41	860889	861099	104	661471	661517
42	754386	754396	104	661521	661695
42	754397	754413	105	749134	749154
43	713154	713267	106	828619	828623
44	755233	755305	106	828672	828719
45	755981	756097	107	357304	357338
47	756601	756670	109	711667	711683
49	617320	617332	110	586179	586180
54	734123	734149	110	586184	586227
57	636326	636435	111	603565	603566
58	869851	869995	111	763555	763559
58	667010	667271	112	718396	718400
58	667272	667350	112	718431	718476
59	599814	599850	113	347669	347697
59	872851	872907	114	740136	740150
60	189335	189340	115	384903	384938
61	613159	613163	116	573015	573028
61	164165	.....	117	209995	210000
61	613171	613228	117	857851	857880
62	758136	758156	118	841353	355357
63	758866	758889	118	841372	841392
65	654217	.....	119	719173	719199
65	654219	654340	120	764159	764175
67	620975	621000	123	512163	512182
68	499321	499350	125	622568	632600
68	716101	716120	125	615712	615800
68	716121	716184	125	458071	458179
69	336247	336307	125	632353	632400
69	336241	336245	130	645806	645857

L. U.	Numbers
133	223800
136	282236
139	686157
140	636806
140	636894
141	636896
142	160426
142	643351
142	644514
149	642718
150	584897
151	539706
151	657651
151	657731
152	494167
152	587988
153	587991
153	587997
154	17884
154	764851
156	683156
157	670081
157	670198
158	355557
159	822615
163	690702
173	765637
175	196191
175	196194
177	461245
177	94408
178	729698
180	535031
181	356770
183	305637
184	232903
184	232919
187	270258
188	706363
189	20665
191	289715
193	697519
194	345981
194	345995
194	346012
197	243981
197	244001
200	568696
201	605968
202	583226
204	746851
206	628441
207	302570
209	874351
209	874377
210	770864
211	519720
211	386809
211	386836
211	386837
213	829371
215	639638
216	710865
218	771610
221	747635
223	560981
223	560984
224	561011
226	308657
228	594002
230	555062

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L. U.	Numbers	L. U.	Numbers	L. U.	Numbers
236	238159	238165	324	738604	738612
237	650151	650172	325	120754	.....
238	139708	139722	329	722124	722136
239	720632	720660	330	692101	692115
240	644911	644920	331	746135	746144
243	665132	665136	331	746145	746159
244	664411	664431	332	522747	522770
245	693084	693099	334	728181	728220
245	693100	693125	335	221158	221189
245	693126	693158	335	221190	221208
246	401568	401577	337	782130	782161
247	672538	672600	339	689938	689969
247	772351	772390	340	605211	605212
250	338741	338802	340	605216	605274
253	1021951	1021976	341	425542	.....
254	653066	653100	341	769358	769391
254	859351	859396	343	725138	725142
254	859399	.....	344	577412	577421
255	205925	.....	344	577422	577427
255	205828	205939	345	783601	783612
256	436579	436595	346	525649	525657
258	830112	830122	347	377585	377613
261	397693	397737	348	320841	320847
262	118284	.....	348	701900	702010
262	118285	118305	353	788879	789013
265	773104	773105	354	677101	677221
265	773107	773108	358	41799	41812
265	773111	773121	360	515756	515763
265	773123	773135	361	632871	632890
267	655760	655845	362	279353	279397
267	655846	566896	363	849601	849610
267	655897	655962	363	849611	849624
269	231448	231480	364	770101	770120
270	591683	591694	368	626165	626166
271	737872	737889	369	457402	457421
272	704851	704882	369	457422	457424
273	773862	773870	369	457425	457444
274	688358	688372	369	554537	554599
276	774601	774642	370	845863	845875
277	710117	710149	371	790377	790400
279	713882	713884	372	791101	791113
281	515381	515408	373	1020151	1020160
282	648724	648733	375	1020451	1020461
283	647961	648132	380	160747	160750
286	722870	722881	384	724366	724374
287	600624	600625	387	500	500
291	775371	775394	393	1020151	1020160
298	527203	.....	395	1020451	1020461
298	527207	527214	396	638406	638505
298	527215	527225	398	792615	792626
301	776851	776867	398	792627	792629
303	180273	180275	401	708615	708626
303	180300	.....	402	615636	615646
303	180318	180328	404	595831	595914
303	180329	180346	405	700376	700399
304	777601	777631	408	589481	589505
307	778351	778357	411	794107	794119
309	779240	779364	412	1021051	1021108
311	748363	748374	415	794857	794861
314	779853	779859	420	796360	796365
316	728647	728674	425	147386	.....
320	837615	.....	425	147397	147432
320	837617	837627	430	271749	271750
320	837628	837636	430	271761	271780
321	287565	287580	431	838374	838391
321	287582	287606	434	797109	797116
322	1019851	1019853	435	685890	.....
322	466601	466610	437	835375	835402
323	483696	483702	440	546862	546871

L. U.	Numbers	L. U.	Numbers	L. U.	Numbers
541	98988	98991	611	316177	.....
541	98992	.....	611	815117	815129
541	860106	860111	613	815864	815875
541	860112	860129	619	439001	439030
547	398412	398417	623	540873	540900
551	390987	391006	628	448589	448592
552	625373	625374	629	817375	817406
552	625375	.....	629	817407	817423
552	625378	625393	631	41676	41682
556	588733	588749	629	142122	142145
558	565533	565560	640	557285	557334
559	804601	804615	644	562213	562275
561	400458	400477	645	519861	519883
565	656286	656341	648	465109	465111
572	280484	.....	649	784480	.....
572	806101	806115	649	784483	784499
580	560173	560186	652	820383	820410
581	490409	490435	658	300375	300386
583	298805	298823	658	300387	300396
584	188932	188952	660	459981	460029
584	808351	808404	664	513228	513272
585	809120	809139	666	470517	470529
588	64396	64422	668	340076	340092
589	809880	809934	669	521223	521240
593	810616	810631	675	611897	611916
594	558019	558040	677	151179	151196
595	442475	442500	681	514382	514385
595	442439	442440	681	514387	514390
595	442442	442466	681	514430	514448
595	442471	442473	681	514424	514425
595	853351	853465	682	70368	70376
595	442325	442327	683	520431	520442
597	811352	811367	692	516725	.....
599	812114	812116	692	516729	516735
600	831601	831603	695	309109	.....
601	407446	407477	695	309117	309131
609	544161	544220	696	459330	459354
610	814351	814372	697	131810	131874

## Telephone Operators.

## MISSING RECEIPTS.

L. U. No. 14—750678, 750693.  
 L. U. No. 25—733368, 733371 to 733374 inclusive.  
 L. U. No. 35—404804, 404840.  
 L. U. No. 39—670951 to 670955 inclusive.  
 L. U. No. 61—613166 to 613170 inclusive.  
 L. U. No. 62—758151.  
 L. U. No. 67—620979, 620988, 620990 to 620991, 620996 to 620999 inclusive.  
 L. U. No. 69—336308 to 336309.  
 L. U. No. 69—336308 to 336309, 336311, 312, 313, 315, 316, 336319 to 336337 inclusive.  
 L. U. No. 83—547401 to 547410 inclusive.  
 L. U. No. 98—671541 to 671591 inclusive.  
 L. U. No. 100—619487.  
 L. U. No. 102—842946 to 842950 inclusive.  
 L. U. No. 104—661640 to 661692 inclusive.

L. U. No. 107—357327 to 357336 inclusive.  
 L. U. No. 115—384888 to 384902 inclusive.  
 L. U. No. 115—384906, 384909, 384911 to 384921 inclusive.  
 L. U. No. 118—841379, 380, 841, 383, 385, 386, 387 to 389.  
 L. U. No. 141—160326, 327.  
 L. U. No. 164—383182 to 383185 inclusive.  
 L. U. No. 177—94434 to 94435.  
 L. U. No. 183—305636, 638, 643.  
 L. U. No. 188—706375, 706379.  
 L. U. No. 197—243979 to 980.  
 L. U. No. 204—746861.  
 L. U. No. 237—650150.  
 L. U. No. 240—644910.  
 L. U. No. 253—1021972 to 1021975 inclusive.  
 L. U. No. 254—859397 to 398.  
 L. U. No. 261—397720, 397723 to 397736 inclusive.  
 L. U. No. 298—527224.  
 L. U. No. 303 — 180334, 180336 to 180340 inclusive.

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L. U. No. 309—779236 to 779239 inclusive, 779241, 779243 to 779251 inclusive, 779255 to 779302 inclusive, 779304 to 779313 inclusive, 779315 to 779321 inclusive, 779323 to 779327 inclusive, 779329 to 779343 inclusive, 779345 to 779363 inclusive.

L. U. No. 320—837632 to 837635 inclusive.

L. U. No. 321—287581, 287591, 287564.  
L. U. No. 331—746143.

L. U. No. 340—605239, 605272 to 273.

L. U. No. 346—525640 to 648 inclusive.

L. U. No. 348—702006 to 702009 inclusive.

L. U. No. 361—632881 to 632885 inclusive.

L. U. No. 364—770113 to 770115 inclusive.

L. U. No. 370—554594 to 595.

L. U. No. 393—1020155.

L. U. No. 430—271776 to 271779 inclusive.

L. U. No. 471—231934.

L. U. No. 517—573663 to 573665 inclusive.

L. U. No. 520—800868 to 800870 inclusive, 800872 to 800880 inc.

L. U. No. 526—219792.

L. U. No. 536—308243 to 308245 inclusive.

L. U. No. 541—860125, 860127.

L. U. No. 551—391005.

L. U. No. 559—804608, 804614.

L. U. No. 595—853415 to 853445 inclusive, 853448 to 853464 inclusive.

L. U. No. 619—439000.

L. U. No. 692—516732.

L. U. No. 699—117316.

L. U. No. 723—728905 to 728911 inclusive, 728913 to 728927 inclusive.

L. U. No. 1a—762651 to 762680 inclusive, 762946, 763078, 763102, 763176 to 763180 inclusive, 763315.

L. U. No. 4a—374362 to 374365 inclusive.

## VOID RECEIPTS.

L. U. No. 14—750707.  
L. U. No. 17—851994, 852049, 852163,

852045.

L. U. No. 36—534556.

L. U. No. 39—670958, 670992, 671020.

L. U. No. 43—713161, 713238, 713256.

L. U. No. 47—756670.

L. U. No. 58—667168.

L. U. No. 61—613217.

L. U. No. 65—654220, 654288, 654304,

654307, 654326, 654340.

L. U. No. 69—336285, 336288, 336296.

L. U. No. 81—678102, 678103.

L. U. No. 84—744689, 744704, 744711.

L. U. No. 98—671443, 671494, 671452,

671502.

L. U. No. 99—761175.

L. U. No. 103—761930, 762144.

L. U. No. 104—661585, 661695.  
L. U. No. 113—347686.  
L. U. No. 140—636834.  
L. U. No. 142—644786.  
L. U. No. 150—584959, 584960, 584938,  
584957, 584958.  
L. U. No. 151—657685, 657896, 657950.  
L. U. No. 164—383186.  
L. U. No. 172—737155.  
L. U. No. 177—94425, 94444, 94445,  
94468.  
L. U. No. 188—706369.  
L. U. No. 197—244002.  
L. U. No. 211—386839.  
L. U. No. 213—829423, 829427.  
L. U. No. 223—560982.  
L. U. No. 224—434745.  
L. U. No. 245—693102.  
L. U. No. 258—830114.  
L. U. No. 270—591694, 591684.  
L. U. No. 276—774636, 774639, 774616,  
774617.  
L. U. No. 282—648725.  
L. U. No. 291—775376.  
L. U. No. 329—722127, 129.  
L. U. No. 344—577426.  
L. U. No. 348—701902, 701928.  
L. U. No. 354—677114, 677117, 677159.  
L. U. No. 369—457427.  
L. U. No. 372—790388, 790398.  
L. U. No. 405—700384.  
L. U. No. 447—709359.  
L. U. No. 465—551799.  
L. U. No. 474—412378, 412396.  
L. U. No. 481—674435, 674450, 674529.  
L. U. No. 483—800199.  
L. U. No. 500—727388.  
L. U. No. 512—544471, 544466.  
L. U. No. 528—450474.  
L. U. No. 529—564640.  
L. U. No. 534—26160, 26172, 26210,  
26228, 26282, 26352.  
L. U. No. 556—588735.  
L. U. No. 558—565538.  
L. U. No. 559—804607.  
L. U. No. 572—806103.  
L. U. No. 593—810627.  
L. U. No. 595—853355.  
L. U. No. 611—815118.  
L. U. No. 619—439002, 439003.  
L. U. No. 623—540883.  
L. U. No. 640—557303, 557325.  
L. U. No. 720—72125.  
L. U. No. 1a—610104, 611560, 762746,  
762747, 762807, 762827, 762926, 762954,  
763049, 763137, 763209, 763291, 763321,  
824158, 824288.  
L. U. No. 4a—374335, 374336.  
L. U. No. 5a—634195.  
L. U. No. 7a—583517.

## BLANK RECEIPTS.

L. U. No. 150—584915.  
L. U. No. 681—514382 to 514385 inclusive,  
514387 to 514390 inclusive.

## Correspondence

L. U. NO. 1, ST. LOUIS, MO.

**Editor:**

The year 1914 is now history, and Local Union No. 1, I. B. E. W., Affiliated with the A. F. of L., are stronger and better able to cope with difficulties than ever. The history of 1914, will be not only interesting but instructive. Bear in mind the object of organization, look to your interests. Read of the designs exposed and defeated and you will not be as easy as you have been. The holidays of 1914, and their demonstrations are worth looking into. If labor was not a factor in the interests of commercialism, why should all the employers have become so much interested and endeavor to show their good feeling, by all the get together schemes they are working. Also look at other organizations and see for yourself, their ulterior motive. Many can be mentioned that have the sanction of such employers who heretofore were enemies of organized labor. The new orders do not bar the wage earner, but coax him like a farmer does his pigs to the slaughter. Too many of our people are like the wild turkey. They follow the easy picking not caring where it leads until the corn is exhausted and they find themselves in a pen. Having been fooled into the pen from the ground route, they try to look upward and never get out unless they fall in the ditch that brought them into the pen. Not only the get together clubs organized by employers are to be strictly watched. The employers have started the question of vocational education. It is now of vital interest to the wage earner to study this new plan to check the progress of organized labor toward justice. The contention seems to be, as if suggested by employer organization, one of two things cheap theoretical are well paid practical graduates in different branches. Keep your eyes open and as Bro. Evans of L. U. No. 134 suggests, study well all educational law, and don't allow them to slip one over on you too easy.

The female electrical workers are beginning to open the eyes of the most skeptical.

Keep on girls, and unless the boys keep digging, you will have them snowed under.

Your chances have been curtailed, but now you are at it. Don't let anything lag that will place you where you deserve, on equal footing with all wage earners.

The December, 1914 number of The Worker shows improvement, and things look pretty good.

The semi-annual elections of different Local Unions has made but few changes. No. 1 chose Geo. B. Heath as Business Agent for the ensuing six months. We don't look for much change in the workings.

The year 1915 should be replete with good results, and as the convention at St. Paul is close at hand, it is a good time to select your delegates.

Wishing every member of the I. B. E. W. a prosperous and happy year, I am

Yours fraternally,

Baldy.

St. Louis, Mo., Jan. 6, 1915.  
Chas. P. Ford.

Dear Sir and Bro.: Owing to delay, election of local officers was finished last night, and please put result as "Nota bene" to letter.

The election of local officers of Local No. 1, I. B. E. W., was not finished until meeting of Jan. 5, 1915, and resulted as follows: Business Agent, Geo. B. Heath; Executive Board, E. V. Higgins, H. P. Cherry, J. T. Osborn, Claud B. Williamson, Joe Grenia, John Truhe, James Price and J. A. Averbeck; Delegates to B. T. C., E. L. Rothganger and L. Heirninger; Delegates to St. Louis C. T. L. U., H. J. Morrison, Joe Epstein and James Casey; Delegates to Tri City Trades Council, Fred Fein, E. H. Taylor and W. S. Peebles; Delegates to East St. Louis C. T. & L. U. W. Ramsey, Fred Fein and E. R. Patty; Delegates to East St. Louis B. T. C., L. W. Ramsey and Fred Fein. Immediately after the election the brothers were installed by Past President Bro. James Casey. Other matters were taken up. Among the most important was consideration of ways and means to assist unemployed and needy brothers. If ever an expression of true charity was heard to surpass some made during the discussion, I never heard it.

Hoping to see an early improvement in the line of work.

I am yours fraternally,

Baldy.

L. U. No. 22, OMAHA, NEB.

**Editor:** As I lost out in Worker last month I will try and get in a few lines this time.

Work is very scarce around Omaha at present and not much prospect for the

near future. We have a lot of brothers walking the streets, but at that we have added 34 new members to L. U. No. 22, since October 1, 1914. We tried to get the outside men lined up when Bro. Noonan was here but they would not talk business then but they are now ready to organize and seem to be in a hurry about it at that. Well they are like a lot more it took them some time to find out that they did not belong to any organization, but when they did find it out they were just as glad to get in line as any one else. So L. U. No. 22 is doing all they can to help them, we had a special meeting to talk it over and give them good and wholesome advice and hope to see them all in before long. As we just received our December Worker yesterday, have not had time to see what others are doing, but personally I think the resolution of L. U. No. 134 in regards to the Senate Document No. 399, is good and I think L. U. No. 22 will comply with their request when we meet Friday night.

The weather has been pretty cold here and any brothers out of work will find this a poor town to hit, but L. U. No. 22 always tries to help a needy brother if he has the right kind of a ticket, but we expect every one to be in good standing. As there is nothing new will close by extending a hearty greeting to all I. B. E. W., and wishing all a happy and prosperous New Year.

Yours fraternally,  
J. P. Brown, P. S.

L. U. NO. 31, DULUTH, MINN.

**Editor:** To the reunited members of the I. B. E. W.—L. U. No. 31, of Dututh, wishes to extend heartiest greetings and a real glad hand to all the members of the good old I. B. E. W. and to wish each member, a very happy, healthy and prosperous New Year.

This is the year that we have been waiting for so long, starting it off with the opening of the Fair at San Diego, Cal., then close on to that the big railroads started to put men to work in many big shops. Then the great exposition will open in Frisco, in February, that will be the signal for a great rush to see America first, so by the time the merry month of May arrives, things ought to be looking very bright for many of the boys who have been taking the Rest Cure during the winter. There are many of the boys out of work here this winter, but all are looking forward to a prosperous summer, and they are keeping their cards paid up meanwhile. These are the kind of men that make good all wool and a yard wide Union men. It really does not cost much for one to keep a good paid up cards, dues at a dollar a month amounts to less than four cents a day. That is less than the cost

of one bowl of suds. Tell me who is it that cannot afford to give up a bowl of suds a day for to keep his dues paid up?

L. U. No. 31, has just elected new, and re-elected old officers, so everything looks very favorable for peace and harmony as far as L. U. No. 31 can extend its power for good. We have our old war horse, John W. Schneider, elected for president. John is a good old German and a fellow who is ever fair and square with each and all; we have T. A. Kiger for vice president, he is a new man in office, he is a live wire with much power in him; we have also re-elected "Dreadnought" Wm. Munrian as financial secretary, Bill is the general of the army of L. U. No. 31, John and Bill have fought the battles of L. U. No. 31, for many years. Too bad there are not a few more like them. A. C. Richie was re-elected recording secretary. New members have been elected to the Trades Council. So all L. U. No. 31 members have started out the new year with a get-to-gether spirit, to build up L. U. No. 31 to a bigger and better local. 1916 will see a bigger local here. Traveling brothers will not find much work here this spring, the summer would be the best time to call here. It is a mighty long time since a letter from L. U. No. 31 has appeared in the Worker and I am in hopes that this one might escape the eye of the critic, this is my first attempt. I may improve in due time. Trusting that this will gain entrance and space in your indispensable Worker. Thanking you for same, I remain,

Fraternally, Yours,  
John Hayden, Press Sec'y.

L. U. NO. 32, LIMA, OHIO.

**Editor:**

Having been appointed Press Correspondent for our Local, I wish to inform you of the excellent work of Local No. 32. We reorganized recently with about thirty strong and are steadily increasing in membership, and before long you will see us reach the sixty mark. Lima is a good field for electrical workers, and while business is very depressed here, yet in the spring, we look forward to a great deal of work. The men of this Local are mostly telephone linemen and inside men. But it is our earnest hope that before long we will be able to secure every electrical worker, of whatever branch it may be in our membership. Our meetings are every Monday evening, and are crisp and business-like, but thoroughly enjoyed by everybody, which is proved by the fine attendance at each meeting. Closing with greetings of the New Year to the International Officers and Locals of our Brotherhood from Local No. 32. I remain,

Fraternally yours,  
A. L. Pricer,  
Press Correspondent, L. U. No. 32.

**L. U. NO. 39, CLEVELAND, OHIO.**

**Editor:** Nothing of any importance has happened since the last issue of the Worker, however I want to make a good start for the new year, I will also endeavor to give the brothers a general idea of work in Cleveland. At the present writing business isn't very brisk, both telephone companies have been laying off men, and our dear old C. E. and O. Co., have forgotten the date when they gave one of the worthy brothers a position. The Municipal Light Co., is working a good sized bunch; the Postal Telegraph Co., is still on the unfair list. They have about five or six (Gings) on the job. I believe the company is getting tired of them, as they are very poor producers and they require a great deal of costly protection.

But with all these difficulties and the recognized hard times we have managed to keep the unemployed list at a minimum and we are looking forward to prosperity.

The working conditions around Cleveland is the same as elsewhere, just what the Electrical Workers makes them, but so many of the dear brothers are so nicely contented with a job, and plenty of hard work, that conditions are simply a side issue, so naturally we are not enjoying many of them in the sixth city.

I am not enthused a great deal over the constitution, or our general officers. Of course they deserve a certain amount of credit for bringing us safe home, as some of the writers call it but remember the rank and file has paid all the freight and some of us are not fully satisfied with the form of organization we have at present.

Much assistance should be given our sister operators of the far east, they certainly are doing excellent work.

L. U. No. 39 meets every Tuesday night, 7:30 p. m., at 310 Prospect St. The newly elected officers are as follows: President, Tom Hubbard; Vice President, Barney Francis; Recording Secretary, Herman Derolph; Financial Secretary, W. H. Bowman, 4008 Koburn Ave.; Treasurer, H. Davidson; Business Agent, A. O. Lockwood, 210 Prospect Ave.

As I think I have written enough for this time, will close wishing the brotherhood success, I remain,

Very respectfully,  
Hollis Hay, Press Sec'y.

**L. U. NO. 45, BUFFALO, N. Y.**

Chas. P. Ford, Editor E. W.  
Dear Sir and Brother:

Well as Local No. 45 has not had a letter in this worker in over seven years, perhaps some of the locals think that this local has gone out of existence, but we are still very much alive and growing,

and we still are doing business at the same old stand.

We meet every second and fourth Saturday at Lubers Hall, Washington and Goodell Sts.

Our officers for the ensuing term are, Pres. S. M. Zimmerman, Vice Pres., I. Wolfe, Fin. Sec., Wm. R. McLean, Rec. Sec., John Lusk, Treas. Henry Jehane, Foreman, George E. Brock, Inspectors, W. J. Fish and Sam Hess, Trustee W. J. Fish and Business, Al Cunningham. A pretty good set of officers and we look forward to one of the best years that this local ever has had, now that the controversy is settled we must all put our shoulders to the wheel and push.

Work around this neck of the woods is pretty slack and I would advise that all traveling Brothers stay away from Buffalo as we have a number of our own Brothers out of work.

We are in hopes that we will be able to get the assistance of an organizer into this neck of the woods as there are a few hundred lineman that we would like to see in old local No. 45, now that the District Council is a thing of the past, although we were given to understand at the time we went over that 18 cents of our per capita would come back to help support our present D. C. but as yet we have failed to see it or hear anything of it. We must look to the G. O. for assistance, I understand that Brother, E. G. Smith is coming in here before long, well the sooner the better.

The old war horse, Brother Thomas J. McDougal is still on the sick list with stomach trouble. Here's hoping that by the time that this gets out in The Worker that he will be better.

Hoping this will be in the next issue of the Worker. I beg to remain

Fraternally yours,  
W. R. M. Press Sec., Local No. 45.

**LOCAL UNION NO. 54.**

**Editor:**

Just a few lines to let you know Local Union No. 54 is still in business. Business is slow here now but we are taking in new members right along. This town is not organized very good now, but since we have the reunited Brotherhood we expect to do more business. We have had a house cleaning and new officers were installed last meeting with a large membership present.

The prospects now point to a very good season this year. A few of the boys are loafing, but we wouldn't care if somebody would come through here with some rat poison because that is what we need.

Our brother, Bert Hall, died Jan. 5, 1915 from cancer of liver. I will close now for my first attempt.

C. C. Potts, P. S.

**L. U. No. 55, DES MOINES, IOWA.**

Dear Sir and Brother:

Just a few lines to let the brothers know we are still alive and fighting all the time. At present we have a committee framing a bill standardizing outside construction and trying to create a state electrical inspector's office with jurisdiction over all the state. The brothers feel that this will pass the next legislature and it will sure be a big help to Iowa if we get by with it. Brother Perrin has been working on this for some time and is here with us now. Well brothers, you will find Des Moines like the rest of the country rather slow now for work. I like the looks of the Resolution 134 had in the Worker last month for the immediate Postalization of all telephone and also telegraph.

Yours fraternally,

R. Bennett,  
Press Secretary.

**L. U. NO. 66, HOUSTON, TEXAS.**

Editor:

Just a few lines for publication and to let the brothers know that Local No. 66 are still on the firing line, taking in new members most every meeting, and issuing very few T. C. cards, so you can see we have very few itchy feet members. Have had several visiting floaters the past 90 days which we always have at this time of the year, for those snow ball brothers sure like these Long Pines, specially at this time of the year and they are always welcome by the members of Local 66, and can always get a square feed if he has the proper card in his pocket, that means it must be paid up or no feed, so if any brother comes this way and wants the rinkles taken out he must be paid up or nothing doing as the above are handled by a committee that sees every little thing. While work is very scarce in and around Houston at present and so many men of different crafts loafing, the electrical workers here have been very fortunate as we have about ninety-five per cent of our members working, but know of nothing in sight to create any excitement in the pole hiker's line, but hope to see conditions better this coming spring. We had with us at our meeting the third of this month, one of our organizers, Brother Scott, who made a very long and interesting talk along the organizing lines and the general welfare of the Brotherhood, which was very interesting and well received, as he was the first of our organizers to visit us and only one of our general officers to visit us, Vice President James P. Noonan, the writer thinks we have been slighted, as we would like to have more of our general officers call on us.

Well as we are all under one banner

again, I hope to see every member of the Brotherhood put their shoulders to the wheel and put the I. B. of E. W. where it justly belongs, the largest and most prosperous labor organization in the union. So hoping and wishing all brothers a Merry Christmas and a Happy New Year. As ever in F. C. and B.,  
C. S. Boatman, Press Sec'y.

**L. U. NO. 68, DENVER, COLO.**

Editor:

It is some time since L. U. No. 68 has had a letter in this journal, but as I have been instructed to write one will obey orders, but promise you it will be short, as we have only lack of work to write about.

There is no building going on here this winter with the exceptions of three small job which take up about ten men and the repair work keep a few more busy.

At present there are over one-half of this Local loafing with nothing in sight.

The inside men are well organized here in Denver and have one of the nicest halls and club rooms of any labor organization in the city. This is of course nice in these dull time, as it makes a good place for the boys to gather and discuss the war questions. (Some debates.) We have had no winter here to speak of so far, but expect to make up for it later.

In closing I want to warn all traveling brothers that while we are glad to meet them, there is small chances of getting work in this part of the world.

Fraternally,

W. J. Hackett.

**L. U. NO. 69, DALLAS, TEXAS.**

Editor, The Electrical Worker, Reisch Building, Springfield, Ill.

Dear Sir and Brother:

Kindly give this letter space in the January Worker as we would like to get this message to the Floating Brothers as soon as possible. All members contemplating coming to Texas in the hopes of finding work will do well to reconsider as the prospects are very bad. And will say that the newspaper reports as to (Texas Prosperity) is all to the interests of the Capitalist and the word PROSPERITY is unknown to the working man.

Take this for what it is worth. Should any of you that read this think of drifting this way just spend a penny for a Postal Card and write to the Business Agent of any of the Locals in Texas and they will tell you that work is very scarce and no hopes for any jobs to open up any time soon. Now I think this would keep some of us from postponing a few meals, to say nothing of the long cold rides.

Remember Brothers that Texas is flooded with Unemployed men of every known trade and that it is a good place to stay away from.

Fraternally,

P. F. Davis.  
Press Sec'y. L. U. No. 69.

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L. U. NO. 84, ATLANTA, GA.

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**Editor:** As I have been elected press secretary for the year of 1915, will start the New Year by telling the brothers about Local No. 84, and conditions in and around Atlanta. Bro. E. E. Hoskinson, P. D. C. 1-2 Sec. Dis. was in Atlanta in October and a part of November and as a result Local No. 84 is in the best shape it has been in years. I have not seen any report in the Worker of what Bro. Hoskinson has done in Atlanta, while he was here, and I don't think he is ashamed of the work he has done. When he came here, there was not over 20 members in good standing and when he left, there was 140, and I believe if he had stayed with us three weeks longer, he would have had another hundred, so here is hoping he will get back with us in the Spring. I see by the Worker that some of the brothers are crying hard times. Now, is it hard times or just war that makes them think times are hard. The South was hit the hardest on account of the war. Cotton has been selling lower this year than it has in years. But just the same every thing is fine. That is everything but the weather, we have had more than enough rain in the last month. I have been in the South eight years and there are less linemen out of work so far this winter than at any time since I have been here. I know of only three linemen out of work at this writing and as it happens they belong to Local No. 84. Last month there was talk about cutting wages and laying off men the first of the year. But there has been no lay off or cut in wages. You will find hard times whereever you go, and at any time of the year. If you will just listen to some of the regular hard timers, and we have some of them in Atlanta. If you wish to know how times are in Atlanta ask Bros. Ed Kennebrew, John Hanner or Ted Fischer. They have all been married in the past month (God help them) and I think they would sure tell you that everything is lovely. There is two things I would like to get wise on and if some brother can put me wise, he will not only be thankful by myself, but by other brothers in Local No. 84; First, How can we get a majority of the members to attend meetings regularly, out of 140 members we get about 25 to attend meetings, and it is the same

old faces you see every meeting night. Brothers will come to me the next morning after a meeting and ask me what was doing last night, and if you ask them why they was not at the meeting, they will look at you just as much as to say, It is none of your business, but then they will hang their head and say, my wife was sick, my kids are sick, or I have not been feeling well for a week and I just could not get out last night, and at the same time if your should have dropped in Jim Hunter's on Marietta St., at about 8 p. m., the day before you would have found them shooting pool. I have often thought what their feelings would be if they should go home and find some one in the family sick and could not attnd meetings on account of it, as for my part, I would be ashamed of myself if I belonged to a local and had a paid up ticket in my pocket and some one would ask me how things were going in the I. B. of E. W. and I had to tell him I was in good standing, but I did not know what was going on, as I did not attend the meetings.

I know some of the brothers in Local No. 84 live in the sticks and if they came to a meeting and stayed until it was over, they could not get home until the next day. There is some excuse for those brothers, but the ones that live in the city that come and go as they please, I do not know what to do or say for them. The second thing I want to know is, how the financial secretaries in other locals get around getting dues from members. Do you take a gun or go out and hold them up for their dues? Or just wait until the feeling strikes them, that they owe two or three month's dues, and then they put on a long face and hand you a dollar and tell you they want to pay a month's dues, and tell you they are going to straighten up next pay day and they get paid every two weeks and there is no reason for them to get behind with their dues. But it is just the same next pay day, they do not show up. But a day or two later they will tell you they are sure going to deliver the goods next pay day. I am financial secretary of Local No. 84, and I carry a little book with names and the last month paid by each member working for the company, I do. I am Johnnie on the spot pay days, but as there are 70 other brothers who receive their pay at the same time I do, I get lost in the shuffle. Do not get over eight or ten out of the 70, but I will be on the job next time just the same. Now brothers let us start the new year by attending meetings regularly, straighten up and staying straight for the year. I think if every one will do this they will find everything for the best and we will have a larger and better organization to show for it by this time next year. Go to the meetings pay your dues when they are due. Do not let a few do it all,

and you stand back and share in the good that will be sure to come from it sooner or later. We had four brothers on T. C. last month, John Peerson, Harry Henderson, E. H. Bolden and J. L. Henry. Whatever local gets their cards will get brothers that are true blue. I see in the December Worker that Bro. Gus T. Exfurth of Waco, Texas, has a kick coming about recording secretaries not answering letters from brothers regarding work and other things. Now it is not only the recording secretaries, but the financial secretaries of some of the locals will not answer when they are asked for information in regards to some brother or ex-brother. I will tell you now, if any brother, I do not care where he is at, wants to know anything about Atlanta or wants any information, all he has to do is to address a letter to me, P. O. Box 669, Atlanta, Ga., and he will get what he is looking for. Wishing the I. B. of E. W. a prosperous New Year, I am fraternally,

J. L. Carver, Press Sec'y.

#### **RESOLUTIONS ADOPTED BY PHILADELPHIA BUILDING TRADES.**

Whereas, There is a movement throughout the country known as the "Billy Sunday" Revival movement, holding religious meetings addressed by the Reverend Billy Sunday and,

Whereas, It is the intention of the Rev. Mr. Sunday, to hold some of the aforesaid meetings in Philadelphia, which has caused to be erected at the N. W. corner of 19th and Vine Sts., a building for that purpose, and,

Whereas, The men employed to erect the said building, with the exception of one Trade, are unfair to organized labor, especially the electrical work which was done by strike-breakers, in the employ of the firm of Cates and Shepherd, Electrical Contractors, located at 1516 Sansom St., Philadelphia, Pa., and,

Whereas, The aforesaid conditions were brought to the attention of the proper officers of the "Sunday" movement, who refused to remedy the same.

Therefore be it resolved, That we the building trades council of Philadelphia, Pa., and vicinity, in regular meeting assembled, held on Friday evening December 18th, 1914, condemn the "Sunday" movement as unfair to organized labor, and call the attention of our affiliated locals, their members, friends and sympathizers, to the aforesaid facts, trusting them to act accordingly, and be it further resolved,

That the Secretary of this Council be instructed to send a copy of this Resolution to all Building Trades Councils in the country, the public press, and the various church central bodies.

#### **LOCAL NO. 103, BOSTON, MASS.**

Editor:

Well boys, I suppose you have made many resolutions for the New Year. Well, 103 has made a good one. They are going to try to keep all their members working.

We have served a six-months notice on the contractors that we decide to change an article in the agreement, which has been a hindrance to the boys trying to obtain work. We have had it pretty dull here this winter. Work doesn't seem to pick up. The headquarters are filled every day. The boys hang around waiting for something to turn up. Every job of any size in this town is right with the electrical worker. We had to go out on a strike on the New City Club. A non-union firm from St. Louis was installing the kitchen goods etc. Every trade quit the job. I wish to state that we have two Building Trades in Boston. But they have been working together lately. And it is only a matter of weeks now that they will be only all in one body and under one name.

We had quite a surprise here a few weeks ago. A fellow by the name of "Loud" came here from the big town (N. Y.) and solicited many saloons and hotels to have the outside of the buildings lit up. His outfit is to have a 350 watt nitrogen lamp enclosed in a 14 ground glass globe and hung around the buildings. This fellow gave the work out to our largest non-union contractor. Agents Dennis and Smith got busy and made this nervy individual who thought that there was no such thing as union electricians. in this village sit up and take notice. We finally got the matter straightened out to our satisfaction. The agents sent out letters to all saloon and hotel owners including a list of fair contractors and asked their cooperation and they also appeared before the meeting of the Bartenders' Union and stated our case.

The Legislative Committee have brought in a bill for licensing electricians. For the past ten years a group of non-union contractors have each year drafted a bill and presented it to the legislature and failed to get a favorable report from the committee of electric light and gas. All bills must first be put before this committee and if they act favorable on them then they are presented to the legislature.

Last year our representative talked and lobbied against the bill and were successful in defeating it. But this committee advised that the Union and the Contractors get together and draft a bill for the 1915 legislature. So if we duck these non-union contractors may be able to send through their nicely cooked up bill.

But I think this licensing electricians will not work favorable to us. I understand that in states where it is in vogue it is not very popular.

Brother Bill Wheeler has returned to this town after about a year working in the Canal Zone.

With no end in view of this European Squabble and the calling to arms of all reserves, I have been informed there are many in 103. For instance we have Brother Bill Roberts formerly expert telegrapher in the English army. Tommy Norton and Charlie Griswold and Pop Leeman of the Germany Aviation corps, Martin Devlin and Dan Cantry of the Irish Volunteers, Ira Smith and Marty Joyce deep sea divers of the Swiss Navy, last but not least, Frank Gaffney and Bill Ashe aides de camp to the Queen of Bulgaria. With such a eminent array of patriots we are bound to see their names go down in history.

With best wishes to all and success to the brotherhood, I beg to remain,

Fraternally yours,

Major Capelle,  
Press Secretary.

#### L. U. NO. 110, ST. PAUL, MINN.

Editor Electrical Worker:

As it has been some time since Local Union No. 110 has had a few lines in the Worker, I suppose the rank and file have began to think we have left town to avoid the incoming convention, but right here we wish to insure all prospective members who are expecting to be a delegate to the 13th convention of our Brotherhood, that we are right on the job and expect to be so until the gavel falls next September, and you may rest assured that we will leave nothing undone that will prevent you who are the lucky ones to the next convention from having one of the best times of your life.

You will readily understand that we are not afraid of the so-called "hoodoo 13" we consider that a lucky number up here in the Orange Belt.

At this time we wish to inform all members who are thinking of coming this way, that at present time we have about 50 members loafing and I think about the same condition exists in Minneapolis, so I would advise you to remain away from the Twin Cities as there is no work, and from the present outlook we will have no work here until late in the summer.

The Unions of Minneapolis and St. Paul have formed a Twin City District Council of Electrical Workers for the purpose of working closer together in protecting the interests of our trade, and if possible bringing about better conditions in both cities.

It might be good news to the membership of our Brotherhood to tell you, that organized labor of the city of St. Paul

which composes the fourth congressional District of Minnesota, elected a Trade Unionist to the 64th Congress from this District. This is the first time a Trade Unionist ever went to the National House from the State of Minnesota, so the labor movement of this country may feel and rest assured that their interests will be looked after as far as one can do so, and we might add that we feel proud of having accomplished such a feat, particularly sending down in defeat a man who has been in Congress from this District for 18 years, namely F. C. Stevens, a man who has opposed every bill of importance to labor all during that time. I might add that the name of our new Congressman is Brother Carl C. Van Dyke of the Railway Mail Clerk's Union, and a tried and true Trade Unionist, and can always be relied upon to protect interests.

It is certainly pleasing to note that we have once more a re-united Brotherhood, and now from this time on, let all our actions be united. Let us face the common enemy with a solid front, instead of a divided force as we have been in the last six years. The writer was one of the men who remained with the regular organization, but I recognize the fact that there were men who were fighting on the opposing side who believed they were right in their contention, just the same probably as I was, and I want to say here, that I hold no malice against anyone who came out and fought in the open against my belief or the side I was with, and I trust that the lesson taught in this fight will forever be forgotten, and that we may now start off again with one brotherhood and accomplish the aim of our organization, that is to control every branch of our trade, and this can be done if every member himself becomes an organizer and tries to bring into the fold those who are outside and still working against us. Never let yourself again be guided by any bunch of howlers that have in view disruption, the knocker in my estimation is as follows:

After God had finished the rattle-snake, the toad and the vampire, he had some awful "substance" left with which he made a "knocker." A "knocker" is a two legged animal with a cork screw soul, a water sogged brain and a combination backbone of jelly and glue. When other people have their hearts, he carries a tumor of rotten principles. When the knocker comes down the street, honest men turn their backs, and angels weep tears in heaven, and the devil shuts the gates of hell to keep him out. No man has the right to knock as long as there is a pool of water deep enough to drown his body in, or a rope to hang his carcass with. Judas Iscariot was a gentleman compared to a knocker, for after betraying his master he had enough character to hang himself, and a knocker has not.

After this I guess I had better ring for the curtain, and as this will not be my last attempt, I trust everybody will boost for the next convention in St. Paul, and wish best wishes for the future progress of our once more re-united brotherhood, I remain.

Fraternally yours,  
Frank Fisher,  
Business Agent, Local Union No. 110.

L. U. NO. 115, OGDEN, UTAH.

Editor:

As local 115 has never been heard from in the Worker to my knowledge, I have been instructed to act as correspondent to the Electrical Worker. We are glad to see that there is only one faction of Electrical Workers in the field, again which should mean great victory, and we should forget bitterness and personal prejudice such as we have had towards one another and show the rest of organized labor what we have profited by the past experience and forget that we ever had a strike in the I. B. E. W., and think of only one thing again to be brothers forever.

Work is not very brisk around here at the present time, although we have had good work all summer, there being a new theatre dance hall and a wholesale grocery company's building under construction. But the winter work is nearly all done and quite a few men have been layed off the last few weeks and things don't look good for winter around here boys.

There was a Buildings Trades Council organized here last summer and they are doing good business having organized a new local of Building Trades Laborer's with a hundred membership and the result is every craft must carry his little ticket before he lands on any job of more crafts than one around here in the future.

We are trying to put through a more strict ordinance with the city regarding wiring, as they are very slack on some of the work and we feel that if we can put it through it will be better for all concerned and mean more work and that's what we are after. With best wishes and prosperity to the Brotherhood.

I am fraternally yours,  
J. R. Petersen, P. S.

PORLAND, ORE., 125.

To the Editor of the Worker:

That part of our official Journal set apart by the Editor to correspondence from the various Local Unions is to many the most interesting and instructive feature of the "Worker." This undoubtedly applies to the general membership, and the department should and doubtless does command the closest study and analysis by our officers. Those members who have

been chosen by the membership to guide the destinies of our Brotherhood, and who regardless of argument to the contrary, do exert a most potent influence for the weal or woe of our organization.

This part of the Journal is free from censorship and provides an open forum for all alike, a medium through which the Local Union or member with ideas, praise, or criticism to express, may reach the entire membership by the simple use of a little time, paper and postage, yet the writer has oftentimes asked some member who criticess because such and such is not a law or why so and so is not done. If that member has ever tried to popularize his ideas through use of the "Worker," and has invariably received a negative reply, and nevertheless these members will persist in their dire predictions of disaster and dissension in the Brotherhood because their particular line of reasoning is not carried into effect by others when they themselves are either too lazy, indifferent, or ignorant to even attempt to mould others in the organization to their ideals by a simple statement and argument written for publication in the "Worker."

This, of course, is all wrong, and can only be adjusted by education of the individual member along the lines of appreciation of the possibilities of the Journal as an agent of progress and disseminator of thought. Believing that preaching without practice is to say the least inconsistent, the writer has determined to stir the silent waters submerging the District Council idea.

In a late issue of The Worker, my interest centered upon that letter in the Correspondence column signed by a committee composed of various members who had formed the committee while in attendance as delegates from their Unions to the late convention of the Illinois State Federation of Labor. In their letter to the Illinois Unions, they advised a convention be held for the express purpose of forming a State Conference Board in Illinois representing every Local Union in that state. It is to be presumed and usually is the case that members who most perfectly reflect the ideas of their particular locality and Local Union, are elected as delegates to conventions, and it speaks well for these particular electrical workers sent by the Illinois Unions to the State Federation of Labor that they were not content to accept their election as delegates as a vacation but did, besides attending to strictly convention matters, use their spare time in grasping the opportunity afforded by the meeting of representative men of their own, calling in Peoria to discuss problems and conditions collectively, and finally emerge from that discussion with a practical and concrete suggestion laden with great possibility.

In just such a manner was the old Western Conference born that finally evolved the District Council plan that has so effectively operated in the West and Canada particularly and in other parts of the Brotherhood when honestly tried out, for the betterment of conditions and control by the Brotherhood of wages paid our members, particularly those employed by the large public utility corporations.

Our Brotherhood was organized when the electrical industry was an infant. The telegraph, because of long distances covered was about the only interstate business we had to handle. The telephone and electric light and power business was for the most part local and in an experimental stage; hence a single Union being local in character could reasonably be expected to handle a local proposition; but as the experimental stage began to merge into the practical and commercial stage, the various electrical interests began to appreciate the enormous field, and as electrical energy became more and more necessary to commercial and social progress, the big moneyed interests began concentrating their efforts to control the generation, distribution, and sale of same, and finally we have with us the Bell System of telephone and telegraph exchanges and lines and the few powerful groups, who year by year are becoming smaller in number, who effectively control the light and power business—and right here let me remind you that these corporations control the most choice employment to be found in the electrical field—the operating and maintenance jobs, and as they have always controlled, or had to give the construction jobs building their plants and lines, it is reasonable to suppose, in the evolution of the industry, they will reach out eventually after those dollars that are now divided up among a myriad of wiring contractors with their duplication of overhead expense and altogether inefficient system of doing business.

This is illustrated by the Western Electric Co., and the Bell System and by the Stone & Webster Company's Construction Department, and the Keokuk project.

This centralization of control of the industry by capital means but one thing—a more powerful combination for our Brotherhood to combat wages and conditions. Can we do this successfully with our Local Unions isolated from each other officially, except for the international office and three or four elective officials and a few more appointed organizers responsible only to the International. Most decidedly No, as is evidenced in all parts of the I. B. E. W. It is like fighting German siege guns with Mauser rifles. Then what is the answer? State Conference Boards without standing in our Constitution subject to no law except

its own? A decided improvement no doubt and to be commended at present for nothing better is possible. But these will not prove effective. Then naturally they must be made effective, and to do so means they must be given lawful standing and the protection and support of our International and its Constitution and elected officials. This means the incorporation in our law internationally, of the District Council plan of organization, which means Local Unions in any certain territory served by a large public utility corporations shall form a Council to handle that corporation and all employees in that District.

This Council shall elect its own organizers and officers and perfect its own laws, all being done under the supervision of our international officers who are guided solely by our international law governing these Councils.

The dollar knows no state or national boundaries. In these times the wages of a telephone employee in Portland would be set by a telephone official in San Francisco, so if it were not for our District Council under our present international law, the Union in San Francisco might get a raise in wages and the company would immediately retrench in wages in the smaller towns and thus even make money because our Union in a large and well organized city could enforce a high wage in that particular section.

The District Council means officers elected by and responsible to the membership he is to serve. It means control by each District of its own affairs and finances. It increases the efficiency of the Local Unions, and means cooperation and solidarity. There is no sound argument against it, and it is inevitable. It will either come by law and in an orderly internationally supervised way, or it will come by force of conditions as a State Conference Board. That in course of time, because of its irresponsibility, will eventually become a source of irritation and annoyance to the International.

Let us hear from the Local Unions on this subject, and in our coming Convention let us handle this matter as it should be handled for the benefit of the general membership and the I. B. E. W. as an organization.

L. U. No. 125, Portland, Ore.

Conditions here are still quiet, but look for them to pick up in the new year. Wishing all members of the I. B. E. W. a Merry Christmas and a prosperous New Year.

Fraternally yours,

Fred L. Bourne,  
Press Sec., L. U. No. 125,  
Portland, Oregon.

## WORKERS AND OPERATORS

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### L. U. NO. 169, FRESNO, CAL.

Editor: A happy and prosperous New Year to all.

As this is the first write-up we have had for some time, will probably seem short, but if all the brothers will send in any items they get we should soon have a good write-up each month.

Business is pretty slack in Fresno District just now, we are trying to keep our home guards working, but there are some still unable to locate anything.

On December 30, at the regular election, the following officers were elected: President, A. B. Easterbrooks; Vice President, F. M. Henderson; Financial Secretary and Treasurer, H. R. Stamps; Recording Secretary, W. C. Finley; First Inspector, C. W. Veach; Foreman, F. Chegwidden; Delegates to Labor Council, G. M. DeVore, W. C. Finley, M. C. Derr; Trustees, R. F. Williams, M. C. Derr and P. Boggs.

The application of Edward Shilander, operator for the San Joaquin Light and Power Co., was balloted on, and he was taken in.

Following the Initiation and election of officers a luncheon was served, during which music was furnished by Mr. Baker and Mr. Cloman of the Western Electric Co., as were several numbers by Brothers F. Chegwidden and P. Boggs and a quartette of Brothers Chegwidden, Boggs, Gordon and Baker.

After the refreshments came the cigars and while the smoke (resembling some of the bombardments of the European war) hung heavily about, Brothers DeVore and Derr entered into a hard fight for the story teller championship which ended with honors about even as both were well armed with good stories. In all it was a very pleasant spent evening and I wish that some of the out-of-town brothers could have been with us.

Fraternally yours,  
I. E. Bartlett, Press Sec'y.

### THE EQUITABLE MONUMENT.

Aloft amidst the vapors  
Of an early morning dew  
Over old Manhattan Island  
Comes the sunlight's golden hue.

Around me mammoth buildings  
Lift their peaks up to the sky  
Far below the bay the sea gulls  
Seeking food, they swiftly fly.

Beneath me busy millions  
Driven on by Destiny  
Ride upon the wheels of Progress  
To the call of Industry.

And upon this noble structure  
Whereon whose heights I stand,  
Toils three thousand odd mechanics  
Skillful both of brain and hand.

From the day they sunk the caissons  
To the day they laid the roof,  
They have built it forty stories  
Cold, heat, fool, and fire proof.

And each one a Union member  
Being paid the wage he sought  
Have made it one of many  
Of the monuments they've wrought.

M. P. Kearin  
December 1914.

### L. U. NO. 175, CHATTANOOGA, TENN.

Mr. Chas. P. Ford  
Dear Sir and Bro:

The local is aware of the fact that it is late in sending in a photograph of our Labor Day float, but if you think that it is agreeable with parties concerned we would like very much to have it put in next month's Worker.

Also that Local No. 175 is still in existence, all the boys are at work, but things are dull at present, but 175 is ready to give a helping hand to any worthy brother that comes this way.

As we have nothing of importance to be published I will close for this time.

Yours fraternally,  
J. G. Orrell, R. S.

### L. U. NO. 204, SPRINGFIELD, OHIO.

Editor: To all Electrical Workers greetings. I wish to let all the brothers know that Local No. 204 is still up and after a good cause. The work here is very slack. The Bell company are through with their estimate. The Horn company is not doing very much. We have a strike on with the Light company. They are working about four men now. "First class?" yes, like all the scabs in the country today. They run 2300 in houses for 110 and burn up transformers. I think the company sees by this time who can cut the buck. They cut the hot stuff down, afraid of getting their hair singed and getting crosseyed. The city foreman dons his blue jeans and herds them. Brother Koehler has done everything in his power to bring about a settlement. If we had more men like Bro. Koehler our locals would be in much better shape than they are today. Although we have not given up hope. I think there will be plenty of work this Spring and

then the Light company will tie the can to their scabs and get good men. I will give you the names of these men that are working at the Light company and those that have been discharged.: Joe Riley, Lacon, Ill.; Jack Tierce, Lacon, Ill.; Joe W. Steele, Chicago; Paul Storms, Joliet; Bunk Storms, Joliet; R. S. Goudy, Springfield, Ohio; A. M. Lee, Springfield, Ohio; Joe Stuh was arrested for carrying a gun and later the company discharged him, he tried to beat a poor lady out of her board bill; Joe Riley discharged for burning up transformers.

Our meeting nights are the first and third Monday of the month. We elected officers January 4, as follows: President, Roy Garding; Vice President, Peter Branstetter; Financial Secretary, Joe

what to say and when I am done I wonder if I have said anything.

First I will say we put up a pretty nice 50-foot Christmas tree for the city of Topeka and the churches and also the Women's clubs. We put 225 colored lights around on the tree and a double-sided star of 11-60W Mazdas to a wire, about a foot above the tree. The lights burned from 6 p.m. to 12 p.m., from Christmas eve to New Year's eve. Everything was donated and it made a nice impression. Think it over for next Christmas.

We were visited by an organizer a little while back and I feel sure he found things in good shape, but I think it would be a good thing to have one drop in every once in a while.



MEMBERS LOCAL NO. 175, CHATTANOOGA, TENNESSEE.

Perry; Recording Secretary, Paul Miller; Treasurer, Frank Burns; Foreman, Geo. Stewart; Inspectors, Wm. Gerhart and Frank Burns; Trustees, Corbura Hammond, Paul Miller, Pete Branstetter; Press Secretary, Paul Miller. Wishing all of the brothers success, plenty of work and good pay, will close.

Fraternally yours,  
Paul Miller, Press Sec'y.

#### L. U. NO. 226, TOPEKA, KANS.

**Editor:** It is no wonder to me that the press secretaries catch all that's coming to them. When I start to write I wonder

Again I say put the label on your work and get the label on your goods. Do you realize that you can do more real good by getting the "Union Label" on your purchases than if you donate five times the amount to build up an organization. If you buy the goods the demand will increase, the supply will increase, the work will increase and the workers will increase to build up their own organization. I have heard it said that union made articles cost more and we must buy where our dollar gets the most. Very well we buy an article which cost us a dollar, the retailer make a profit, that's all right, the middle man gets his, that's all right (may be), the manufacturer gets goodly wages for his brains and money invested, that may be all

right, but if the worker is not organized how do we know, he got enough out of it to keep alive. If he is organized we know it by the union label. We know he got a just share of the profit. We know that we helped a little bit with "union earned" money to prevent some poor devil from helping us with life blood, soul and sometimes honor. One dollar buys goods, profit, misery and want. The other dollar buys goods, some profit and a decent living. I would hate like hell to think that some poor devil gave a cent's worth of his life blood, sound and right to live decently, so I could get five or ten cents more "goods" for my lousy dollar. Union men should interest their wives in this, get the label stunt. You are a good union man, spend your money with union labor where you can and never tell your wife to spend her 60 per cent of your wages with union labor when she can. And no doubt would if it was brought to her mind right. Well anyway think it over, it is put very crude but maybe you can get the drift.

Yes, we're having kind of hard times but just think of how much better times we are having than the guy who is dodging bullets and bayonets for a living and getting a burned home, separated family and war tax to pay for wages. Why we are on easy street.

I would much rather nurse a growling interior than a shrapnel wound as big as my hand.

I wonder if anybody noticed the loan idea enough to think about it.

I have noticed the practical hints in the back of the Worker, I think it would do a lot of us good to read these and keep them in mind when we can. They are put out like a friend telling you something you asked him rather than a teacher trying to drive something into your knowledge block. I like the idea.

If the editor will forgive this letter I am sure the Lord will. He will forgive anything if you are sorry for it.

Trusting this will be a prosperous year for the Brotherhood, I remain,

Fraternally yours,

Chas. J. Mannsell, Press Sec'y.

L. U. NO. 245, TOLEDO, OHIO.

Editor:

As I was the choice of the local at the recent election for Press Secretary, it becomes my duty to have a letter in the Official Journal monthly and among other subject matters keep the membership advised of the conditions and chances of securing work in this part of the country.

So far as work is concerned I am sorry to say that just at the present time there is no demand for electrical workers, and while practically all members are employed, the companies are not adding to the working force, but indications for the coming summer are fair.

While we do not claim to have the best local in the brotherhood, we feel however that we have a progressive organization movement under way and hope that in the near future that Local No. 245 will at least be in "Class A" and the indications are that our hopes will soon be a reality, as we are taking in new members at each meeting, and have initiated about thirty in the past two months and have as many more applications of prospective members.

Now that the International differences are practically at an end, and we are promised prosperity by the public press, it would be to our advantage if all locals would make a special effort to organize the employees of public service corporations, thereby making it possible to grab some of the prosperity that we hear so much about, as I fear that merely wishing for better times for the workers will be of no avail unless we succeed in building a strong organization which will command respect from the employer, and with such an organization it would be cheaper for the employer to concede living wages and humane working conditions than to become involved in labor troubles, which might have a disastrous effect on the dividends for some time to come.

As this is my first attempt as press secretary I will cut it short and unless there are too many criticisms I may do better on the next attempt. Wishing all members a prosperous New Year, I am,

Fraternally yours,

Oliver Myers  
Press Secretary.

L. U. NO 251, PINE BLUFF, MO.

Editor:

Just a few lines to let the Brotherhood know that 251 is still on the map.

The linemen and inside men consolidated last Sunday and we look to have a better and more prosperous local in the future.

Work around Pine Bluff is pretty slow; no extra work going on at all. But all the brothers coming this way can get a meal and bed if they have a paid up card.

Although a couple of would be brothers A. L. Regan and A. F. Hulett beat a board bill here a few weeks ago and any one knowing their whereabouts will con-

fer a favor to this local by notifying us. The previous Brother, A. L. Regan has a "phoney" card. Ford said he had no record of him in the G. O. at all.

Hoping this will find its way to the press instead of the waste basket, will ring off with a hallo to J. C. Kendrick.

Yours truly,

J. J. O'Donnell,  
Press Secretary,  
302 E. Second Ave.

L. U. NO. 280, HAMMOND, IND.

Editor:

Please make space for this letter in The Journal for Local 280 wants every one to know that we are still on the map at Hammond and Lake County, Ind., although there is not much doing around the sand dunes yet. Most all the brothers are working and it looks like a prosperous year for us here.

We installed our officers, gave an entertainment and banquet after the installation New Year's night; and must say each and every one had a grand, good time. There were plates for 83 and some rabbit left. James O'Shea and his eight piece orchestra furnished the music for the occasion. F. Marchoff, D. Sigler, O. Armstrong and A. Schultz did some clever acrobatic stunts and J. V. Fauver with his baritone voice brought the house to a 10-minute applause. But he would not come back. C. Blatchby and Wm. Buckner with their bag pipes made some rousing old music the last of the program. There was a prize given for the best clog dancer and several tried hard to win it, but the prize went to Crossarm George. (A diamond ring).

Well brothers we are starting a new year with new officers and I guess each and every local tries to get the best in office. But, if we did put good ones in, should they feel like doing all they can if they don't get the support from their locals. Attend meeting and do all your discussions in your halls, but not on the street corners. There is the place to state your grievances, in the hall. That is what we pay rent for. Since this is the first letter L. U. No. 280 has had in the Journal for some months, I will cut it short, and try for a longer one next time. Wishing all the brothers a Happy New Year, I will close.

Very truly yours,  
Press Secretary.

L. U. NO. 292, MINNEAPOLIS, MINN.

Since my last writing work has increased somewhat in our city, and but a few of our members remain idle at

present, but I am advised that is no encouragement, as work here seems to rise and fall with the temperature.

The mercury only reached 21 below zero in the month of December, but that is sufficient for a southerner like myself.

The largest job now under construction in our city is the new Soo-line Bank building, which is employing twenty-five of our members at the present writing.

Local No. 292 held a special meeting to consider its new by-laws, which were adopted as read, with but a few amendments.

Every one showed the keenest interest in the new by-laws, and we anticipate the new year to be a great one for Local No. 292.

We are also quite certain this will prove to be a wonderful year for our "Grand Brotherhood." How pleasing it is for one to note the large increase in our directory during the year 1914, but let us think that increase a trifle to what we shall make it during 1915. Now that our factional strife has at last ended, let us lend a helping hand to others, who are so unfortunate as to have troubles, that are similar to the ones which confronted our great organization.

While in attendance at the Building Trades Council, a lone delegate from the Marble Workers, reported that his Local was about dissolved, owing to the fact that the Bricklayers Local had claimed jurisdiction over the Marble Workers, and were successful in persuading all but seven members into the Brick-layers Local.

This is indeed a sad state of affairs for the Marble Workers in this city, and it behoves other cities to give all possible support to the Marble Workers, and keep a watchful eye on the Brick-layer.

Being a delegate to the Central labor body of the city, I listened with interest, to a wonderful plea in behalf of the Hatter's union label, by a representative of the united Hatter's union, wherein he explained the late law suit brought against the Hatters union by the employers association, and when the decision was rendered against the Hatters union, how the member's homes were taken away from them because they had even dared belong to a labor organization.

Brothers, if you could have heard the Hatter's plea for assistance "not financial" but only by purchasing union made hats in preference to non-union made, you would have left the hall as myself and others did. "Resolved to purchase nothing but union made articles."

In behalf of the Hatter's union I take this opportunity of requesting you "as

"union men" not to purchase any hats that are manufactured by the Crofut and Knapp Company, as they are one of the manufacturers who in 1909 bonded themselves in a \$25,000 bond to boycott the union label.

Are we, as union men going to continue purchasing articles put on the market by such manufacturers? May God help us if we do. Man can now purchase "all" his wearing apparel with the label attached, and woman can get almost everything with the label.

No man can conscientiously say he is a sincere union man and at the same time have articles on his person manufactured by unfair labor.

One "anti labor" paper estimates the relative purchasing power of organized labor and its friends at 4 percent.

Do you believe this estimate correct? If you believe their estimate untrue, are you going to resent it?

Let me sincerely hope so.

Very fraternally,

H. H. Broach,

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L. U. NO. 331, DECATUR, ILL.

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**Editor and Brothers:**

I have been requested to inform the Brotherhood of our existence and progress since we organized about three months ago. We have taken in nearly every lineman in Decatur. We took in two of the Bell men last meeting night and a splicer at the Automatic.

The inside men of No. 146 here have given us fine support on every job. Mr. J. A. Adams being the steward on the Powers' job is by this time well known to the Bell Company and the Light Company. The Bell has been sending out of town for card men and working some of their men at night on the Powers' building.

We held our smoker with the inside men December 29, 1914, and had about a hundred present. Every one seemed to enjoy the evening as we had plenty of lunch and other refreshments. Some of the boys stayed till early morning and Brothers Fisher and Potter seemed to get rather blue over the small bottle which was allowed them. However, the city ambulance was not needed as all of their friends live out their way.

Our officers for this year are: Bros. Charlie Wonacott, president; Ralph Fisher, vice president; L. W. Sullivan, financial secretary and treasurer, and Mike Lyre, recording secretary.

We meet every Wednesday evening 108 E. Prairie Street, at 8 p. m.

Well we have managed to keep most of our members at work until lately. Several of the boys are idle now and

liable to stay that way for a while. Business is very poor here now anyway.

The Bell Company have been talking of rebuilding here for several years and must do it some day, but we don't expect it this year. We have appointed a committee to see them in regard to the union but have not had a chance yet. Every other job here is closed by a verbal agreement and the sooner we land them the better it will be for all concerned.

Hoping this, my first letter to the worker may get by all O. K. and wishing the I. B. E. W. a successful year, I am,

Yours fraternally, L. McCurry,  
Press Secretary.

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L. U. NO. 396, BOSTON, MASS.

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**Editor:**

Just a few lines to let the readers know that No. 396 of Boston is still doing business.

Our local consists wholly of men who have to do with cables, telephone and power splicers helpers, and those who pull the cable in.

The secret of our success is in our conference boards. They meet the officials of the different companies about twice a month to discuss matters which are to the benefit of both.

We also have the monthly button which we find a great help to the members going about. We have been using it for over two years now.

Business here just now is the same as in many other places, very quiet. The Power Company has laid off men, and with the telephone, it looks as if they would reduce their force soon; but let's hope it will pick up soon, so as to keep the men employed.

What few were in this city who are not in the local now will be soon, as we are to start our organizing campaign here in 1915 to line up all electrical workers in Boston and get them into some one of the many locals. Think of it in the telephone employee's alone there are six locals-going some, from the time the job is started until it is finished it will soon be O. K., as the stenographers, clerks, engineering forces, inside, outside, and operators are all in the big body—I. B. E. W.—a brotherhood in itself in this city.

Well, for the first letter for so long a time, I think I have taken enough space, and will try to get a little more later, and with the best wishes of a happy and prosperous New Year to all the sisters and brothers from 396, I remain,

Fraternally yours,  
Joseph E. Fitzgerald, Press Secretary.

P. S.—Am enclosing a picture of some of our members taken from the "Telephone Topics."

**L. U. NO. 406, OKMULGEE, OKLA.****Editor:**

As I am acting press secretary, will try and let the I. B. E. W. know that we are still alive and working every day. Things are not as rushing now as they have been, but everyone is working and that helps some.

We have had some little trouble in getting what we wanted, but every thing is fine and dandy at present. When you can get an eighty-cent raise, that goes to show what the I. B. E. W. has done in Okmulgee.

We are only ten strong, but all are good fellows and we only have been organized about eighteen months, so I think we have done some good.

Well as this is about all from Local No. 406, and hoping for greater success to our united brotherhood, I remain,

Yours fraternally,  
Bill Stuckey,  
Press Secretary.

**L. U. NO. 412, EDMONTON, ALBERTA, CANADA.****Editor:**

I have been instructed by Local No. 412 of Edmonton to act as press secretary for their first meeting.

Local Union No. 412 was installed Dec. 16, 1914 by organizer Pegg, with the help of the officers of Local Union No. 544 of Edmonton. Local 422 is a power house local. Brother J. Simpson was duly elected president; Brother T. J. Graham, vice president; Brother A. Cross, financial secretary; D. Duncan, recording secretary; Tom Watson, treasurer. The meeting consisted mostly in the instruction of the different officers. Still some business was done such as paying bills

The members took a lively interest in the meeting and I think they will make a good local, as they all seemed to want to know how things were carried out which is a sign they will be able to do their own business in a short time. Another meeting was called for Friday evening for the purpose of instructions in the carrying out of their duties.

Many thanks is due Brother T. T. Ward for the able work he did in helping brother Pegg organize the power house.

Brothers Stearns, Clubb, Violet, Berg, Hemphill and Bickford, of Local No. 544 made speeches congratulating the brothers on the stand they had taken and the success they had attained in organizing their local and Brother Pegg gave a longer speech on the strength of united action.

Well, here is wishing Local No. 412 the best of success.

Fraternally yours,  
R. H. Bickford,  
Act. Press Secretary.

**L. U. NO. 419, NEW YORK CITY.****Editor :**

There is nothing of importance to submit to the Brothers from this locality, so I am sending an extract recently issued by the State Board in reference to the workings of the new Workman's Compensation Law of N. Y., with the idea that the points contained therein may be of use to some of the Brothers living in states where the law has not yet been enacted.

The announcement was made Nov. 14, by the Workmen's Compensation Commission that it intends to declare dividends averaging 15 per cent on the first six months' business and to make a general reduction of the rates of the state Insurance Fund to take effect January 1st, which will bring these rates down to an average of 20% below the present rates of liability companies. The reduction will be a systematic downward revision, based on the experience developed by the different classes of risks. As the present rates of the State fund are 8 1-3% lower than those of the companies the contemplated reduction will mean a net cut averaging 11 2-3%. It is estimated that in consequence of the low rates and dividends of the State fund its policy holders will make a total saving of approximately one quarter of a million dollars on the six months' insurance, as compared with the amount they would have paid for their insurance if placed with liability companies. On the other hand, it is stated that employees who placed their insurance with these companies will pay one and one-quarter million dollars more than the insurance would have cost them in the State fund.

The present number of policy holders of the State fund is roundly 7,000, representing an annual premium in force of about \$1,400,000, and an insured payroll of about \$280,000,000.

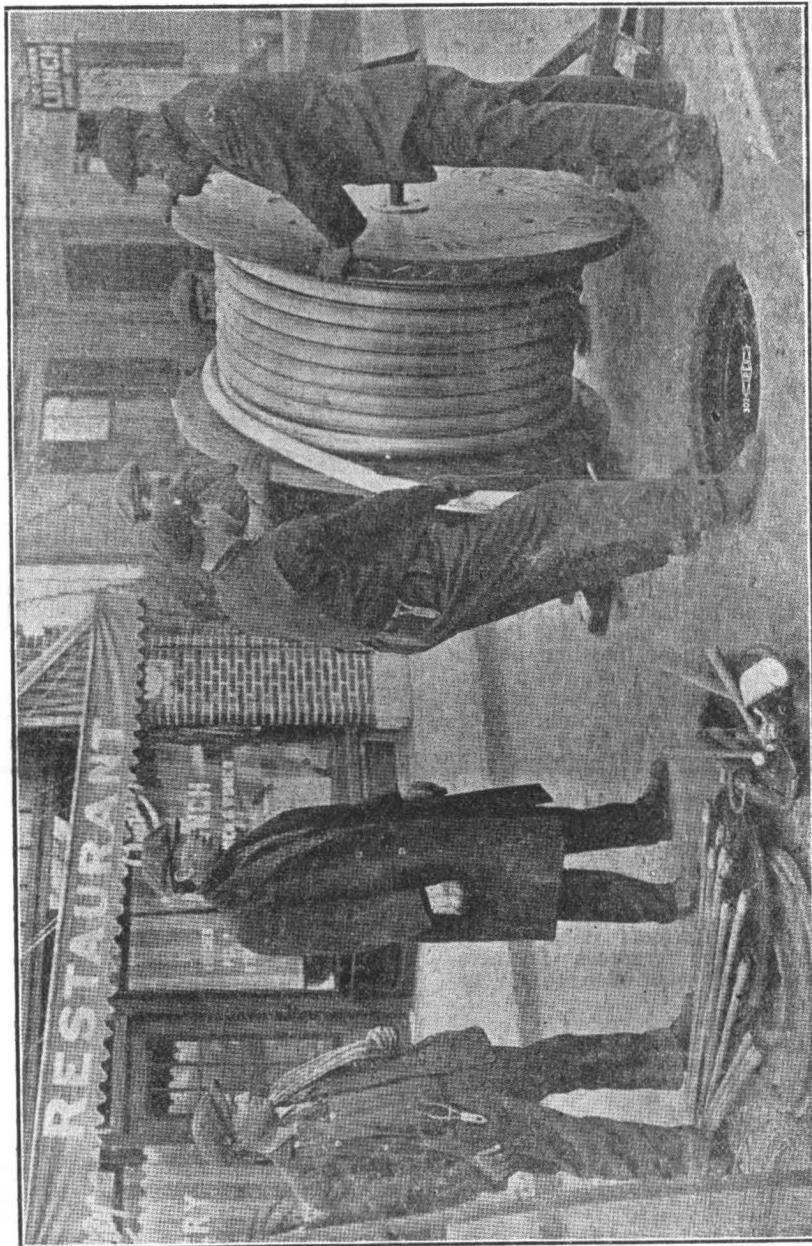
This volume of business is larger than that obtained by all the sixteen mutual associations combined, and it is exceeded by only one of the thirty stock companies writing compensation insurance. This record of the State Fund is believed to be unprecedented in the history of insurance.

Hoping this may be of some use in states where the workers are fighting for a compensation law, and sincerely wishing you all a prosperous New Year.

I am, fraternally yours,  
J. W. Smith, P. S. Local Union No. 419.

**LOCAL NO. 435, WINNEPEG, MAN.****Editor and Brothers:**

The above local is now composed of all electrical workers in Winnipeg and vicinity and results so far are satisfactory. At our last meeting, the election of officers took place. Honors being



SERVING THE FIRST 900 PAIR CABLE INTO THE MANHOLE ON ST. PAUL ST., BROOKLINE, MASS.  
MEMBERS OF LOCAL NO. 396—NOTE BUTTONS ON HATS.

about evenly divided between members of the old local (166) and 435. From now on as the boys get better acquainted there will be more interest taken in the meetings. A committee was appointed to arrange for a smoker the latter end of this month.

There isn't much to be said about work, except that it's scarce. Its the same here as elsewhere. A good number of our members are out of work.

All for this time. Best wishes.

Yours fraternally, W. A. Kurle.

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L. U. NO. 523, NORTH YAKIMA, WASH.

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**Editor:**

I will endeavor to start the New Year right by contributing my letter to The Worker.

Our regular meeting Jan. 1st was followed by a smoker which was the best ever—plenty of eats, drinks, and smokes, with several rousing sparring matches between the brothers, with one match between two members of the cooks and waiters. Everybody had a good time and all unite in saying it was a most enjoyable affair. Bros. Weisinger and Schroeder entertained us with some good stories. Bro. Fullbright (who by the way, is a newly-wed), was given a good-natured "joshing."

The Par Tel. & Tel. Company cut down the forces here by laying off two men the last of the year. The Pacific Power & Light Company have had four outfits going, thawing water pipes with two linemen to each outfit. It helped out the boys who have not been working steady this winter as they have been working several hours a day and holidays and Sundays.

The election of officers was as follows: President, Brother Mosebar; Vice President, Brother Weisinger; Financial Secretary, Brother Weber; Recording Secretary, Brother Brown; Treasurer, Brother Dobbs; 1st Inspt., Brother Pardis; 2nd Inspt., Brother Barfoot; Foreman, Brother Schroeder; Trustees, Brothers Creel (3 years), Mosebar (2 years), Weisinger (1 year).

Hoping the New Year will bring prosperity to the reunited Brotherhood, I remain,

Fraternally yours,  
E. J. Berrigan, Press Secretary.

**"IN THE GOOD OLD WINTER TIME."**

Tune—"In the Good Old Summer Time."

There's a time in each year, that linemen all fear,

It's the good old winter time;  
When there's two foot of snow, and it's twenty below,

In the good old winter time.

Your hands are near freezing, you're coughing and sneezing,  
In the good old winter time.

You'll long and you'll pray, for the first day of May,

In the good old winter time.

(Chorus).

In the good old winter time, in the good old winter time,

Hiking up the icy sticks, now isn't it sublime;

You'll curse your luck, and kick yourself, at every stick you climb,

You'll think about the dough you spent, in the good old summer time.

(Second Verse).

If you're on the hummer, you'll long for the summer,

In the good old winter time;  
You'll wonder if ever, ther'll be warmer weather,

In the good old winter time.

Now listen old timers, (you "globe-trotting liners,")

In the good old winter time:  
California is fine, get a job with the "shine,"

In the good old winter time.

—E. J. Berrigan, L. U. No. 523.

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L. U. NO. 680, FOND DU LAC, WIS.

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**Editor:**

As this is the first letter we have ever had in The Worker, and seeing no others from Wisconsin, would like to let some of our brothers know of our condition. We are in very bad shape here. Carpenters have been on a strike for a year and will probably be this year, but as many with resources have started contracting they have all been pretty busy building about 75 per cent of the houses and at the same time not helping us much—too much after that big dollar. We tried for a higher scale of prices and as we had only two shops out of five we did not get it so some of us had to start contracting and as in the early spring this year the prices were cut by non-union contractors to as low as 55c per outlet, you can see we didn't get to be millionaires. Two years ago we were 100 per cent organized but now there are three shops scab with nothing but kids and it is very hard. We had a bunch at Central Station to join but you know one won't unless rest do and if we could have had an organizer when we appealed we could have had them all lined up now, but it's all off now. Our opinions here are very decidedly in favor of Secretary from Local No. 260, Ontario. The big fellows have their business agents and assistants and we have nothing. It seems funny that we cannot have somebody to drop in on us at least twice a year to let us know that we are an organization. Let all us little fellows see if we can't do something at St. Paul. We need the help; the big fellows can help themselves. Anyway we will stick to the last ditch even if we have only

ten members and four of them are out of town.

Hoping to see this in print and hear remarks from other brothers on this, I remain,

Fraternally yours,  
A. W. Resimuis,  
Press Secretary.

**L. U. NO. 699, SPRINGFIELD, OHIO.**

**Editor:**

Having been duly assigned the strenuous duties of press secretary for my brothers, I will try and let this outfit hereafter be heard from. Believing, however, I am more of a wire twister than a literary artist, I am inclined to think I am going up against some proposition if I satisfactorily fill the bill. Springfield Local No. 669 is now "some pumpkins" and insists on being located near the center of the map. Organized less than a year ago, with scarcely a quorum, the brothers of this city have grown by most consistent work and efforts to an organization of the hundred per cent class, a body of gentlemen I am indeed proud to be a member of. Some few months ago the first agreement was presented to our local contractors, and was met with all due consideration by them, and as far as can be figured, every thing looks bright and favorable. While we all realize the country as a whole has experienced a severe financial and industrial depression, I believe I am safe in saying that this community has so far fared considerably better than many others. Work has held up wonderfully well and at this writing we have not one idle brother. However this is only a fortunate circumstance and I beg that no brother otherwise located will construe the idea that Springfield is good territory in which to seek employment. Shops are all filled and the brothers employed appreciate labor conditions to the extent of consistently manning their positions. Our last regular meeting night saw the newly elected officers installed in their respective positions, and if they produce the energy and interest that has been prevalent since the local became a reality, we are sure to be in most excellent shape ere many more moons. Conditions are only what we make them and if progressive methods and legislation count for any thing we must surely recognize the fact that inch by inch labor is most certainly coming into its own. Our brothers most gladly welcome the reaffiliation of the two factions and any brother will always be heartily welcomed to No. 669. Hoping I am not infringing upon your personal liberty by asking space for this dope, I will extend to all brothers, far and wide, a most happy new year greeting.

Fraternally yours,  
W. S. Barringer,  
Press Secretary.

**L. U. NO. 713, CHICAGO.**

It has been such a long time since a communication has been published from Local 713, that many of our Brothers may think we have been dropped or rather pushed into Lake Michigan. Ordinarily we have little or nothing of interest to write about being a shop local, and I notice the rest of the shop locals in our Brotherhood seem to be in the same boat as I can not remember seeing a letter in The Worker for many months.

We have passed over our annual election of officers and are now ready to face the new year with a determination to make 1915 a better year than all the previous years. Brother, E. J. Long was re-elected President; A. Prassel, Vice President; J. F. Schilt, Fin. Secretary; A. F. Lang, Rec. Secretary; Wm. Dettman, Treasurer; F. A. Lundmark, Bus. Agent; and to make up the new Advisory Board Bros. A. Prassel, F. Krause and Sam Hohman.

In 1914 we lost a number of members but have made up for them in gaining more closed shops. I might add here that Brother, Bus. Agent Lundmark has loosened up a little and informed me that he is about to make 1915 the banner year in regards to securing newsshops and members.

Another matter before it slips my mind. I notice that there is little or nothing ever published in our Worker regarding "Our Union Label." In the editorials once in a while we may see some mention of it. Now on the other hand you can hear our Brothers say, "Don't buy that hat it has no label in it, demand Union made Clothing, shoes, in fact all wearing apparel, cigars, tobacco, etc.," and no doubt our members do, but they forget the label which is of more importance to us and that is the Label of our Brotherhood which shows that the electrical apparatus has been manufactured or repaired under union conditions and by members of our Brotherhood. It seems Local 713 has been fighting a battle all alone; and has secured, with the assistance of a couple of other locals, recognition of the label here. Now why can it not be done elsewhere? As a good union man you will demand a labeled hat, cigar or tobacco, charity begins at home Brothers, why not demand a union label on your electrical product and in this way help out the shop locals and our Brotherhood in general.

Wishing all a banner year for 1915 and with compliments of the season I beg to remain.

Fraternally yours,

Jno. A. Jackson,  
Press Secretary.

## PRACTICAL HINTS

A very handy wireman's test plug can be made out of two adapters. The plug consists of two adapters, insulated by a piece of fiber, with a stone bolt connecting the two center contacts of each adapter. To test on a 220 volt circuit screw two 110 volt lamps into the test plug, this will put the two lamps in series across the test plug leads. For 110 volt testing take out one lamp and insert a fuse plug in its place. This combination plug is very handy for testing on lighting and motor circuits.

In bending conduit an electrical worker can save time and trouble by using the ordinary hickey and a small piece of conduit a size or two larger than the conduit being bent. Slip the piece of pipe over the conduit to a point near the bend mark, and make the bend in the ordinary way. This pipe helps to keep the radius of an elbow small and uniform in its curve.

In a house that has two vibrating bells, one for the front door, and one for the back, the following plan will help the party to indicate the door calling. Place the two bells close enough so that the hammer of the front door bell will strike the other bell when vibrating. This will give the front door bell a sound like a telephone bell, the back door will sound like the ordinary vibrating bell and will not be so loud.

A simple way to prevent conduit, on a concrete job from plugging with concrete, is to put an ordinary cork into each conduit at every outlet.

A convenient way for electrical workers to carry soldering paste around is as follows: Make a small tube to carry the paste in out of fixture tubing, solder this to your torch handle. The torch and paste will be handier than the old way.

When the bell on an annunciator rings but the needle, or indicator fails to record, this is an indication that the needle has lost its magnetism. To remedy this trouble short circuit the push button, this will cause the bell to ring, then hold the needle against the armature of the electro-magnet that controls it. This will magnetise the needle or indicator in a minute or two.

Cutting holes in a service box or panel box is not very easy. One way to solve the problem is to drill small holes all around the circumference of the hole to be cut. When all the holes are drilled, cut the piece out with a cold chisel and finish the edge with a half round or rat tail file.

Trouble caused from a gummy knife, which has been used in cutting flexible

tubing, can be eliminated by wetting the knife in water before cutting the tubing.

A short circuit on a compound dynamo overloads the machine. The excessive current flowing through the series field, tends to keep the voltage at its normal value.

Compound dynamos are used in electric railway power stations where the load is very fluctuating.

A direct connected unit comprises an engine and generator permanently connected; direct coupling signifies that engine and generator are each complete in itself, that is, having two bearings, and are connected by some device such as friction clutch, jaw clutch, or shaft coupling.

As a general rule, when alternators are employed for lighting circuits, the single phase machines are preferable, as they are simpler in construction and do not generate the unbalancing voltages often occurring in poly-phase work.

The essential feature of a single phase alternator consists of an armature, with single phase winding, field magnets, and two collector rings and brushes through which the current generated in the armature passes to the external circuit.

A single phase current requires a synchronous motor to develop mechanical power from it, or a specially constructed motor of dual type, the idea of which is to provide a method of getting rotation by foreign means and then throw in the single phase current for power.

A single belt travelling at a speed of one thousand feet per minute will transmit one horse power; a double belt will transmit twice that amount.

**Arc lamps.** Never switch a multiple lamp by shunting the current around it; always open the current.

Never open the circuit of a series lamp; always shunt the current around them.

Never try to burn a multiple lamp without an additional resistance in the circuit.

Never place a resistance in the circuit of a series lamp.

Never handle a high tension lamp without insulating yourself from the ground.

It is inadvisable to touch the wires on opposite sides of the lamp at the same time. To be safe in this respect confine yourself to working with one hand at one time.

Keep all parts of the lamp clean, especially the rod and globe.

A green light coming from the lamp indicates that the carbon holders are being consumed.

To locate a grounded circuit each branch must be tested systematically. This is accomplished by disconnecting each circuit from its cut out or from the panel board to which it is connected. By testing each one in turn the grounded circuit is sure to be located and then the wires may be examined to discover the cause. Defective insulation on the inside and outside of the conduit is another. Moisture, corrosion and damp walls and plaster are a frequent cause of trouble. Wires touching on the parts of chandeliers and fixtures must be regarded as among the chief causes of trouble and annoyance. The volt meter is the most scientific and, therefore, the most accurate instrument to use for this purpose.

Where the ground is heavy, neither the voltmeter nor magneto are required. Two lamps in series connected to the circuit in the following manner can be employed. One leg of the circuit is connected to the end wire of the two lamps and the other end to the earth through the medium of gas or water pipes. This is repeated with the other leg of the circuit. The process is continued throughout every circuit until the fault is discovered. The magneto proves exceptionally valuable in locating breaks in a line. This is indicated by the magneto not ringing. Where the continuity of the circuit of a series arc light system is to be tested the two ends of the circuit are connected to the magneto directly and the test made.

Poor connections at fuses will cause heating, frequently sufficiently high to melt the fuse. It is therefore best to examine the fuses before exploring the rest of the circuit for breaks. It is good practice to test for grounds every day in order to avoid trouble. In large hotels and apartment houses where the chandeliers and fixtures are continually handled, breaks and grounds happen often enough to necessitate this requirement.

Damp basements. The grounds in damp places are naturally apt to be frequent, due to obvious causes. It is not always best to install a conduit system in this case, but a knob insulator equipment with rubber covered wires, or if the best method of construction is wanted use conduit with a lead covered wire. The lead covered wire properly installed would prevent grounds from moisture collecting in conduit junctions.

A piece of pull socket chain is very handy in fishing a wire into an electric fixture arm with Bad Bends. Use a small piece of chain and tie a light twine to it. Put the chain and thread into the arm and by turning it cause the weight of the chain to carry the twine to the other end, then pull the fixture wire through the arm with the twine.

A simple way to test fixtures after hanging them is to use a bell and battery across the mains. Put in all fuses and

try all switches. If there is a ground on the circuit it can be tested by grounding one battery wire and testing the fixture mains with the other wire. The bell will ring if a ground is on the circuit. A short circuit will be indicated by a constant ringing if the bell when the battery leads are connected across the fixture mains.

A watch is very handy in a one man test of an intercommunicating telephone system. In a system that there is trouble on, test one instrument and make sure that it is alright. Then hang your watch so that the transmitter will reproduce each tick. Go to the other instruments and take the receiver and listen for the ticks, try each one until you come to one or more from which no ticking can be heard. Find the trouble on these instruments by careful investigation.

#### PICTURE OPERATOR NOTES.

It is important when running a new film to scrape off film emulsion that collects on the film tension springs and ribs of the aperture plate. These accumulations, if allowed to remain, have a tendency to not only scratch the film, but make it run unsteady, and are liable to be the cause of slightly tearing the corners of the sprocket holes in the films, besides making the machine run heavy with increased wear on the parts.

Very often through carelessness or accident the film is broken or torn, consequently anyone attempting to operate a motion picture machine will find that mending a film or making a patch, as it is more commonly called, a matter of great importance as a poor or improperly made patch will cause more trouble than the beginner can imagine.

For optical projection work carbons of special quality are required, viz: Those that are of the highest grade, are of uniform composition and are free of hard and soft spots. The ordinary carbons used for street and store illuminations are not satisfactory for this purpose as they will not give an even and steady illumination.

Remember that the illumination is not in the lens. If your illumination is not sufficient your light is at fault. The lens should give you a sharp focus on the picture, giving a sharp detail, but the strength of the illumination must come from your arc lamp or calcium jet. If your lens does not give you a sharp focus after you have turned the focusing rings to both extremes of adjustment, it will be an indication that the slip tube is either too near or too far from the film. It will be necessary to slide it in and out until a clear picture is projected upon the screen.

In drilling hard steel switch board supports an electrical worker can make good progress using turpentine instead of oil.

A little powdered chalk added to common glue makes it much stronger for lining cabinets with asbestos.

A good tinning acid for copper or brass can be made as follows: Muriatic acid, one pound; give it all the zinc it will dissolve; add four ounces of sal ammoniac, one pint of water.

A Klein Pocket Tool kit is a handy pocket tool kit for all electrical workers.

The Red Devil line of electrical workers tools are popular because the satisfaction of each tool is guaranteed.

In modern telephone line construction every possible improvement in method and quality of equipment must be considered and utilized in the most minute detail, as the telephone is the most sensitive to invasion by foreign currents, either by induction or leakage into the line.

The proper conductor for a telephone line is one of low resistance and thoroughly insulated and so located as to obviate as far as possible its exposure to all sources of induction.

In long distance work copper wire is now universally used, however, for short distance work the relative high resistance of iron is not considered a serious objection, and modern practice sanctions the use of galvanized iron or steel wire.

Particular care is necessary in making the joints in a telephone wire, as a loose joint is apt to constitute a sort of micro-noises in the line.

All pole holes should be dug large phonic contact in itself and to produce enough to admit the pole without stabbing or hewing, and should be full size at the bottom so as to admit of the use of iron tampers.



## Telephone Operators Section



WORCHESTER, MASS. 59.

To His Excellency Governor David I. Walsh,  
Executive Chambers, State House,  
Boston, Mass.

Honored Sir:

The Worcester Telephone Operators Union realizing that in Dr. Melvin Overlock, the Commonwealth has an efficient, able and painstaking official, and that in the event of his removal from office the State's health department would lose one of its best and most capable men; at a recent meeting adopted the following resolutions:

Whereas, Organized labor through the parent body of the American Federation of Labor and its International Unions have for years taken such means as possible for the elimination of tuberculosis, and,

Whereas, In this great work the labor movement recognize in Dr. Melvin Overlock, a man whose interest is centered in an effort to eradicate this dreaded disease from our midst, and,

Whereas, Throughout his entire term of office as State health inspector he has ever been foremost in the enforcement of sanitary laws in the interest of working people, and,

Whereas, Rumors are to the effect that Dr. Overlock may not be reappointed when his present term expires; be it

Resolved, That the Worcester Telephone operators union petition his excellency, David I. Walsh, governor of Massachusetts, to reappoint Dr. Melvin

J. Overlock as a member of the Massachusetts Health Commission, believing this to be in the interest of all the Workers of Massachusetts, and be it further

Resolved that copies of this resolution be forwarded to Governor Walsh and Health Commissioner Dr. A. J. McLoughlin, also our Official Journal.

Signed, Mary T. St. John, Chairman.  
Katherine Sullivan.  
Annie Lemon.

FITCHBURG, MASS., JAN. 6, 1915.

Local Union No. 11-a was organized Sept. 30, 1914, by organizer Mary T. St. John of Worcester, assisted by President Annie E. Malloy of the Boston union.

Meetings are held the second and fourth Mondays in C. L. U. Hall, Wallace Ave.

The meeting of January 28th was very well attended and a large number of candidates were initiated. Sister Agnes Cunningham resigned her office as Press Secretary and Sister Flora B. Hayward was elected to fill the vacancy.

The following is the list of officers:

President, Bessie M. Lambert, 48 North Street.

Vice President, Edna H. Lundberg, 10 Lincoln Street.

Recording Secretary, May Purves, 130 Blossom Street.

Financial Secretary, Clorinth Somme, 52 Oliver Street.

Treasurer, Mary R. Tousignant, 41 Goodwin St.

Press Secretary, Flora B. Hayward, 159 Myrtle Ave.

# INFORMATION WANTED

The undersigned was admitted to the Brotherhood as an honorary member December 22, 1913, Local No. 20, New York City.

This article is circulated through The Worker for the purpose of getting in touch with members of the Brotherhood who may be able to give any information that will lead to the confirmation of certain allegations made concerning one John J. Breen, formerly a lineman. Breen is known as "Red Breen"; he has worked along the coast; in or near Butte, Mont.; Gary, Ind.; Cleveland, Ohio; Erie, N. Y.; Erie, Pa.; in the vicinity of Alleghany, Pa.; Trenton, N. J.; and it is rumored that he has "done time" in the Western and Erie Penitentiaries and elsewhere under aliases.

The malicious activity now being pursued by Breen against the widow and three children of lineman James Fletcher in one instance, and an armless lineman, Oscar Fried, in another instance, leads to the conclusion that the allegations and rumors are founded on fact, and if so, it is imperative that these rumors be established as facts in order that Breen, whose only motive is to secure the advancement of his personal finances, may not be permitted to continue his pernicious campaign calculated to deprive these persons, already bereaved in mind and maimed in body, of the monetary compensation awarded them because a negligently operated railroad has deprived the wife of her husband and his support for herself and children, and the armless man not only of his capacity for earning a livelihood, but rendering him utterly dependent on others from every angle of his existence.

For several months past Breen has been employed to assist in locating witnesses in certain linemen's cases against the New York, New Haven and Hartford Railroad Company that are vigorously prosecuted by Brother Thomas J. O'Neill, Counsellor-at-Law, 309 Broadway, New York City, also a member of Local No. 20, who has recovered large settlements and at this time has many verdicts on appeal in linemen's cases against this railroad company.

Some of the recent settlements and pending cases are as follows:

"Larry" Lawrence Ryan, injured Jan. 19, 1913, died May, 1913; settlement—\$37,500.

"Chicopee Falls" Thomas Hoar, injured May 18, 1913; settlement—\$27,500.

Peter Donnelly, Steubenville, Ohio, injured July 7, 1913; settlement—\$16,000.

James Fletcher, injured Oct. 29, 1913, died Nov. 13, 1913; settlement, \$20,000.

William Moriarity, "Morey" injured Sept. 25, 1913, while at work for the Schenectady Illuminating Company; verdict—\$18,000.

Oscar Fried, both arms burned off, December 17, 1913; verdict—\$75,000.

On or about October 20, 1914, Breen was charged with and found guilty of "beating up" the widow of lineman James Fletcher, because she refused to submit to giving up \$2,000 to Breen under threat to defame her character, etc., if the amount were not forthcoming. For this offense Breen was sentenced to the workhouse, Blackwell's Island, New York City, and released on election day at 9:30 A. M. Nov. 3, 1914.

Subsequent to the Fletcher affair Breen was ostensibly giving all his efforts, as he had been hired to do, to locating and interviewing witnesses in behalf of injured linemen, and while being paid for this service it is alleged he was secretly on the payroll of the railroad company, developing a scheme whereby three things might be accomplished:

The railroad company released from paying its just debts to injured workmen; the attorney, whose persistent and successful prosecution of linemen's cases has long been a "thorn in the flesh" of this railroad company, disbarred, and to gain for himself a "golden" reward of generous proportions.

To this end Breen worked on one witness in the Fried case with some success. Holding out as bait to this witness, Thomas Berkery, a large sum of money (\$2,000 is the alleged amount) if he would admit having committed perjury when testifying at the trial of Fried. Berkery finally yielded and visited the railroad company's office and made an affidavit to the effect that he had given false testimony at the trial. However, having made the affidavit Berkery demanded his "price" but the company in righteous indignation repudiated that part of the iniquitous transaction and Berkery grabbed his affidavit and left the company's office, only to be arrested and jailed later on the testimony presented to the grand jury by those who had "heard" Berkery's alleged "confession." Berkery is still confined in the White Plains, N. Y. jail, where no one is permitted to see him except upon approval of the district attorney's office.

Joseph Sharkey, another witness in the case, claims to have been approached on several occasions by Breen and other railroad company's agents and offered all sorts of alluring inducements to change his testimony. Sharkey refused to become associated with Breen's

scheme to defeat justice and on December 8, 1914, Sharkey was arrested in Chicago. He immediately waived extradition so as to get to White Plains as quickly as possible to stand trial, for, as he had seen Berkery do the things to which he (Berkery) had testified on the witness stand, he could not take Berkery's "confession" seriously.

Sharkey pleaded "not guilty" and bail was fixed at \$20,000. (Some bail). This amount was furnished, although later reduced, and Sharkey released.

Under date of December 24, 1914, the Yonkers, N. Y. "Daily News" said in an editorial:

**"Turn on the Light."**

"A matter that should be carefully investigated by the District Attorney's office is the Fried case, the unfortunate lineman who, through no fault of his own, was so terribly burned that his arms had to be amputated, leaving him as helpless as a baby.

"A jury in the county court awarded Fried seventy-five thousand dollars. Ever since that verdict there have been charges and counter charges of all kinds made against counsel for Fried and against the New Haven Railroad attorneys. One of the important witnesses in the case is a self-confessed perjurer. There is common rumor that he tried to hold up the plaintiff for cash and then tried the other side.

"There is so much talk in this case that the most thorough investigation will be welcomed. On the one side is a great corporation that has been under fire for loose methods and bad management for two years or more. On account of a number of accidents heavy damages have been assessed against the company.

"Mr. Thomas J. O'Neill of Yonkers, one of the most successful lawyers in this part of the state, has acted as attorney for plaintiffs in a number of lawsuits brought against the New Haven Road, and has been successful in getting heavy verdicts. It is nothing wonderful that a lawyer should be sought who has been successful in such lines, because one victory brings many clients. Mr. O'Neill has been the center of attack and will undoubtedly welcome the most rigid investigation. If perjury has been committed then the perjurer should be punished.

"At any rate it is due to all sides of this case to turn on the searchlight and make a most rigid investigation of the whole matter. Find out who are the liars and punish any persons guilty of

crime. Fried should not be made the goat, he has suffered enough already."

**"Should Hear All Evidence."**

"The grand jury was requested by Councillor Thomas J. O'Neill to hear both sides of the Sharkey perjury case, which grew out of the Freid damage suit against the New Haven Railroad. About the merits of the case we know nothing, but we are in hearty accord with the opinion expressed by Judge Mills that the grand jury should hear anyone accused of crime when such a request is made, and should get all the evidence possible.

"Certainly no harm can come from such a course. The accused gets none the best of it. He must waive immunity, and is subject to a rigid examination. On the other hand, if a man be unjustly accused or has evidence to offer, which if produced at the trial would acquit him, surely it is better that the evidence is presented. Whether the defendant be innocent or guilty, he is put to a great deal of expense to defend an indictment, with the certainty that, even if a trial jury finally acquits, a certain amount of odium attaches to an indictment found by a grand jury.

"Whenever it is possible, it is better, in the interest of fair play and justice, to hear both sides when such a request is made.

"We believe that the grand jury, while well within their rights in refusing, should give a hearing to all those who ask to be heard, and the Fried case is important enough to warrant a rigid investigation."

"As the cases will come up for trial during the latter part of January an appeal is made on behalf of and in justice to the injured workmen as well as the witnesses so unfortunately involved in Breen's schemes to all locals to give us any information possible regarding Breen; the names of places where he may have committed crime, or served time for wrongdoing, either under his own name or under, as it is alleged, an alias, so that when these men have their day in court, they may be able to show to the satisfaction of the court the character of the man who has not hesitated to sacrifice his former fellow workmen and his friends to his outrageous intrigues at money getting.

Fraternally yours,  
Walter F. Peck,  
309 Broadway,  
New York City, N. Y.  
Room 1002.

## Elementary Lessons in Electricity and Magnetism

(Continued from last issue)

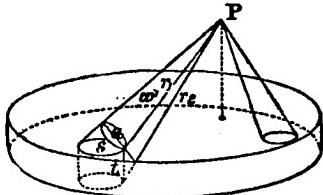
### 315. Potential due to a Magnetic Shell

Gauss demonstrated that the potential due to a magnetic shell at a point near it is equal to the strength of the shell multiplied by the solid-angle subtended by the shell at that point; the "strength" of a magnetic shell being the product of its thickness into its surface-density of magnetisation.

If  $w$  represents the solid-angle subtended at the point P, and  $i$  the strength of the shell, then

$$V_P = wi.$$

**Proof.**—To establish this proposition would require an easy application of the integral calculus. But the following geometrical demonstration, though incomplete, must here suffice.



Let us consider the shell as composed, like that drawn, of a series of small elements of thickness  $t$ , and having each an area of surface  $s$ . The whole solid-angle subtended at P by the shell may likewise be conceived as made up of a number of elementary small cones, each of solid-angle  $w$ : Let  $r_1$  and  $r_2$  be the distances from P to the two faces of the element: Let a section be made across the small cone orthogonally, or at right angles to  $r_1$ , and call the area of this section  $s$ : Let the angle between the surfaces  $s$  and

$\overset{\circ}{}$   
 $a$  be called angle  $B$ : then  $s = \frac{a}{\cos B}$ .

Let  $i$  be the "strength" of the shell (i.e. = its surface-density of magnetisation  $\times$

$i$  its thickness); then  $\frac{i}{t} =$  surface-density

$\frac{i}{t}$  of magnetisation, and  $s \frac{i}{t} =$  strength of

either pole of the little magnet =  $m$ . area of its orthogonal section

Now solid angle  $w = \frac{a}{r^2}$

$$\begin{aligned} &= \frac{a}{r^2}; \\ \text{therefore } &a = wr^2, \\ \text{and } &s = \frac{wr^2}{\cos B}, \end{aligned}$$

$$\text{Hence } wi \frac{r^2}{t \cos B} = m.$$

But the potential at P of the magnet whose pole is  $m$ , will be

$$v = m \left[ \frac{i}{r_1} - \frac{i}{r_2} \right]$$

$$= wi \frac{r^2}{t \cos B} \left[ \frac{i}{r_1} - \frac{i}{r_2} \right]$$

$$\text{but } \frac{i}{r_1} - \frac{i}{r_2} = \frac{r_1 - r_2}{r_1 r_2} \text{ which we}$$

may write  $\frac{r_2}{r_1 - r_2}$  because  $r_1$  and  $r_2$  may be made as nearly equal as we please. And since  $r_1 - r_2 = t \cos B$

$$v = wi \frac{r_2}{r_1 - r_2} \left[ \frac{r_2}{t \cos B} \right]$$

$$v = wi$$

or the potential due to the element of the shell = the strength of the shell  $\times$  the solid-angle subtended by the element of the shell. Hence, if  $V$  be the sum of all the values of  $v$  for all the different elements, and if  $w$  be the whole solid-angle (the sum of all the small solid-angles such as  $w$ ),

$$V_P = wi$$

or, the potential due to a magnetic shell at a point is equal to the strength of the shell multiplied by the solid-angle subtended by the whole of the shell at that point.

Hence  $wi$  represents the work that would have to be done on or by a unit-pole, to bring it up from an infinite distance to the point P, where the shell subtends the solid-angle  $w$ . At a point where the solid-angle subtended by the shell is different, the potential will be different, the difference of potential between P and Q being

$$V_Q - V_P = i (wQ - wP).$$

If a magnet-pole whose strength is  $m$  were brought up to P,  $m$  times the work would have to be done, or the mutual potential would be  $= mwi$ .

**316. Potential of a Magnet-pole on a Shell.**—It is evident that if the shell of strength  $i$  is to be placed where it subtends a solid-angle  $w$  at the pole  $m$ , it would require the expenditure of the same amount of work to bring up the shell from an infinite distance on the one

hand, as to bring up the magnet-pole from an infinite distance on the other; hence  $mwi$  represents both the potential of the pole on the shell and the potential of the shell on the pole. Now the lines of force from a pole may be regarded as proportional in number to the strength of the pole, and from a single pole they would radiate out in all directions equally. Therefore, if a magnet-pole was placed at P, at the apex of the solid-angle of a cone, the number of lines of force which would pass through the solid-angle would be proportional to that solid-angle. It is therefore convenient to regard  $mw$  as representing the number of lines of force of the pole which pass through the shell, and we may call the number so intercepted N. Hence the potential of a magnet-pole on a magnetic shell is equal to the strength of the shell multiplied by the number of lines of force (due to the magnet-pole) which pass through the shell; or  $V = Ni$ . If either the shell or the pole were moved to a point where a different number of lines of force were cut, then the difference of potential would be,

$$V_Q - V_P = \pm i (N_Q - N_P).$$

This formula is of great importance: but the student must be specially cautioned as to the signs to be attributed in applying it to the various quantities. A magnet has two poles (N-seeking and S-seeking), whose strengths are  $+m$  and  $-m$ , and the two faces of a magnetic shell are of opposite sign. To bring up a N-seeking (or  $+$ ) pole against the repelling force of the N-seeking face of a magnetic shell requires a positive amount of work to be done; and their mutual reaction would enable work to be done afterwards by virtue of their position: in this case, then the potential is  $+$ . But in moving a N-seeking pole up to the S.-seeking face of a shell work will be done by the pole, for it is attracted up; and as work done by the pole may be regarded as our doing negative work, the potential here will have a negative value.

Again, suppose we could bring up a unit N-seeking pole against the repulsion of the N.-seeking face of a shell of strength  $i$ , and should push it right up to the shell; when it actually reached the plane of the shell the shell would occupy a whole horizon, or half the whole space around the pole, the solid-angle it subtended being therefore  $2n^1$  and the potential will be  $+2ni$ . If we had begun at the S.-seeking face, the potential at that face would be  $-2ni$ . It appears then that the potential alters its value  $4ni$  on passing from one side of the shell to the other.

**317. Reaction between a Pole and a Magnetic Shell.**—Again, Figs. 52 and 53 will show graphically that lines of force from two poles of opposite kind run into

another, whilst those from similar poles turn aside as if mutually repellent. If a N.-seeking pole be brought up to the N.-seeking face of a shell few or none of the lines of force of the magnet will cut the shell; whereas if a N.-seeking pole be brought up to the S.-seeking face of a shell, large numbers of the lines will be cut by the shell and the pole, as a matter of fact, will be attracted up to the shell, where as many lines of force as possible are cut by the shell. We may formulate this action by saying that a magnetic shell and a magnet-pole react on one another and urge one another in such a direction as to make the number of lines of force that are cut by the shell a maximum. (Maxwell's Rule, Art. 193). Outside the attracting face of the shell the potential is  $-wi$ , and the pole moves so as to make this negative quantity as great as possible, or to make the potential a minimum. Which is but another way of putting the matter as a particular case of the general proposition that bodies tend to move so that the energy they possess in virtue of their position tends to run down to a minimum.

**18. Magnetic Potential due to Current.**—The propositions concerning magnetic shells given in the preceding paragraphs derive their great importance because of the fact laid down in Art. 192 that circuits, traversed by currents of electricity, behave like magnetic shells. And for the purpose of calculating the magnetic effects due to currents by applying these theorems, it is necessary to adopt the electromagnetic unit of the strength of current explained in Art. 196. If we adopt such a unit we may at once go back to Art. 315, and take the theorems about magnetic shells as being also true of closed voltaic circuits.

(a) **Potential due to closed circuit** (compare Art. 315).

The potential  $V$  due to a closed voltaic circuit (traversed by a current) at a point P near it, is equal to the strength of the current multiplied by the solid-angle  $w$  subtended by the circuit at that point. If  $i$  be the strength of the current in electromagnetic units, then

$$VP = -wi.$$

The reason for adopting the negative sign is the following:—The potential (i.e. the work done on a unit N.-seeking pole) is reckoned positive where the work is done against repulsion. Now, if a N.-seeking pole is to be brought up to a point opposite the repelling face of a circuit, it must (see Fig. 115) be brought up to that face round which the electricity is flowing in the counter-clock-wise or negative direction, or round which the current must be considered as having strength  $--i$ . The student

may be helped to understand this convention about signs by remembering (see Fig. 115) that when he is looking at the S-pole of an electro-magnet he is looking along the magnetic lines of force in their positive direction, and that the current is running clockwise round the coil. Or, the positive direction of lines of force through the circuit is associated with a (positive) rotation round the circuit, as is the *forward* thrust with the *right-handed* rotation in the operation of driving an ordinary right-handed screw.

(b.) At a point Q, where the solid-angle subtended by the circuit  $wq$  instead of  $wp$ , the potential will have a different value, the difference of potential being,

$$V_Q - V_P = -i(wq - wp).$$

319. (c.) Mutual Potential of a Magnet-pole and a Circuit.—If a magnet-pole of strength  $m$  were brought up to P, where the circuit subtends a solid-angle  $w$ , from an infinite distance against the magnetic forces exercised by the current,  $m$  times as much work will be done as if the magnet-pole had been of unit strength, and the work would be just as great whether the pole  $m$  were brought up to the circuit, or the circuit up to the pole. Hence, the *mutual potential* will be

$$-mwi.$$

But, as in Art. 316, we may regard  $m w$  as representing the number of lines of force of the pole which are intercepted by and pass through the circuit, and we may write N for that number, and say

$$V = -iN,$$

or the mutual potential of a magnet-pole and a circuit is equal to the strength of the current multiplied by the number of the magnet-pole's lines of force that are intercepted by the circuit, taken with reversed sign.

(d.) As in the case of the magnetic shell, so with the circuit, the value of the potential changes by  $4ni$  from a point on one side of the circuit to a point just on the other side; that is to say, being  $-2ni$  on one side and  $+2ni$  on the other side, work equal to  $4ni$  must be done in carrying a unit-pole from one side to the other round the outside of the circuit. The work done in thus threading the circuit along a path looped  $n$  times round it would be  $4nni$ .

320. (e.) Mutual Potential of two Circuits.—Two closed circuits will have a mutual potential, depending on the strengths of their respective currents, on their distance apart, and on their form and position. If their currents be respectively  $i$  and  $i'$ , and if the distance between two elements  $ds$  and  $ds'$  of the cir-

cuits be called  $r$ , and  $e$  the angle between the elements, it can be shown that their

$$\text{mutual potential is } = -ii \iint \frac{\cos e}{r} ds ds'.$$

This expression represents the work that would have to be done to bring up either of the circuits from an infinite distance to its present position near the other, and is a negative quantity if they attract one another. Now, suppose the strength of current in each circuit to be unity; their mutual potential will in that

$$\text{case be } \iint \frac{\cos e}{r} ds ds', \text{ a quantity}$$

which depends purely upon the geometrical form and position of the circuits, and for which we may substitute the single symbol M, which we will call the "coefficient of mutual potential"; we may now write the mutual potential of the two circuits when the currents are  $i$  and  $i'$  as  $= -iiM$ .

But we have seen in the case of a single circuit that we may represent the potential between a circuit and a unit-pole as the product of the strength of the current —  $i$  into the number N of the magnet-poles lines of force intercepted by the circuit. Hence the symbol M must represent the number of each other's lines of force mutually intercepted by both circuits, if each carried unit current. If we call the two circuits A and B, then, when each carries unit current, A intercepts M lines of force belonging to B, and B intercepts M lines of force belonging to A.

Now suppose both currents to run in the same (clock-wise) direction; the front or S-seeking face of one circuit will be opposite to the back or N-seeking face of the other circuit, and they will attract one another, and will actually do work as they approach one another, or (as the negative sign shows) negative work will be done in bringing up one to the other. When they have attracted one another up as much as possible the circuits will coincide in direction and position as nearly as can ever be. Their potential energy will have run down to its lowest minimum, their mutual potential being a negative maximum, and their coefficient of mutual potential M, having its greatest possible value. Two circuits, then, are urged so that their coefficient of mutual potential M shall have the greatest possible value. This justifies Maxwell's Rule (Art. 193), because M represents the number of lines of force mutually intercepted by both circuits. And since in this position each circuit induces as many lines of magnetic force as possible through the other, the coefficient of mutual potential M is also called the coefficient of mutual induction.

**NOTE ON MAGNETIC AND ELECTRO-MAGNETIC UNITS.**

**321. Magnetic Units.**—All magnetic quantities, strength of poles, intensity of magnetisation, etc., are expressed in terms of special units derived from the fundamental units of *length*, *mass*, and *time*, explained in the *Note on Fundamental and Derived Units* (Art. 254). Most of the following units have been directly explained in the preceding Lesson XI.; the others follows from them.

*Unit Strength of Magnetic Pole.*—The unit magnetic pole is one of such a strength, that when placed at a distance of one centimetre (in air) from a similar pole of equal strength, repels it with a force of one dyne (Art. 125).

*Magnetic Potential.*—Magnetic potential being measured by *work* done in moving a unit magnetic pole against the magnetic forces, the unit of magnetic potential will be measured by the unit of work, the *erg*.

*Unit Difference of Magnetic Potential.*—Unit difference of magnetic potential exists between two points when it requires the expenditure of one *erg* of work to bring a (N-seeking) unit magnetic pole from one point to the other against the magnetic forces.

*Intensity of Magnetic Field* is measured by the force it exerts upon magnetic pole: hence,

*Unit Intensity of Field* is that intensity of field which acts on a unit (N.seeking) pole with a force of one dyne.

**322. Electromagnetic Units.**—The preceding magnetic units give rise to the following set of electrical units, in which the strength of currents, etc., are expressed in *magnetic measure*. The relation of this "electromagnetic" set of units to the "electrostatic" set of units of Art. 257 is explained in Art. 365.

*Unit Strength of Current.*—A current has unit strength when one centimetre length of its circuit bent into an arc of one centimetre radius (so as to be always one centim. away from the magnet-pole) exerts a force of one dyne on a unit magnet-pole placed at the centre (Art. 196).

*Unit of Quantity of Electricity* is that quantity which is conveyed by unit current in one second.

*Unit of Difference of Potential (or of Electromotive-force).* Potential is work done on a unit of electricity; hence unit difference of potential exists between two points when it requires the expenditure of one *erg* of work to bring a unit of

+ electricity from one point to the other against the electric force.

*Unit of Resistance.*—A conductor possesses unit resistance when unit difference of potential between its ends causes a current of unit strength (i.e. one unit of quantity per second) to flow through it.

**323. Practical Units.**—Several of the above "absolute units" would be inconveniently large and others inconveniently small for practical use. The following are therefore chosen instead, as electromagnetic units:—

*Electromotive-force.*—The Volt, =  $10^8$  absolute units (being a little less than the E. M. F. of one Daniell's cell).

*Resistance.*—The Ohm, =  $10^8$  absolute units of resistance (and theoretically represented by the velocity of one earth-quadrant per second). (See Art. 364.)

*Current.*—As a practical unit of current, that furnished by a potential of one volt though one ohm is taken, being  $10^{-1}$  of an absolute (electromagnetic) unit of current, and is known as one Ampere (formerly one "weber").

*Quantity.*—The Coulomb, =  $10^1$  absolute units of quantity of the electromagnetic system.

*Capacity.*—The Farad, =  $10^{-9}$  (or one one-thousand-millionth) of absolute unit of capacity.

Seeing, however, that quantities a million times as great as some of these, and a million times as small as some, have to be measured by electricians, the prefixes mega- and micro- are sometimes used to signify respectively "one million" and "one-millionth part." Thus a megohm is a resistance of one million ohms, a microfarad a capacity of  $1/1,000,000$  of a farad, etc. The prefix milli- is frequently used for "one-thousandth part"; thus a milli-ampere is the thousandth part of one ampere.

This system of "practical" units was devised by a committee of the British Association, who also determined the value of the "ohm" by experiment, and constructed standard resistance coils of german-silver, called "B. A. Units" or ohms." The "practical" system may be regarded as a system of units derived not from the fundamental units of *centimetre*, *gramme*, and *second*, but from a system in which, while the unit of time remains the second, the units of length and mass are respectively the earth-quadrant and  $10^{-11}$  gramme.

(Continued next issue.)

# Local Union Directory



This directory is compiled from the quarterly report, if not properly classified, it is because no report, or an imperfect one, has been furnished. Local secretaries should promptly report any changes.

Locals are composed of branches of the trade, as per the following signs:

- |               |                         |
|---------------|-------------------------|
| (a) Mixed.    | (f) Cable Splicers.     |
| (b) Linemen.  | (g) Switchboard Men.    |
| (c) Inside.   | (h) Shopmen.            |
| (d) Trimmers. | (i) Fixture Hangers.    |
| (e) Oranemen. | (j) Telephone Operator. |

(c) No. 1, St. Louis, Mo.—Meets Tuesday night at 604 N. Leffingwell Ave. President, J. T. Farrell, 1308 Armstrong Ave.; Vice President, R. P. Underwood, 3338 A. Kennerly Ave.; Financial Secretary, W. B. Smith, 604 N. Leffingwell Ave.; Recording Secretary, John Ledbetter, 4008 Penrose St.; Treasurer, J. M. Thompson, 4010 Sullivan Ave.

E. B. Meets every Friday night.

(b) No. 2, St. Louis, Mo.—Meets every Monday at Shoemakers' Hall, 2714 Olive St. President, Daniel Knoll, 2714 Olive St.; Vice President, John Tribblecock, 2714 Olive St.; Financial Secretary, Harry Cookendorfer, 2714 Olive St.; Recording Secretary, Max Kraif, 2714 Olive St.; Treasurer, W. B. Lamtz, 2714 Olive St.

(b) No. 4, New Orleans, La.—Meets every second and fourth Wednesday of each month at Eagles' Hall, 1014 Canal St. President, John King, 222 N. Robertson St.; Vice President, F. Spies, 318 S. Rendon St.; Financial Secretary, H. A. De Breureys, 3518 Annunciation St.; Recording Secretary, Paul Radelet, 1481 N. Robertson St.; Treasurer, J. Howley, 516 Magazine St.

(b) No. 5, Pittsburgh, Pa.—Meets every Friday night at McGaugh Bldg., 607 Webster Ave. President, F. J. Willenhart, 214 Watts Lane; Vice President, H. E. Kennedy, Arch St., N. S., Pittsburgh, Pa.; Financial Secretary, H. McDougal, 178 Ridener Ave., Crafton, Pa.; Recording Secretary, T. J. Keilhacker, 1307 Olivant St.; Treasurer, J. F. Wyman, 227 Ella St.

(c) No. 6, San Francisco, Cal.—Meets Wednesday at Building Trades Temple, 200 Guerrero St. President, W. H. Urmy, 200 Guerrero St.; Vice President, R. G. Alexander, 200 Guerrero St.; Financial Secretary, P. A. Clifford, 200 Guerrero St.; Recording Secretary, E. V. McKenzie, 200 Guerrero St.; Treasurer, G. M. Fisk, 2417 Folsom St.

(c) No. 7, Springfield, Mass.—Meets every Monday night at N. A. S. E. Hall, 373½ Main St.; President, W. F. Kavanaugh, 221 Summer St.; Vice President, D. A. Moore, 4 Eagle St.; Financial Secretary, J. A. Beauchemin, 81 Pynnon St.; Recording Secretary, Fred F. Miller, 216 N. Main St.; Treasurer, Gregg Roos, 408 W. Main St.

(c) No. 8, Toledo, Ohio.—Meets every Monday at Swiss Hall, Monroe St. President, T. Cahan, 670 Fernwood Ave.; Vice President, Ed Goralski, 1221 Buckingham St.; Financial Secretary, Robert Hammer, 125 Canal St.; Recording Secretary, J. C. Peterson, 1106 Palmwood Ave.; Treasurer, Joe Christ, 905 Bricker Ave.

(b) No. 9, Chicago, Ill.—Meets every Friday at 8 p. m. at 500 State St. President, R. A. Brehman, 2900 Arthington Ave.; Vice President, P. Bender, 810 S. California Ave.; Financial Secretary, L. M. Fee, 2203 Monroe St.; Recording Secretary, A. M. Parish, 1046 N. Leclaire Ave.; Treasurer, J. J. Dassie, 2422 St. Louis Ave.

No. 11, Akron, Ohio.—Financial Secretary, F. C. Spelley, 71 S. Broadway.

(c) No. 12, Pueblo, Colo.—Meets Friday at Engineers' Hall, Room 21-22 Pope Block. President, W. L. Nelson, 1028 E. 7th St.; Vice President, E. W. Price, Box 70; Financial Secretary, L. C. Flinger, 114 W. 14th St.; Recording Secretary, R. J. Moose, Box 70; Treasurer, J. F. Campbell, 191 Central Main St.; Press Secretary, L. C. Kliner.

(b) No. 14, Pittsburgh, Pa.—Meets every Friday night in third floor 237-233 Fifth Ave. President, E. V. Holly, moved out of the city; Vice President, Peterl Christian, 133 Banner Alley; Financial Secretary, Edward J. Welty, 231-233 Fifth Ave.; Recording Secretary, G. A. Stockdale, Box 176, Droversburg, Pa.; Treasurer, H. J. Harris, 74 Lombard St., N. S.

(a) No. 15, Jersey City, N. J.—Meets second and fourth Fridays of each month at Pohlman Hall, Ogden Ave., J. C. President, Fred A. Wood, 1112 Hudson St., Hoboken, N. J.; Vice President, A. J. Weber, 463 Palisade Ave.; Financial Secretary, H. Wilson, E. Orange, N. J., 26 Stockton Pl.; Recording Secretary, J. J. Byrne, 140 Knickerbocker Ave., Patterson, N. J.; Treasurer, Peter Sorenson, 246 New York Ave., Union Hill, N. J.

No. 16, Evansville, Ind.—Meets first, third and fifth Sundays, A. M., and Monday night after second and fourth Sundays at 300 Up 1st St. President, Wm. Schlange, 305 Mulberry St.; Financial Secretary, J. G. Brill, 604 4th Ave.; Recording Secretary, Rex Cason, 1120 East Maryland.

(b) No. 17, Detroit, Mich.—Meets every Monday at St. Alcydius, Park St. President, Geo. E. Harrison, 649 Roosevelt Ave.; Vice President, P. G. Croft, 449 Elmwood Ave.; Financial Secretary, John E. Packard, 367 High St., W.; Recording Secretary, Harry T. Hunt, 301 (Old) Telegraph Bldg.; Treasurer, Geo. Burns, 1468 24th St.

No. 19, Atchison, Kan.—Financial Secretary, W. H. Coleman, 1029 Laramie St.

No. 20, New York, N. Y.—Meets first and third Friday of each month at Court Landt Casino, 150th and Courtlandt Ave., Bronx County. President, William H. Hogan, 2410 Second Ave.; Vice President, Louis Bitner, 311 E. 135th St.; Financial Secretary, Joseph E. Healey, 730 E. 13th St.; Recording Secretary, J. H. Reelon, 260 Varick St., Jersey City, New Jersey; Treasurer, Joseph E. Healey, 730 E. 134th St.

(b) No. 21, Philadelphia, Pa.—Meets every Friday at 8 p. m. at northwest corner Tenth and Buttonwood Sts. President, H. J. Chambers, 632 North Thirteenth St.; Vice-President, W. Byers, 868 North Juodson St.; Financial Secretary, W. T. McKinney, Westville, N. J.; Recording Secretary, H. T. Blackadar, U. G. I. Bldg., Broad and Arch Sts.; Treasurer, W. Todd, 2633 South Eighth St.

(c) No. 22, Omaha, Neb.—Meets Friday nights at Eagles' Hall, 1410 Harney. President, Chas. Rhamey, 929 S. 22d St.; Vice President, Claude Howell, 3225 Pratt St.; Financial Secretary, L. A. Harmon, 3711 N. 19th St.; Recording Secretary, Gus Lawson, 137 Cedar St.; Treasurer, J. P. Brown, 2503 Shirley St.

(b) No. 23, St. Paul, Minn.—Meets every Monday night at Trades Union Hall, 309 Wabasha St. President, N. Corryea, 116 W. Cook St.; Vice President, A. J. Flaherty; Financial Secretary, Leo Mitchell, 422 Ravoux St.; Recording Secretary, Wm. Schoenaman, 1111 Golf Ave.; Treasurer, A. Reeland.

Business agent, John Reddy. Office, Trades Union Hall, 309 Wabasha St.

## THE JOURNAL OF ELECTRICAL

No. 25, Terre Haute, Ind.—Financial Secretary, Jas. G. Meredith, 605 S. 25th St.

(c) No. 26, Washington, D. C.—Meets every Thursday at Building Trades Hall, No. 3, 6th and G. Sts., N. W. President, D. W. Yeabower, 404 Eye Et., N. W.; Vice President, C. Frayser, 812 11th St., N. W.; Financial Secretary, B. A. O'Leary, 1102 L St., N. W.; Recording Secretary, Edward Nothnagel, 110 R St., N. W.; Treasurer, O. H. Ross, 1214 Eye St., N. W.

(b) No. 27, Baltimore, Md.—Meets second and fourth Mondays each month at 307 E. Fayette St. President, Frank Smith, 2922 Lamont Ave.; Vice President, open; Financial Secretary, J. H. Connally, 1728 N. Bond St.; Recording Secretary, E. W. Wilkinson, 501 Arlington Ave.; Govans; Treasurer, J. H. Connally, 1728 N. Bond St.

(c) No. 28, Baltimore, Maryland.—Meets every Monday at 8 p. m., at 502 E. Fayette St. President, H. B. Anderson, 2538 Greenmount Ave.; Vice President, J. T. Garaty, 904 E. Chase St.; Financial Secretary, W. W. Gilbert, 2133 E. Federal St.; Recording Secretary, W. D. Spurrier, 132 Collins Ave.; Treasurer, A. C. Kries, Auerlea Balt. Co. Md.

(a) No. 29, Trenton, N. J.—Meets every Tuesday night at Owls' Hall, N. Warren St. President, Charles Gordon, 120 Perry St.; Vice President, William E. Long, 366 Brunswick Ave.; Financial Secretary, William A. Forrest, 366 Brunswick Ave.; Recording Secretary, Patrick Koach, 19 Hampton St.; Treasurer, Harry J. Manley, 119 Chancery St.

No. 31, Duluth, Minn.—Meets first and third Friday nights of each month at 418 West Ave. President, John Schneider, 1040 Lake Ave. So.; Vice President, T. A. Kiger, 1118 E. 11th St.; Financial Secretary, Wm. Murnian, 509 E. Third St.; Recording Secretary, A. C. Ritchie, 606 N. 57th Ave. W.

(a) No. 32, Lima, Ohio.—Meets every Monday night at Donze Hall, 219½ S. Main St. President, Winfield Hefner, 333 S. Jackson; Vice President, R. D. Rontson, 823 Weadock Ave.; Financial Secretary, Thos. Mullen, 613 W. Wayne St.; Recording Secretary, A. L. Pricer, 543 W. Haller St.; Treasurer, John Renn, 312 W. Vine St.

(c) No. 33, Nem Castle, Pa.—Meets second and fourth Tuesday nights at Trades Assembly, Washington St. President, R. R. Vorous, 917 Winslow Ave.; Vice-President, R. B. Nicholson, 110 Ray St.; Financial Secretary, Jas. Nebille, 917 E. Washington St.; Recording Secretary, T. R. Nicholson, 110 N. Ray St.; Treasurer, J. Harper, Ellwood City, Pa.

(a) No. 34, Peoria, Ill.—Meets Thursday nights at Moose Club, 413 17th S. Adams. President, W. E. Priddy, 215 Rohman Ave.; Vice-President, J. B. Sloan, 907 Saratoga St.; Financial Secretary, Louis Morgenstern, 716 E. Thrush Ave.; Recording Secretary, W. H. Burns, 207 Clarke Ave.; Treasurer, W. W. Wade, 209 Knox Ave.

(c & i) No. 35, Hartford, Conn.—Meets every Friday night at Electrical Workers' Hall, 25 Asylum St. President, G. J. Lyman, 77 Williams St.; Vice President, V. B. Hoyt, Park Terrace; Financial Secretary, C. A. Kennedy, 25 Asylum St. House No. 2 Woodside Place, S. Manchester, Conn.; Recording Secretary, R. T. Bassett, No. 25 Asylum St. House No. 228 High St.; Treasurer, R. G. Bradley, 42 Frankford St.; Business Agent, Wm. A. Dermont, 926 Main St. 25 Asylum St.

(b) No. 36, Sacramento, Cal.—Meets every Thursday at Labor Temple, 8th and I Sts. President, W. B. Munsey, 821 E. St.; Vice-President, Gus Alpen, 3122 3rd Ave.; Financial Secretary, J. Noonan, 1120 20th St.; Recording Secretary, J. G. Langam, 628A, 14th St.; Treasurer, F. Kummerfeldt, 723 O St.

No. 37, Hartford, Conn.—Financial Secretary, Joseph Rassans, Box 744.

(c) No. 38, Cleveland, Ohio—Meets every Thursday night, at 1120 Prospect Ave. President, W. J. Kavanaugh, 3333 W. 91st; Vice President, R. Burkholder, 11810 Beulah Ave.; Financial Secretary, J. Hiltzertal, 502 Superior Bldg.; Recording Secretary, J. W. Hart, 502 Superior Bldg.; Treasurer, A. D. Shiland, 10809 Tacoma Ave.

No. 39, Cleveland, Ohio.—President, Michael Kobia, 5109 Cedar Ave.; Financial Secretary, W. H. Bowman, 4008 Woburn Ave.

No. 40, St. Joseph, Mo.—Financial Secretary, C. B. Ellis, 2115 S. 22d St.

(c) No. 41, Buffalo, N. Y.—Meets every Tuesday evening at 270 Broadway St. President, J. J. Morgan, 2148 Fillmore Ave.; Vice President, A. Simons, 35 Gelston St.; Financial Secretary, G. O. King, 179 Waverly St.; Recording Secretary, E. C. Fink, 19 Josie Pl.

(b) No. 42, Utica, New York.—Meets first and third Friday nights of each month at Labor Temple, Charlotte St. President, J. E. Soper, 164 Main St., Whitesboro, N. Y.; Vice President, R. Brigham, 1222 Elm St.; Financial Secretary, L. D. Lacy, 938 Elizabeth St.; Recording Secretary, John Hughes, 49 Cooper St.; Treasurer, John Miller, 96 Lafayette St.

(c) No. 43, Syracuse, N. F.—Meets every Friday night at Johnson, 317 N. Clinton St. President, F. Flood, Box 416; Vice President, F. Gilhey, Box 416; Financial Secretary, Robert Kavanaugh, Liverpool, N. Y.; Recording Secretary, W. T. McArdle, Box 416; Treasurer, S. D. Younglove, Box 416.

No. 44, Rochester, N. Y.—Meets first and third in every month at McGreal Bros. Hall, Main and Swan Sts. President, August Seagu, 231 Hayward Ave.; Vice President, Charles Harned, 349 Tremont St.; Financial Secretary, J. Conlon, 53 Pansy St.; Recording Secretary, Fred C. Miller, 376 Gasson Ave.; Treasurer, W. G. Darvey, 22 Nelson St.

(b) No. 45, Buffalo, N. Y.—Meets second and fourth Saturday nights, of each month at Lubers' Hall, Washington & Goodell Sts. President, S. M. Zimmerman, 170 West Ave.; Vice President, I. Wolfe, Federal T. & T. Co.; Financial Secretary, Wm. R. McLean, 222 Floss Ave.; Recording Secretary, John Lusk, 22 Morton Pl.; Treasurer, Henry Jeanne, 125 Carl St.; Business Agent, Al. Cunningham, 370 Breckinridge St.

(c) No. 46, Seattle, Wash.—Meets every Tuesday at Labor Temple, 6th and University Sts. President, S. H. Winn, Room 13 Labor Temple; Vice President, B. F. Gordon, Room 18 Labor Temple; Financial Secretary, G. H. Williams, Room 13 Labor Temple; Recording Secretary, Geo. W. Johnson, Room 13 Labor Temple; Treasurer, C. F. Laughlin, Room 13 Labor Temple.

(a) No. 47, Sioux City, Iowa.—Meets every Tuesday evening at Labor Assembly Hall, 503 5th St. President, W. J. Thomas, P. O. Box 102; Vice President, C. D. Wyant, P. O. Box 102; Financial Secretary, F. H. Isham, 1629 W. 6th St.; Recording Secretary, F. T. Crockett, P. O. Box 102; Treasurer, F. H. Isham, 1629 W. 6th St.

(c) No. 48, Portland, Oregon.—Meets Wednesday of each week at Room 303, Labor Temple, 162½ Second St. President, O. E. Smith, 162½ Second St.; Vice President, V. H. Haybarker, 162½ Second St.; Financial Secretary, R. R. McCarthy, 162½ Second St.; Recording Secretary, Eugene C. Wilson, 162½ Second St.; Treasurer, J. D. Harkleroad, 162½ Second St.; Business Agent, Eugene R. Smith, 162½ Second St., Phone Marshall, 765.

(d) No. 49, Chicago, Ill.—Meets first Friday night, 8 o'clock, and third Friday afternoon, 2 o'clock, at 134 W. Randolph St. President, W. M. F. Trader, 1930 N. Kenneth Ave.; Vice President, Richard Berg, 2252 N. Tripp Ave.; Financial Secretary, Conrad Cornell, 3543 N. Magel Ave.; Recording Secretary, Chas. McCarter, 1446 Orleans St.; Treasurer, Paul Meseen, 3305 S. Hamilton Ave.

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## WORKERS AND OPERATORS

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(a) No. 50, Belleville, Ill.—Meets first and third Wednesday nights at Byers' Hall, corner Spring and A Sts. President, Henry Rantchler, 625 E. B Sts.; President, A. G. Ward, 212 E. C Sts.; Financial Secretary, E. Friedrich, 1101 Bristol St.; Recording Secretary, Fred Kastel, N. Church St.; Treasurer, I. D. Daitos, 217 W. E St.

(c) No. 51, Des Moines, Ia.—Meets Monday nights at 8:00 at Building Trades Hall, 6th and Mulberry Sts. President, C. M. Henderson, 715 M. St.; Vice President, B. P. Preston, 1534 Grand Ave.; Financial Secretary, Fred Martenson, 712 8th St.; Recording Secretary, J. Herkes, 705 3d St.; Treasurer, J. Payton, 1625 9th St.

No. 52, Newark, N. J.—Meets every Wednesday night at 262 Washington St. Newark, N. J. President, J. Turner, 38 Durand Pl.; Irvington, N. J.; Vice President, R. Ditman, 214 Avon Ave.; Financial Secretary, E. Schroeder, 14 Hawthorne Ave.; Recording Secretary, E. M. Taylor, 89 Rose Terrace; Treasurer, A. Hutloff, 214 Hawthorne Ave.

(a) No. 54, Columbus, Ohio.—Meets Tuesday night of each week at Machinists' Hall, 14½ W. Long St. President, Thomas McKenna, 45½ N. Fourth St.; Vice President, W. O. Titler, 157 N. Fifth St.; Financial Secretary, O. C. Gilbert, 1946 S. Ninth St.; Recording Secretary, W. P. Avery, 88 N. Ninth St.

(a) No. 55, Des Moines, Iowa.—Meets every Friday at Labor Temple, 6th Ave. President, L. C. Lathrum, 1319 Laurel; Financial Secretary, J. E. Groe, 1812 York St.; Recording Secretary, C. S. Kettnering, 914 Mulberry; Treasurer, E. C. Bennett, 1344 E. 23rd St.

(a) No. 56, Erie, Pa.—Meets second and fourth Fridays of each month at C. L. U. Hall, 725 St. President, Geo. Ournbeck, 2220 Liberty; Vice President, James Pusey, 917 E. 7th; Financial Secretary, Harry Simpson, 961 E. 3rd St.; Recording Secretary, R. W. Peterson, 511 W. 18th; Treasurer, W. L. Cross, 149 W. 16th St.

No. 57, Salt Lake City, Utah.—President, Ben Aldrich, 9 Phipps Pl.; Vice President, J. C. Cannon, Box 402; Financial Secretary, W. F. McSparren, Box 402; Recording Secretary, Thos. Cammack, Box 402.

(a) No. 58, Detroit, Mich.—Meets every Monday night at Detroit Federation of Labor Hall, Wayne County Savings Bank Bldg. President, Wm. Slattery, 301 Old Telegraph Bldg.; Vice President, Wm. Slattery, 301 Old Telegraph Bldg.; Financial Secretary, Ed. T. Barrett, 805 Field Ave.; Recording Secretary, H. M. Temple, 301 Old Telegraph Bldg.; Treasurer, Wm. Farlsender, 301 Old Telegraph Bldg.; Business Agent, Harvey E. Watson, Business Office of Local 58, Suite 301 Old Telegraph Bldg. E. R. meets every Wednesday night at Suite 3301 Old Telegraph Bldg.

No. 59, Dallas, Texas.—Meets every Monday night at Electricians' Hall, 1702½ Elm St. President, O. Harper, 405 N. Washington St.; Vice President, H. E. Cooper, 1215 S. Harwood; Financial Secretary, L. B. Irvin, 1725 Carcissana; Recording Secretary, J. A. Hooper, 4008 Ross Ave.; Treasurer, W. B. Winscoate, Box 121.

No. 60, San Antonio, Texas.—President, George C. Norris, R. F. D. No. 1, Box 267; Vice President, A. Ronff, 607 N. Flores St.; Financial Secretary, F. J. Vollmer, 310 S. Olive St.; Recording Secretary, Ben J. Crowthers, 376 Rural Ave.; Treasurer, G. A. Collier, 2815 Monterey St.

(a) No. 61, Los Angeles, Cal.—Meets Thursday nights at Labor Temple, 540 Maple Ave. President, J. R. Jackson, 308 Edgeware Road; Vice President, W. A. Pensley, 129 E. 4th St.; Financial Secretary, H. L. Loomis, 105 Labor Temple; Recording Secretary, J. Reif, 1264 W. Vernon Ave.; Treasurer, W. F. Moore, 2715 Michigan Ave.

(b) No. 62, Youngstown, Ohio.—Meets second and last Monday at Lonev's Hall, Boardiner St. President, A. Laughman, 518 W. Myrtle Ave.; Vice Presi-

dent, H. Barfoot, 380 Lincoln Ave.; Financial Secretary, Clem Mason, P. O. Box 345; Recording Secretary, G. E. Martin, 380 Lincoln Ave.; Treasurer, David Fleming, 346 Qua Ave.

No. 63, Warren, Pa.—Meets first and third Mondays at Bartenders' Hall, 331 Pennsylvania Ave., west. President, Roy Edinger, Russel St.; Vice President, O. H. Baird, 110 Prospect St.; Financial Secretary, August A. Keller, 116 Main Ave.; Recording Secretary, W. P. Arnold, 100 Palm Ave.; Treasurer, L. C. Rogers, N. Warren, P. O. Box 168.

(c) No. 64, Youngstown, Ohio.—Meets first and third Wednesday night of each month at Bushnell Hall, 127 W. Federal St. President, O. V. Morrison, 230 Lakewood Ave.; Vice President, J. H. Gerlach, 83 New Court; Financial Secretary, J. E. Webster, 540 George St.; Recording Secretary, Leo J. Witt, 379 Grant St.; Treasurer, E. Bergman, 165 Williamson Ave.

(b) No. 65, Butte, Mont.—Meets every Friday at Carpenters' Union Hall, 156 W. Granite St. President, J. M. Bateman, 194½ Utah Ave.; Vice President, J. J. Drour, 731 S. Dakota St.; Financial Secretary, W. C. Medhurst, Box 846; Recording Secretary, C. S. Littlefield, Box 846; Treasurer, W. C. Medhurst, Box 846.

(a) No. 66, Houston, Texas.—Meets every Thursday at 205½ San Jacinto St. President, C. A. Boatman, Box 454; Vice President, A. V. Potter, Box 454; Financial Secretary, C. C. King, Box 454; Recording Secretary, E. K. Ridenom, Box 454; Treasurer, H. J. Gutyweiler, Box 454.

No. 67, Quincy, Ill.—President, Wm. Bremmer, 1113 Broadway; Vice President, Perry Reeder, 1873 Hampshire St.; Financial Secretary, Fred Moeller, 43½ N. 12th St.; Recording Secretary, Al Dix; Press Secretary, W. J. Donovan, 601 S. 6th St.

(c) No. 68, Denver, Colo.—Meets every Monday night at Electrical Workers Hall, 1517 Lawrence St. President, J. C. Waliver, 965 Galapago St.; Vice President, C. A. Bristow, 749 S. Clarkson; Financial Secretary, C. F. Oliver, 1517 Lawrence St.; Recording Secretary, E. S. Hawkins, 120 W. 3rd Ave.; Treasurer, R. H. Howel, 3882 Zanobia St. Address all Local mail to 1517 Lawrence St.

(a) No. 69, Dallas, Texas.—Meets every Tuesday night at Electricians' Hall, 1702½ Elm St. President, Frank Koontz, P. O. Box 827; Vice President, T. O. Bilton, P. O. Box 827; Financial Secretary, and Business Agent, J. P. Conner, P. O. Box, 827; Recording Secretary, John A. Hunter, P. O. Box, 827; Treasurer, Harry Warrington, P. O. Box 827.

(a) No. 70, Cripple Creek, Colo.—Meets second and fourth Thursday at 118 S. 2nd, Cripple Creek. President, Geo. T. Wolfe, 208 Spicer Ave.; Vice President, J. J. Nancarrow; Financial Secretary, A. A. Hammert, Box 282; Recording Secretary, A. A. Hammert, Box 282; Treasurer, Geo. Gamthrop, Granite Ave.

(c) No. 72, Waco, Texas.—Meets every second and fourth Monday nights at 8 o'clock at Labor Hall, Fourth and Austin Sts. President, Claud Doyle, Box 814; Vice President, L. P. Kirkendall, Box 814; Financial Secretary, G. A. Leath, Box 814; Recording Secretary, F. B. Wammock, Box 814; Treasurer, G. A. Leath, Box 814.

(b) No. 73, Spokane, Wash.—Meets first and third Monday nights of each month at McVay's Hall, 609 Trent St. President, Ben Metzger, 1916 West 11th Ave.; Vice President, John W. Allender, Casino Theatre; Financial Secretary, C. R. Marat, Box 635; Recording Secretary, E. W. Arenton, 3001 E. Jackson St.; Treasurer, Gus Benson, 2819 W. Mallon Ave.

No. 75, Grand Rapids, Mich.—Meets every Friday night at 218 Munroe Ave. N. W. President, Wm. O'Brien, 709 Shawmut St. N. W.; Vice President, Jesse Stevens, 635 Clancy Ave. N. E.; Financial Secretary, Charles Anderson, 308 Terrace Ave. S. E.; Recording Secretary, Carl Pattie, 1413 Lafayette Ave. S. E.; Press Secretary, Harry Amstutz, 230 S. Ridge St. S. W.

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No. 76, Tacoma, Wash.—Meets every Tuesday at Fraternity Hall, 1117 Tacoma Ave. President, C. Brennan, 3618 Spokane Ave.; Financial Secretary, R. D. O'Neil, 5642 S. K. St.; Recording Secretary, Carl Gebbers, 4902 S. Prospect St.

(b) No. 77, Seattle, Wash.—Meets every Monday night at room 207 Labor Temple, 6th and University. President, Thad Rose, room 13, Labor Temple; Vice President, W. R. Crawford, room 13 Labor Temple; Financial Secretary, R. W. Hemming, room 13 Labor Temple; Recording Secretary, F. Tustin, room 13 Labor Temple; Treasurer, D. J. Lundy, room 13 Labor Temple; Business Agent, W. F. Delaney.

(c) No. 78, Atlanta, Ga.—Meets every Thursday at Labor Temple, 114 Trinity Ave. President, C. M. Pitchford, 25 Tennessee Ave.; Vice President, G. E. Carter, 140 Creu St.; Financial Secretary, H. M. B. Tucker, 68 Connally St.; Recording Secretary, G. H. McKee, 4 Auburn Ave.; Treasurer, H. M. B. Tucker, 68 Connally St.

(b) No. 79, Syracuse, N. Y.—Meets second and fourth Fridays at Myers' Hall, E. Genesee and Montgomery. President, M. Duffy, 311 W. Belden Ave.; Vice President, G. Philley, 149 Gifford St.; Financial Secretary, E. E. Thompson, 577 N. Salina St.; Recording Secretary, P. Wilson, 127 Townsend St.; Treasurer, J. Walsh, 108 Herbst.

(a) No. 80, Norfolk, Va.—Meets Wednesdays, 8 p. m., at I. O. O. F. Hall, Church St. President, M. B. Holmes, 329 W. 15th St.; Vice President, E. L. Richardson, 1111 Holt St.; Financial Secretary, T. J. Gates, P. O. Box 232; Recording Secretary, H. J. Kraemer, 1907 County St., Portsmouth, Va.; Treasurer, R. A. Smith, P. O. Box 606.

(a) No. 81, Scranton, Pa.—President, T. D. Hackett, 114 N. Hyde Park Ave.; Vice President, Sidney Willis, 505 Linden St.; Financial Secretary, W. H. Johnson, 131 Penn Ave.; Recording Secretary, F. F. Thomas, 308 Wyoming Ave.; Treasurer, B. C. Hackett, 103½ S. Hyde Park Ave.; Business Agent, Chas. J. Boyle, 525 Third Ave.

No. 83, Milwaukee, Wis.—Financial Secretary, L. Eldein, 1321 6th St.

No. 84, Atlanta, Ga.—Financial Secretary, J. L. Carver, Box, 669.

(h) No. 85, Schenectady, N. Y.—Meets Friday at 240 State St. President, John Radley, 112 S. Ferry St.; Vice President, Geo. Rea, 915 State St.; Financial Secretary, C. V. Platte, 130 Front St.; Recording Secretary, Wm. B. Wilkie, 273 Broadway; Treasurer, L. L. Rice, Willett St.

No. 86, Rochester, N. Y.—Meets every other Wednesday at 95 Main St. E. President, J. L. Keefe, 376 Benton St.; Vice President, W. E. Reid, 999 Exchange St.; Financial Secretary, J. H. Walls, 173 Depeu St.; Recording Secretary, S. Robinson, 70 Hickory St.; Treasurer, E. W. Pitt, 343 Burr St.

(a) No. 88, Elyria, Ohio.—Meets second and last Tuesdays of each month at Eagles' Hall, Middle Ave. President, William Minnick, Grafton, Ohio, P. O. Box 53; Vice President, Walter Jenkins, 1803 Middle Ave.; Financial Secretary, Earle S. Carroll, 313 East Ave.; Recording Secretary, E. L. Jones, 315 W. River St.; Treasurer, Walter Jenkins, 1803 Middle Ave.

(a) No. 90, New Haven, Conn.—Meets second and fourth Tuesdays of the month at Trades Council Hall, 890 Chapel St. President, Raymond Werme, 39 Richard St., West Haven, Conn.; Vice President, F. J. Horan, 439 Howard Ave.; Financial Secretary, W. J. Tennien, 52 Arthur St.

(a) No. 93, East Liverpool, Ohio.—Meets first and third Friday nights of each month at Fowler Bldg., Market St. President, E. L. Orr, Bradshaw Ave.; Vice President, Ray McShane, General Del.; Financial Secretary, C. D. Lentz, 1205 Penn Ave. E. E.; Recording Secretary, H. W. Cooper, 231 W. 9th St.; Treasurer, D. Clapsaddle, Maplewood.

(a) No. 94, Kewanee, Ill.—Meets first Thursday in the month at Benson Hall, W. Second St. President, Joe Bucklin, 414 N. Tremont; Vice President, Albert Jones, 520 N. Burr; Financial Secretary, Ernst J. Ford, 712 E. Ninth St.; Recording Secretary, Ernst J. Ford, 712 E. Ninth; Treasurer, Hal West, 403 S. Park.

No. 95, Joplin, Mo.—Meets Friday at 8 p. m. at Labor Hall, Fifth and Main Sts. President, M. B. Youngblood, P. O. Box 385; Financial Secretary, H. Maeder, P. O. Box 385; Recording Secretary, J. Dearing, P. O. Box 385; Business Agent, H. Maeder, P. O. Box 385.

(a) No. 96, Worcester, Mass.—Meets second and fourth Mondays, E. B. first and third Tuesdays at 419 Main St., Worcester, Mass. President, P. A. Hoey, 419 Main St.; Vice President, First, G. H. Miller, 63 King St.; Vice President, Second, C. H. Thompson, 419 Main St.; Financial Secretary, T. L. Carney, 419 Main St.; house 4 McCormack Court; Recording Secretary, Eli Nichols, 419 Main St.; Treasurer, S. A. Strout, 419 Main St., house 5, Avalon Pl.

No. 97, Waco, Texas.—Meets every Friday night at Chalmers' Bldg., South Fourth St. President, C. O. Robinson, 703 Columbus St.; Vice President, J. E. Adair, 1009 Burleson St.; Financial Secretary, L. Oldham, 535 N. 6th St.; Recording Secretary, J. W. Durett, 520 Tenn.; Treasurer, L. Oldham, 535 N. 6th St.

(c) No. 98, Philadelphia, Pa.—Meets every Tuesday evening at Parkway Bldg., 6th floor, Broad and Cherry Sts. President, Jas. B. Sturgeon, 1737 N. Sydenham St.; Vice President, M. A. Livingston, 1312 Filbert St.; Financial Secretary, Herbert Rawnsley, 3503 Queen Lane, East Falls; Recording Secretary, Hugh Gilmore, 123 N. Hobart St.; Treasurer, P. F. Turner, 1312 Filbert St.

(c) No. 99, Providence, R. I.—Meets every Monday night at 72 Weybossett. President, Geo. H. Thurston, 41 Whittier Ave.; Vice President, Geo. F. Jenckes, 178 Hanover St.; Financial Secretary, R. C. Fletcher, Georgiaville, R. I.; Recording Secretary, C. F. Smith, 33 East St.; Treasurer, F. E. Walker, 3 Greene St.; Business Agent, John H. Dugan, 72 Weybossett St.

(c) No. 100, Fresno, Cal.—Meets every Tuesday night at 1139 Eye St. President, R. C. Russell, 1139 I St.; Vice President, C. B. Phillips, 1139 I St.; Financial Secretary, J. A. Berryman, 1243 M. St.; Recording Secretary, J. M. Petty, 1139 I St.; Treasurer, H. H. Courtright, 1139 I St.

No. 101, Cincinnati, Ohio.—Financial Secretary, A. J. Stayton, 1629 Hurbert Ave.

(c) No. 102, Patterson, N. J.—Meets every Thursday at Labor Lyceum, 359 Van Houten St. President, Raymond Clark, 191 17th Ave.; Vice President, Frank Stephens, 529 Lexington Ave., Clifton, N. J.; Financial Secretary, Alvin Bennett, 552 Lexington Ave., Clifton, N. J.; Recording Secretary, Robert Sigler, 115 Fair St.; Treasurer, John M. Webster, 785 E. 18th St.

(c) No. 103, Boston, Mass.—Meets Wednesday at Wells' Memorial Hall, 987 Washington St. President, M. T. Joyce, 427 Old South Bldg.; Vice President, J. P. Teaffe, 314 Bunker Hill St., Charlestown; Financial Secretary, F. L. Kelly, 95 Beacon St., Hyde Park; Recording Secretary, Herbert C. Deans, 40 Juliet St.; Dorchester; Treasurer, T. Gould, 17 Wiggleworth St., Roxbury; Business Agent, E. L. Dennis, 65 Wellington Rd., Dorchester.

(b) No. 104, Boston, Mass.—Meets every Wednesday at 987 Washington St., Boston. President, Michael Birmingham, 49 Chestnut Hill Ave., Brighton; Financial Secretary, H. R. Allen, 725 E. 6th St., South Boston; Recording Secretary, Wm. Warren, 26 Hobart St., Brighton; Treasurer, W. D. Hubbard, 8 Hancock St.

(a) No. 104, S. Framingham, Mass.—Meets each Monday at 8 o'clock at C. L. N. Hall. President, Samuel J. Beerst, 1 Everit Ave.; Vice President,

## WORKERS AND OPERATORS.

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E. W. Fletcher, 61 Lincoln St.; Financial Secretary, Chas. W. Young, Hollis St.; Recording Secretary, Thos. McQuade, 6 Kendall St.

(c) No. 105, Hamilton, Ont., Canada.—Meets second and fourth Wednesdays of each month at Labor Hall 22½ John St. S. President, James Crawford, 57 Cheever St.; Vice President, Art Fricker, 31 Liberty St.; Financial Secretary, J. D. Kergan, 310 King St. W.; Recording Secretary, Wm. Peddau, 322 Main St. W.; Treasurer, J. J. Gray, 175 Catharine St. S.

(a) No. 106, Jamestown, New York.—Meets every other Monday from Oct. 19th to — at Central Labor Council Hall, West 3rd St. President, T. L. Stafford, 211 N. Main St.; Vice President, Wm. Stewart, 224 Forrest Ave.; Financial Secretary, F. J. Kruger, 869 Spring St.; Recording Secretary, S. C. Keller, 834 Washington St.; Treasurer, S. B. Shields, 512 Monroe St.

(a) No. 107, Grand Rapids, Mich.—Meets each Tuesday at 8 p. m. on second floor, 230 Monroe Ave., N. W. President, C. W. Galer, 1014 Franklin St., S. E.; Vice President, A. B. Wireman, 865 First St., N. W.; Financial Secretary, Wm. Rowerdink, 119 Wright Ave., S. E.; Recording Secretary, Hugh T. Rathbun, 112 Colfax St., N. E.; Treasurer, O. S. Livergood, 130 Eastern Ave., N. E.

(a) No. 108, Tampa, Fla.—Meets Thursday at 1110½ Franklin St. President, Jas. A. Arnold, 1304 Florida Ave.; Vice President, E. E. Mathews, Box 662; Financial Secretary, F. J. Chancey, Box 662; Recording Secretary, Clark Ryalls, Box 662; Treasurer, F. J. Chancey, Box 662.

(b) No. 109, Rock Island, Ill.—Meets first and third Monday nights of each month at Turner Hall, 16th St. and third Ave. President, J. C. Lyons, Sears, Ill.; Vice President, E. S. Windon, 1047½ W. Second St., Davenport, Iowa; Financial Secretary, W. E. Optenburg, 1729 27th St.; Recording Secretary, E. R. French 1047½ W. Second St., Davenport, Iowa; Treasurer, W. E. Stenburg, 1729 27th St.

(c) No. 110, St. Paul, Minn.—Meets first and third Thursdays of each month at Trades Union 309 Wabasha St. President, S. W. Bush, 309 Wabasha St.; Financial Secretary, J. J. Purcell, 309 Wabasha St.; Recording Secretary, Dave Bourstedt, 309 Wabasha St.; Treasurer, Gue E. Brisman, 309 Wabasha St.; Business Agent, Frank Fisher, Trades Union Hall, 309 Wabasha St.

(b) No. 111, Denver, Colo.—Meets every Friday night at 1517 Lawrence St. President, Chris Schuld, 929 11th St.; Vice President, T. W. Parker, 2251 Court Pl.; Financial Secretary, J. J. Johnson, 3187 W. 34th Ave.; Recording Secretary, W. A. Fitzgerald, 4529 Winona Ct.; Treasurer, J. J. Johnson, 3187 W. 34th Ave.

(b) No. 112, Louisville, Ky.—Meets every Wednesday night at Carl Marx Hall, 306 W. Jefferson. President, Wm. Montague, 1836 Dumessin St.; Vice President, W. D. Tucker, 639 Flody St.; Financial Secretary, J. F. Ulmer, 2503 Griffith Ave.; Recording Secretary, Wm. Hay, Capital Hotel; Treasurer, J. F. Ulmer, 2503 Griffith Ave.

(b) No. 112, Louisville, Ky.—Meets Wednesday at Carl Marx Hall, 306 W. Jefferson. President, A. Hornbrook, 2021 Garland Ave.; Vice President, Wm. Montague, 1836 Dumessin St., Financial Secretary, Jno F. Ulmer, 2503 Griffith St., Recording Secretary, W. M. Hay, Capitol Hotel; Treasurer, F. Ulmer, 2503 Griffith St.

(a) No. 113, Colorado Springs, Colo.—Meets Tuesday evening, 7:30 p. m., at Caledonian Hall, Bijou St. President, Thomas Mackay, 521 N. Royer; Vice President, W. J. Wood, 211 N. Cooper Ave., Financial Secretary, D. J. Elking, 518 N. Spruce St.; Recording Secretary, J. E. Mulen, 127 E. Las Animas St.; Treasurer, A. A. Stanton, 223 N. 16th St.

(c) No. 114, Ft. Dodge, Io.—Meets first and third Thursday and last Sunday at K. C. Hall, First Ave. S. and Ninth St. President Otto Essinger, Loomis Bldg., 818 Central Ave.; Vice President, John Smith, 703 N. Seventh St.; Financial Secretary, W. S. Sanford, 716 Sixth Ave. N.; Recording Secretary, G. A. Hobbs, 13 N. Seventh St.; Treasurer, J. E. Smith, 703 N. Seventh St.

(c) No. 115, Ogden, Utah.—Meets every Monday 8:00 p. m. at Wedell Bldg., 246½ Washington Ave. President, J. W. Farley, 2619 Grant Ave.; Vice President, M. H. Newman, 2619 Grant Ave.; Financial Secretary, J. R. Peterson, P. O. Box, 637; Recording Secretary, C. V. Nelson, 556 29th St.; Treasurer, J. R. Peterson, P. O. Box 637.

(a) No. 116, Ft. Worth, Tex.—Meets each Wednesday night at Labor Temple, 306½ Throckmorton St. President, Robert E. Carter; Vice President, Chas. Shyroc; Financial Secretary, A. W. Pierce, Room 3, Labor Temple; Recording Secretary, R. A. Hunter; Treasurer, F. W. Grunewald, 306½ Throckmorton St.

(a) No. 117, Elgin, Ill.—Meets first and second Thursdays at Trades Council Hall, 168 Chicago St. President, G. W. Hilton, 320 Billings St.; Financial Secretary, W. A. Stevenson, 714 Center St.; Recording Secretary, A. R. Copley, 417 Center St.; Treasurer, A. B. Adams, 273 South Channing St.

No. 118, Dayton, Ohio.—President, D. Davidson; Vice President, C. Shearer; Financial Secretary, W. Ward, 3 Xenia Ave.; Recording Secretary, W. B. Stick, Treasurer, J. W. Hott.

No. 119, Temple, Texas.—Meets first and third Fridays of each month, 7:30 P. M., at Labor Temple, corner 1st St. and Ave. A. President, J. R. Kersey, 904 S. 9th St.; Financial Secretary, H. W. Wilson, 17 N. 8th St.; Recording Secretary, Ben Ebers, 112 N. 3rd St.; Business Agent, H. W. Wilson, 17 N. 8th St.

(a) No. 120, London, Ont., Can.—Meets second and fourth Thursday at Moose Hall, Richmond St. President, G. V. Bonser, 49 Miles St.; Vice President, R. Thomas, 8 Belton Ave.; Financial Secretary, E. Ingles, 85 Clarence St.; Recording Secretary, A. Bryce, 141 High St.; Treasurer, A. Fair, 33 Pipe Line Road.

(c) No. 121, Augusta, Ga.—Meets first and third Mondays at Federation Hall, Cor. 8th and Ellis. President, F. W. Tudor, 7228 Dantiganc St.; Vice President, J. H. Jones, Lake View; Financial Secretary, J. E. Powell, 1458 Silcox St.; Recording Secretary, B. J. Allen, 522 Campbell St.; Treasurer, J. W. Conners, 1467 Silcox St.

No. 122, Great Falls, Mont.—Financial Secretary, J. T. Gray, Box 335.

No. 123, Wilmington, North Carolina.—Meets every Tuesday at Bonitz Hall, Princess St. President, I. S. King, 716 S. 8th St.; Vice President, J. C. Wommack, 9 Wrightsville Ave.; Caro Place; Financial Secretary, W. S. Wood, 211 N. 9th St.; Recording Secretary, J. C. Hobbs, Weirter Park; Treasurer, W. L. Wood, 211 N. 9th St.

(c) No. 124, Kansas City, Mo.—Meets Tuesday at Labor Temple, 14th and Woodland Sts. President, W. I. Langley, 1707 Myrtle; Vice President, A. B. Casey, 3623 Chestnut; Financial Secretary, Fred H. Goldsmith, 2902 E. 21 St.; Recording Secretary, P. W. Ritchie 926 Brooklyn Ave.; Treasurer, R. B. Smith, 4400 Fairmount Ave.

(b) No. 125, Portland, Ore.—Meets Monday nights at Labor Temple, 162½ 2nd St. President, W. L. Trullinger, Labor Temple, 162½ 2nd St.; Vice President, B. O. Kean, 892 Gantenbein St.; Financial Secretary, F. J. Shubert, 1819 E. Flanders St.; Recording Secretary, L. N. Merritt, 162½ 2nd St.; Treasurer, J. J. Solhaug, 162½ 2nd St.

No. 127, Santa Monica, Cal.—Financial Secretary, L. S. Stockton, Box 187.

(c) No. 130, New Orleans, La.—Meets every Friday at 612 Gravier St. President, W. Zerkenback, Box 740; Vice President, Wm. Hauser, 5315 Tchoupitoulas St.; Financial Secretary, H. M. Muller, 612 Gravier St.; Recording Secretary, D. J. Bryne, Box 740.

(c) No. 133, Middletown, New York.—Meets second Wednesdays of each month at Masonic Building 54 North St. President, L. E. Lee, 19½ Grand Ave.; Vice President, Wm. H. Beers, Wilkin Ave.; Financial Secretary, R. Meade Hunt, 24 Knapp Ave.; Recording Secretary, A. B. Loder, 84 California Ave., (General Delivery); Treasurer, T. E. Hodge, 10 Watkins Ave.

(c) No. 134, Chicago, Ill.—Meets every Thursday night at 500 S. State St. President, Ray McElheny, 500 S. State St.; Vice President, John Denney, 500 S. State St.; Financial Secretary, R. A. Shields, 500 S. State St.; Recording Secretary, Geo. O. Johnson, 500 S. State St.; Treasurer, A. A. Hall, 500 S. State St.

(a) No. 135, LaCrosse, Wis.—Meets first and third Tuesdays at Eagle Hall, 417 Jay St. President, Theo. E. Strauss, 526 N. 9th St.; Vice President, F. J. Bailey, 1116 S. 6th St.; Financial Secretary, H. Sciler, 227 Winnebago St.; Recording Secretary, Aug. Friemark, 821 8th St.; Treasurer, H. Milligan, 1229 LaCrosse St.

(c) No. 136, Birmingham, Ala.—Meets every Friday night at 2008½ Third Ave. President, J. L. Ellis, P. O. Box 205; Vice President, W. P. Reynolds, P. O. Box 205; Financial Secretary, C. B. Mann, Box 205; Recording Secretary, F. C. Powell, P. O. Box 205; Treasurer, J. G. Pulliam, P. O. Box 205.

No. 139, Elmira, N. Y.—Financial Secretary, M. M. Pollak, 110 High St.

(a) No. 140, Schenectady, N. Y.—Meets first and third Wednesdays at Board of Trade Bldg., 246 State St. President, M. J. Fanning, Eastern Ave.; Vice President, Harry Burns, 100 Division St.; Financial Secretary, J. Vinton Shufelt, 181 Broadway; Recording Secretary, J. J. Hannan, 135 Elm St.; Treasurer, Wm. Van Vechten, Irving Pl.

(c) No. 141, Wheeling, W. Va.—Meets every Tuesday night at Electrical Workers' Hall, 1139 Market St. President, Joseph A. Armstrong, 94 Alley 16; Vice President, A. H. Sarver, 1319 Main St.; Financial Secretary, Wm. G. Lynn, 103 N. Huron St.; Recording Secretary, E. H. Hagan, 648 Market St.; Treasurer, Geo. E. Carle, 178 16th St.

(c) No. 142, Boston, Mass.—Meets every Friday evening at 24 Warren St., Roxbury. President, G. F. Mahoney, 3 Fainwood Circle, Cambridge; Vice President, J. J. Egan, 843 South St., Roslindale; Financial Secretary, J. A. Donoghue, 1466 Washington St.; Recording Secretary, J. W. Dillon, 3227 Washington St., Jamaica Plain; Treasurer, J. F. Downey, E. Everett Ave., Somerville.

(c) No. 146, Decatur, Ill.—Meets first and third Tuesday evenings, and second and fourth Sunday mornings each month over Yohe Jewelry Store, E. Prairie Ave. President, W. E. Drake, 132 W. Prairie Ave., L. Box, 232; Vice President, J. C. Adams, Syndicate Block; Financial Secretary, C. R. Wylie, P. O. Box, 489; Recording Secretary, Earl V. Smith, 132 W. Prairie Ave.; Treasurer, M. R. Schieb, 208 W. William St.

(a) No. 147, Anderson, Ind.—Meets at Carpenters and Joiners' Hall, Main St. President, Emery Shiely, Anderson, Ind.; Financial Secretary, E. H. Ferrell, P. O. Box 252.

(b) No. 149, Aurora, Ill.—Meets first and third Fridays at Dillenburg, Broadway and New York. President, F. R. Mac Donald, 203 Cedar St.; Vice President, Morris Wright, 136 Fordham Ave.; Financial Secretary, John Smith, 207 Plum St.; Recording Secretary, L. R. Cole, 18 N. Spencer; Treasurer, N. J. Wilmas, 808 Claim St.

No. 150, Lake Co., Ill.—Meets Wednesday at Progress Club, 16th St. President, Wm. G. Dalton, Lake Forest, Ill.; Vice President, Ernest C. Jones, Zion City, Ill.; Financial Secretary, W. D. Browne, 1111 Lucas St., Waukegan, Ill.; Recording Secretary, O. L. Hawker, Lake Forest, Ill.; Treasurer, W. D. Browne, 1111 Lucas St., Waukegan, Ill.

No. 151, San Francisco, Cal.—Meets every Thursday night at Carpenters' Hall, 112 Valencia St. President, W. P. Stanton, 1639 Irving St.; Vice President, O. D. Mull, 410 Schrader St.; Financial Secretary, W. F. Coyle, 1738 LaSalle Ave.; Recording Secretary, B. E. Hayland, 337 Fulton St.; Treasurer, Geo. Flatley, 255 Lebos St.; Business Agent, Geo. Flatley, 255 Lebos St.

(c) No. 153, South Bend, Ind.—Meets second and fourth Thursdays at 126 N. Main St., Carpenters' Hall. President, F. E. Champaigne, 433 N. Hill St.; Vice President, C. E. Beatty, 1310 Van Buren Ave.; Financial Secretary, Oliver Davis, 316 Howard Ave.; Recording Secretary, L. J. Brehmer, N. Notre Dame; Treasurer, Oliver Davis, 816 Howard Ave.

(a) No. 154, Davenport, Ia.—Meets second and fourth Wednesdays at W. O. W. Club Rooms, 419 West St. President, Herman F. Brammann, 1026 W. 6th St.; Vice President, Ray L. Naylor, 2621 Rock Island St.; Financial Secretary, E. B. King, 419 Brady St.; Recording Secretary, Fay George, 918 LeClair St.; Treasurer, E. E. Koontz, 1140 W. 14th St.

(a) No. 155, Oklahoma, Okla.—Meets every Friday night at T. M. A. Hall, 127½ W. Grand Ave. President, C. E. Custenborder, 1729 W. 13th St.; Vice President, J. A. Wiseman, 304 W. Pallomotomie St.; Financial Secretary, M. R. Gallion, P. O. Box, 214; Recording Secretary, A. W. Ferry, 618 W. Chickasaw; Treasurer, J. W. Murphy, Room No. 301, City Hall.

No. 156, Ft. Worth, Texas.—President, B. A. Hartman; Vice President, Will Atkins; Financial Secretary, J. P. Roberts, Box 251; Recording Secretary, H. E. Jacks; Treasurer, H. A. Dennis.

(j) No. 157, Chicago, Ill.—Meets every Thursday afternoon at 128 N. LaSalle St. President, Gustave Kolbe, 745 Dearborn Ave.; Vice President, Harry Collier, 2880 N. Clark St.; Financial Secretary, Edward C. LeVyne, 19 W. Ohio St.; Flat No. 1; Recording Secretary, Augustus W. Hortsch, 322 Lafin St.; Treasurer, Edward J. Acker, 3726 N. Troy St.

No. 158, Green Bay, Wis.—Meets second and fourth Mondays on 214 Pine St. President, Joe Mandt, 1301 Day St.; Vice President, John Miller, 209 No. Adams; Financial Secretary, Tom Heffernan, 217 Pine St.; Recording Secretary, Howard Ladrow, 415 N. Adams St.; Treasurer, Tom Heffernan, 217 Pine St.

No. 159, Madison, Wis.—Meets second and fourth Thursdays at Labor Hall, N. Pinckney. President, Wm. Neff, 1407 Williamson St.; Vice President, B. Tracy, 711 E. Johnson St.; Financial Secretary, Thos. McKenna, 120-S. 1st St.; Recording Secretary, F. W. Mahnke, 511 E. Washington Ave.; Treasurer, Orson Smith, 1325 Spaight St.

No. 163, Wilkes Barre, Pa.—Meets every Thursday at 8 p. m. at Munro Hall, Public Square. President, J. Y. Williams, Market St., Kingston; Vice President, J. Harter, Trucksville, Pa.; Financial Secretary, R. Knorr, Trucksville, Pa.; Recording Secretary, W. F. Barber, Trucksville, Pa.; Treasurer, R. Garnett, 25 Park Pl., Doranceston, Pa.

(c) No. 164, Jersey City, N. J.—Meets every Friday, E. B. second and fourth Thursdays at Brennan's National Assembly Rooms, 642 Newark Ave. President, Edward Fraleigh, 110 Lake St.; Vice President, A. Reiser, 7 Troy St.; Financial Secretary, Arthur H. Wichmann, 176 Hopkins Ave.; Recording Secretary, Geo. Knoop, 158 Hopkins Ave.; Treasurer, Edward Cook, 7-a-Palisade Ave., West Hoboken, N. J.

# WORKERS AND OPERATORS

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(a) No. 185, Newport, News, Va.—Meets Wednesdays at C. L. U. Hall, 32nd and Washington Ave. President, C. M. Boutchard, 1112 22d St.; Vice President, F. W. Bower, 1112 22d St.; Financial Secretary, Ed. C. Kelly, R. F. D. No. 1, Box 23, Hampton, Va.; Recording Secretary, Geo. D. Poole, 2804 Chestnut Ave.; Treasurer, Ed. C. Kelly, R. F. D. No. 1, Box 23, Hampton, Va.

(c) No. 187, Corning, California.—Meets Wednesday at Corning Electric Supply Co. Salona St. President, Carl Fergus, Corning, Cal.; Vice President, C. Fergus, "acting", Corning, Calif.; Financial Secretary, R. A. Stewart, Box 250; Recording Secretary, R. A. Stewart, Treasurer, H. Case Corning, Cal.

No. 188, Tyler, Texas.—Financial Secretary, B. W. Hewitt, 355 N. Boren St.

(b) No. 189, Fresno, Cal.—Meets every Wednesday night at Union Hall, 1137 I St. President, A. B. Estabrook, Box 153; Vice President, F. M. Henderson, Box 153; Financial Secretary, Harry Stamp, Box 153; Recording Secretary, W. C. Finley, Box 153; Treasurer, Harry Stamp, Box 153.

(a) No. 172, Newark, Ohio.—Meets first and third Monday at 11½ East Church St. President, C. H. Marsh, 408 Granwell St.; Vice President, W. L. Hall, 244 N. Fifth; Financial Secretary, S. C. Alsdorf, 115 Ash; Recording Secretary, Emmet Francis, 55 Jefferson; Treasurer, S. C. Alsdorf, 115 Ash St.

(a) No. 173, Ottumwa, Ia.—Meets first and third Wednesdays at Labor Hall, Court and Main Sts. President, H. A. Davis, P. O. Box 158; Vice President, Clyde Stewart, P. O. Box 158; Financial Secretary, E. H. Trent, P. O. Box 158; Recording Secretary, C. Nichols, P. O. Box 158; Treasurer, L. C. Stiles, P. O. Box 158.

(a) No. 175, Chattanooga, Tenn.—Meets every Wednesday at 7:30 p. m. at Central Labor Hall. President, L. A. Hall, 508 Vance Ave.; Vice President, H. C. Towles, 1808 Orchard Ave.; Financial Secretary, V. Clark, Box 102, Station A; Recording Secretary, E. B. Messer, 306 Bolyston St., North Chattanooga, Tenn.

No. 176, Joliet, Ill.—Financial Secretary, Wm. Hennings, 403 Jefferson St.

(a) No. 177, Jacksonville, Fla.—Meets each Tuesday evening at 8 o'clock at 41½ W. Bay St. President, J. R. Bayl, 1807 Lackawana Ave.; Vice President, S. B. Kitchen, 1011 E. Ashley St.; Financial Secretary, H. J. Odell, 431 Forest Ave.; Recording Secretary, M. F. Foster, 1330 Winthrop St.; Treasurer, A. V. Allerson.

(a) No. 178, Canton, Ohio.—Meets every Friday night at Central Labor Union Hall, 116 Market Ave. S. President, H. C. Fashbaugh, 222 Arlington Ave. S. W.; Financial Secretary, L. T. Haldeaman, 2522 9th St. S. W.; Recording Secretary, V. P. Meese, R. F. D. No. 7; Treasurer, J. F. McMurray, 911 3rd St. S. W.

(a) No. 180, Vallejo, Cal.—Meets every Wednesday at Labor Temple, Virginia St. President, Gus Hack, 340 York St.; Vice President, W. Weiley, 126 Florida St.; Financial Secretary, M. Siegelbaum, Box 251; Recording Secretary, W. E. Mann, Box 251; Treasurer, John Emerson, 305 Marin St.

(c) No. 181, Utica, N. Y.—Meets second and fourth Friday nights at Labor Temple, Charlotte. President, Wm. A. Portley, 112 Columbia St.; Vice President, E. G. Stiefrater, 5 Capitol Ave.; Financial Secretary, A. C. Stiefrater, 104 Leah St.; Recording Secretary, A. R. Kearney, 1004 Blandina St.; Treasurer, C. Gross, 1511 Elm St.

No. 182, Chicago, Ill.—Meets second and fourth Friday nights of each month at 128 W. Randolph St. President, Thomas H. Cleary, 1865 Millard Ave.; Vice President, Harry Gaut, 4310 N. Robey St.; Financial Secretary, John J. Evay, 3106 W. North Ave.; Recording Secretary, Wm. L. Devereux, 4734 W. Congress St.; Treasurer, John L. Spaulding, 849 Aldine Ave.

No. 183, Lexington, Ky.—President, H. S. Stone, 612 E. 7th St.; Vice President, J. H. Brock, 217 Clay Ave.; Financial Secretary, F. D. Sweeney, 146 Arceme Ave.; Recording Secretary, A. W. Wilson, 220 E. 8th St.; Treasurer, E. C. Sacra, 138 E. 6th St.; Press Secretary, C. J. McCullough, 636 W. Main St.

(a) No. 184, Galesburg, Ill.—Meets first and third Mondays of each month at Trades Assembly Hall, Main and Seminary Sts. President, C. L. McCullough, 435 Maple Ave.; Vice President, H. A. Springer, 686 W. North St.; Financial Secretary, Geo. E. Springer, 273 Garfield Ave.; Recording Secretary, Norman Johnson, 234 N. Seminary; Treasurer, A. J. Crew, 128 W. South St.

(a) No. 185, Helena, Mont.—Meets first and third Tuesday night of each month at Socialist Hall, Main St. President, R. McKenna, Box 267; Vice President, Fred Utter, 114 Howie St.; Financial Secretary, W. S. Ewing, Box 267; Recording Secretary, W. S. Ewing, Box 267; Treasurer, W. S. Ewing, Box 267.

(c) No. 186, Madison, Wis.—Meets second and fourth Wednesdays at Crescent Building, 27 N. Pinckney St. President, Mahlon Bradford, 1456 Williamson St.; Vice President, C. M. Kohler, 429 Bruen St.; Financial Secretary, Joseph Praith, 312 N. Basset St.; Recording Secretary, Thomas Rodgers, 308 Bruen St.; Treasurer, Jacob Koellen, 1201 Mound St.

(a) No. 187, Oshkosh, Wis.—Meets first and third Tuesdays, 8 p. m., at Trades and Labor Hall, Main St. President, Ray Evanson, R. F. D. No. 7, Jackson St. Rd.; Financial Secretary, Patrick Joy, 41 Oakland Ave.; Recording Secretary, Ellis Nichols, 562 High St.; Treasurer, Frank Meyers 39 School St.

No. 188, Charleston, S. C.—Financial Secretary, H. G. Brown, 3 Beresford St.

(a) No. 189, Quincy, Mass.—Meets first Monday in every month at Johnson Bldg., Room 22, City Square. President, Chas. Hanscom, 124 Upland Rd.; Vice President, Edward Kilcourse; Financial Secretary, Thos. L. Murrin, 120 Milton St., Dorchester, Mass.; Recording Secretary, John J. Burns, 166 Billings Rd. Norfolk Downs, Mass.; Treasurer, J. E. Lynch, 40 Upland Rd.; Press Secretary, J. V. Lillocrap.

(h) No. 190, Newark, N. J.—Meets every second and fourth Monday at Aurora Hall, A. Stammer Prop., 48 William St. Pres. M. R. Welch, 30 3rd St.; Vice President, A. C. Marshall 400½ S. Orange Ave.; Financial Secretary Samuel Carbat 560 N. 11th St.; Recording Secretary V. A. O'Donnell 177 N. 17th St. East Orange; Treasurer, Chas. Heine, 128 N. 13th St.

No. Sub-190, Newark, N. J.—Financial Secretary, E. M. Harding, 262 Washington St.

(a) No. 191, Everett, Wash.—Meets every Thursday night at Labor Temple, Lombard Ave. President, H. H. Pile, Lowell, Wash.; Vice President, H. B. Jordan, 3612 Broadway; Financial Secretary, G. Vingen, 4112 Hoyt Ave.; Recording Secretary, Jno. Worswick, Ind. Tel. Co.; Treasurer, G. Vingen, 4112 Hoyt Ave.

No. 193, Springfield, Ill.—Financial Secretary, F. C. Huse, 625 W. Herndon St.

(c) No. 194, Shreveport, La.—Meets every Monday night at Filligree Bldg., 518 Market St. President, Jno. R. Elliott, Elliott Elec. Co., Vice President, Rudy Thoman, 215 Pierre Ave.; Financial Secretary, E. C. Henry, P. O. Box 699; Recording Secretary, Chas. Serwech, 1129 Foster St.; Treasurer, E. C. Henry, P. O. Box 699.

(a) No. 196, Rockford, Ill.—Meets every Friday night at Central Labor Hall, State St. President, C. T. Van Buskirk, 832 Lapp Ct.; Vice President, Art Linbeck, 228 Summit St.; Financial Secretary, Jas. Caughlin, 224 Miram Ave.; Recording Secretary, Elmer Dunning, 424 Albert Ave.; Treasurer, Art Linbeck, 228 Summit St.

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(a) No. 197, Bloomington, Ill.—Meets every Wednesday night over 119 North Center St. President, James A. Thompson, 907 South Clayton St.; Vice President, Carl Bolin, 119 S. Center St.; Financial Secretary, Ed. E. Emmett, 804 S. Summit; Recording Secretary, L. W. Dean, 618 E. Mulberry St.; Treasurer, E. S. Chappell, 103 E. Moulton St.

(b) (c) No. 199, Oskaloosa, Iowa—Meet second and fourth Thursdays in each month at Trades Assembly Hall, 1st Ave. West. President, Bert Crawford, 9th Ave. East; Vice President, Clyde Young, N. A. St.; Financial Secretary, Henry L. Jepson, 517 6th Ave. West; Recording Secretary, Walter Porter, 5th Ave. East; Treasurer, Homer Tovrea, High Ave. West.

(a) No. 200, Anaconda, Mont.—Meets every Tuesday at 7:30 p. m., at 117 Main St. President, Wm. Keig, Box 483; Vice President, J. W. Flynn, Box 483; Financial Secretary, A. S. Jones, Box 483; Recording Secretary, R. A. Clark, Box 483; Treasurer, James Hogan, Box 483.

(g) No. 201 Silvis, Ill.—Meets first and third Fridays of each month at Eagles' Hall, 1st Ave. President, W. J. McElroy, P. O. Box 224; Vice President, A. H. Spaulding, 554 Oak St., Davenport, Ia.; Financial Secretary, C. O. Vermillion, 151 15th St.; Recording Secretary, E. J. Robbers, 2124 W. Second St., Davenport, Ia.; Treasurer, E. J. Robbers, 2124 W. Second St., Davenport, Ia.

No. 202, Boston Mass.—President, James R. Queeney; Vice President, Fred A. Bryan; Financial Secretary, Ernest A. Steward, 41 Pleas. Pk. Rd.; Winthrop, Mass.; Recording Secretary, Harold C. Fish, Treasurer, Eugene H. Andrews.

No. 203, Douglas, Ariz.—President, Al Aaron; Vice President, J. Davis; Financial Secretary, Frank Barnett; Recording Secretary, Chas. Dahlquett, 743 13th St.

No. 204, Springfield, Ohio—Financial Secretary, Jos. Perry, R. R. No. 5.

No. 206, Quebec, Ont., Can.—Financial Secretary, Jos. Ganvin, 74 Scott St.

No. 207, Stockton, Cal.—Financial Secretary, Edw. I. Coil, Box 141.

(a) No. 209, Logansport, Ind.—Meet first and third Friday night at Trades Assembly Hall, Fourth St. President, W. D. Brown, Corner Ottawa and Vine Sts.; Vice President, Wm. Blake, 1024 Toledo; Financial Secretary, H. E. Smith, 1608 Tree St.; Recording Secretary, A. S. Gunimon, 909 Plum St.; Treasurer, Col. Clugston, 510 N. Wabash Ave.

(b) No. 210, Atlantic, N. J.—Meets Every Tuesday at Union Hall, Indiana and Atlantic Ave. President, Howell C. Lukens, 21 S. Penna. Ave.; Vice President, O. R. Davis, 1701 Atlantic Ave.; Financial Secretary, Chas. S. Eichorst, 17 Haddon Ave.; Recording Secretary, Ed Green, B-6 Bert Conel, Apt. S. Vigor; Treasurer, Chas. Turner, 1811 Hummock Ave.

No. 211, Atlantic City, N. J.—Meets every Tuesday night at Electrical Workers' Hall, 1704 Atlantic Ave. President, J. S. Bennett, 151 Westminster Ave.; Vice President, Walter E. Cameron, 149 S. Congres Ave.; Financial Secretary, Jas. C. Cousart, Box 95, Somer's Point, N. J.; Recording Secretary, Edward Martin, 335 Canal St.; Treasurer, James B. Cousart, Box 95, Somer's Point, N. J.

(c) No. 212, Cincinnati, Ohio—Meets Wednesday each week, Cos. Hall, 1313 Vine St. President, J. McFadden, Moose Wood Ave., N. Fairmount; Vice President, J. E. Swartz, 1313 Vine St.; Financial Secretary, A. Leibenrood, 1313 Vine St.; Recording Secretary, W. Slater, 2565 Trevor Place, N. Fairmount; Treasurer, R. E. Behrman, 1313 Vine St.

(b) No. 213, Vancouver, B. C., Canada—Meets every Monday night at Labor Temple, Dunsmonir. President, Sam Cawker, Labor Temple, Room 207;

Vice President, G. Morisette; Financial Secretary, E. H. Morrison, Labor Temple, Room 207; Recording Secretary, H. Hogan, Labor Temple, Room 207; Treasurer, J. E. Dubberley, Labor Temple, Room 207.

(h) No. 214, Blue Island, Ill.—President, Jas. Pomeroy, 5008 Wabash Ave., Chicago, Ill.; Financial Secretary, John Willmes, 2941 Wallace St., Chicago, Ill.; Recording Secretary, M. L. Stordahl, 5930 S. Union Ave., Chicago, Ill.

(c) No. 215, Poughkeepsie, N. Y.—Meets (not set yet) at Trades and Labor Council, Main St. President, Edward J. Fogg, 77 Cannon St.; Vice President, William O'Brien, 25 S. White St.; Financial Secretary, James O'Brien, 25 S. White St.; Recording Secretary, George Doran, 112 Smith St.; Treasurer, James O'Brien, 25 S. White St.

(b) No. 216, Owensboro, Ky.—Meets first and third Tuesdays of each month at Leahmans' Hall, Second St. President, G. W. Martin, 114 Elm St.; Vice President, E. W. Pate, 515 W. Third St.; Financial Secretary, E. L. Mitchell, Box 82.

No. 217, Port Angeles, Wash.—President, Byron Winters; Vice President, Thos. W. Elsworth; Financial Secretary, E. B. Brown; Recording Secretary, C. R. Hall.

(a) No. 218, Sharon, Penn.—Meets second Friday of each month at Carpenter Hall, E. State St. President, Ed Long, S. Irvine Ave.; Vice President, Frank L. Kreider, Strawbridge Ave. R. F. D.; Financial Secretary, H. W. Rice, Box 147; Recording Secretary, A. W. Lynn, Fourth St.; Treasurer, H. W. Rice, Box 147.

No. 220, Akron, Ohio.—Meets every Monday at Walsh Bldg., South Main. President, James Wines, 735 Bowery St.; Vice President, W. A. Selby, 855 Yale St.; Financial Secretary, R. D. Silkmitter, 50 Broad St., East Akron; Recording Secretary, W. F. Storl, Maple St.; Treasurer, B. W. Le Neave, 678 Elma St.

No. 221, Beaumont, Tex.—Financial Secretary, R. R. Ramey, Box 524.

(a) No. 222, Medicine Hat, Alberta, Canada.—Meets first and third Tuesday at Trades and Labor Hall, First St., S. E. President, Byron Vichrage, P. O. Box 342; Vice President, F. Cassidy, P. O. Box 342; Financial Secretary, H. H. Metzgar; Box 342; Recording Secretary, Ryan Cooke, Box 342; Treasurer, A. W. Keane, Box 342.

No. 223, Brockton, Mass.—Meets Wednesday evenings, 8 P. M. at B. T. C. Hall, Room 26, 126 Main St. President, K. F. Morgan, 7 Crowell St.; Vice President, Wm. Bouldrey, 56 Sycamore St.; Financial Secretary, A. H. Searies, 78 Menlo St.; Recording Secretary, F. Witherell, Abington, Msas., Treasurer, A. B. Spencer, W. Bridgewater, Mass.

(c) No. 224, New Bedford, Mass.—Meets every Monday at Theatre Bldg., Room 9, Union St. President, George Sanderson, Room 9, Theatre Bldg.; Vice President, Geo. Milette, 231 Block Ave.; Financial Secretary, Karl A. Gundersen, 313 Orchard St.

No. 225, Norwich, Conn.—Meets every Sunday at Carpenters' Hall. President, J. P. Donnelly, 54 Batic St.; Financial Secretary, Clyde Godois, 17 Arnold St.; Recording Secretary, Calvin Hewitt, 40 Hobart Ave.; Treasurer, C. E. Caswell, 154 Green St.

(c) No. 226, Topeka, Kans.—Meets first and third Wednesday of each month, at 418 Kansas Ave., Labor Hall. President, Max Robertson, 1813 Lane St.; Vice President, M. G. Hathaway, 1323 College Ave.; Financial Secretary, Jas. L. Lewis, 315 Park Ave.; Recording Secretary, Chas. J. Maunsel, 222 East Euclid; Treasurer, W. E. Price, 123 East 10th St.

No. 227, Sapulpa, Okla.—Financial Secretary, J. H. Barrett, 16 S. Main St.

## WORKERS AND OPERATORS

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(a) No. 228, El Centro, Cal.—Meets every Thursday night. President, H. Mitchell; Vice President, W. E. Earhart; Financial Secretary, J. C. Munson, 758 Commercial St., Box 373; Recording Secretary, J. C. Munson, 758 Commercial St., Box 373; Treasurer, H. D. Snyder, 461 Olive St.

(a) No. 230, Victoria, B. C., Can.—Meets every Friday at 7:30 p. m. at Labor Hall, Johnson St. President, C. B. Baxter, Sub P. O. No. 2, Craigflower Rd.; Vice President, H. Sedam, 1039 Pandora St.; Financial Secretary, W. Reid, 1153 Pandora St.; Recording Secretary, F. Shapland, 828 Kane St.; Treasurer, F. M. Sherman, Beaumont P. O., Victoria, B. C.

No. 236, Streator, Ill.—Meets on Main St. President, Walter Brahman, 1103 E. Kent; Vice President, Ed Blain, 614 N. Wesson; Financial Secretary, Geo. Duffner, 514 W. Bridge; Recording Secretary, Ed. Kelly, 511 S. Illinois; Treasurer, Geo. Duffner, 514 W. Bridge St.

(b) No. 237, Niagara Falls, N. Y.—Meets every Friday night at 8:00 o'clock at Lierch Hall, 136 11th St. President, Rowland Shumway, 1511 Pierce Ave.; Vice President, Geo. Ferringan, Lockport, N. Y.; Financial Secretary, Maurice Doyle, 307 10th St.; Recording Secretary, H. F. McMillin, 312 8th St.; Treasurer, Maurice Hoyle, 307 10th St.

(a) No. 238, Asheville, N. C.—Meets every Thursday night at Central Labor Union Hall, Biltmore Ave. President, J. M. Barber, Care of Piedmont Elec. Co.; Vice President, O. C. Mills, Care of Piedmont Elec. Co.; Financial Secretary, C. T. Johnson, Box 724; Recording Secretary, G. W. Webb, 77 Victoria Rd.; Treasurer, C. T. Johnson, Box 724.

(a) No. 239, Williamsport, Pa.—Meets first and third Fridays of each month at Socialist Hall, 4th and Market Sts. Financial Secretary, Jas. Winslow, 430 Birch St.; Treasurer, Jas. Winslow, 430 Birch St.

No. 240, Muscatine, Ia.—Meets second and fourth Thursdays of each month at Trades & Labor Hall. President, F. R. McKnight, 1011 Cypress St.; Vice President, W. M. Lewin, 411 Walnut St.; Financial Secretary, Roy Litz, 1144 Hershey Ave.; Recording Secretary, W. C. Stevens, 301 Sycamore St.; Treasurer, Chas. C. Koll, 901 E. 10th St.

(a) No. 241, Springfield, Mass.—Financial Secretary, Edwin E. Bidwell, 11 Sherrington, Conn.

No. 242, Oakland, Cal.—Financial Secretary, R. P. Glubietich, 394 20th St.

(a) No. 243, Birmingham, Ala.—Meets second and fourth Monday nights of each month at 2008½ Third Ave. President, J. C. Caylor, 2414 Avenue F.; Vice President, W. W. Ivey, 1423 Tuscaloosa Ave.; Financial Secretary, B. C. Jewell, 2605 Avenue G.; Recording Secretary, V. W. Hall, 4405 Sixth Avenue S.; Treasurer, B. C. Jewell, 2605 Avenue G.

No. 244, Lynn & Salem, Mass.—Meets first and third Fridays of each month at Teamsters' Hall, Monroe St. President, Wm. L. McCullough, 93 Jefferson St., Lynn, Mass.; Vice President, James Hogan, 109 Adams St., Lynn, Mass.; Financial Secretary, George L. Hall, 469 Western Ave., Lynn, Mass.; Recording Secretary, Herbert Hunt, 11 Shepard St., Lynn, Mass.; Treasurer, Andrew Titus, 13 Ireson Ave., Lynn, Mass.

(b) No. 245, Toledo, Ohio.—Meets every Friday night, 7:30 p. m. at Swiss Hall, Monroe St. President, Arthur Remley, 617 Adams St.; Vice President, T. J. McNeill, 1802 North 12th St.; Financial Secretary, Ira A. Lamb, 1402 Prouty Ave.; Recording Secretary, D. N. Matheson, 1312 Mott Ave.; Treasurer, Wm. Foley, Maumee Ave.

(a) No. 246, Steubenville, Ohio.—Meets every two weeks at K. of P. Hall, 5th and Market Sts. President, Geo. McCoy, 912 6th Ave.; Vice President, J. R. Anderson, 58 25th St., Wellsville, W. Va.; Financial Secretary, E. D. Richards, City Bldg.; Recording Secretary, C. H. Thompson, 327 S. 3rd St.; Treasurer, Jas. B. Dunn, 107 S. 8th St.

(h) No. 247-B, Schenectady, N. Y.—Meets first and third Thursday nights, at Electrical Workers' Hall, 246 State St. President, Irving D. Pangburn, 46 Guilderland Ave.; Vice President, Ralph Keener, 555 Chrysler Ave.; Financial Secretary, James H. Cameron, 7 State St.; Recording Secretary, Robert A. Jones, Box 696; Treasurer, C. L. Hand, 35 Turner St.

(c) No. 249, Ottawa, Ont., Can.—Meets first and third Mondays of each month at Centra Chambers, 46 Elgin St. President, R. Bellamy, 205 Albert St.; Vice President, E. Lappie, 803 King Edward Ave.; Financial Secretary, I. Reny, 98 Bolton St.; Recording Secretary, J. M. Barclay, 337 Lyon; Treasurer, I. Reny, 96 Bolton St.

No. 250, San Jose, Cal.—Meets every Friday night at Labor Temple, 72 N. Second St. President, L. P. Antrain, P. O. Box 577; Vice President, H. Peckham, P. O. Box 577; Financial Secretary, F. O. Edmunds, P. O. Box 577; Recording Secretary, D. McLellan, P. O. Box 577; Treasurer, E. H. Suedaker, P. O. Box 577.

No. 251, Pine Bluff, Ark.—Financial Secretary, W. L. Meek, 310 Elm St.

(a) No. 252, Tuntington, W. Va.—Meets every other Monday, at 8 p. m. at Moose Hall, 4th Ave. Vice President, A. D. Dean; Financial Secretary, W. P. Avery, 1053 Adams Ave.; Treasurer, G. J. Walker, 1911 Dalton Ave.

No. 253, Cedar Rapids, Ia.—Meets every Thursday night at Labor Hall, 1st Ave and 1st St. President, A. G. Herdiska, 125½ 3rd Ave. W.; Vice President, W. Barril, 526 S. 3rd St. W.; Financial Secretary, J. W. Kilburg, 1260 3rd Ave. E.; Recording Secretary, A. Prazak, 1788 Malloy St.

(g) No. 254, Schenectady, N. Y.—Meets fourth Tuesday of every month. President, Fred Hooker, 9 Paulding St.; Vice President, I. Houck, 524 Hamilton; Financial Secretary, A. Buchanan, 26 Columbia; Recording Secretary, M. L. Northup, 6 Forest Rd.; Treasurer, T. Flynn, 543 Summitt Ave.

No. 255, Ashland, Wis.—Meets second Wednesday of each month at Eagles' Hall, Second St., West. President, E. W. Bruce, 1114 Willis Ave.; Vice President, A. Veno, 602 Prentice Ave.; Financial Secretary, Paul Halbe, 307½ E. Second St.; Recording Secretary, S. J. Talaski, Cemetery Rd., R. F. D. No. 1; Treasurer, Paul Halbe, 602 Prentice Ave.

(c) No. 256, Fitchburg, Mass.—Meets second and fourth Thursday at Brook's Hall, Main St. President, Gavin McCall, 30 Chestnut St.; Vice President, H. M. Harvie, 62 Winter St.; Financial Secretary, Roy Canney, 525 Main St.; Recording Secretary, John J. Gilmartin, 14 Water St. Lane; Treasurer, Roy Canney, 525 Main St.

(a) No. 257, Lake Charles, La.—Meets second and fourth Thursdays each month, at Union Hall, Broad St. President, Seth Sheppard, 424 Prewitt St.; Vice President, Wesley Lyons, 205 Pryor St.; Financial Secretary, Thos. Brown, Box 439; Recording Secretary, J. C. Brammer, Box 439; Treasurer, S. T. Goodman, 203 Belden St.

No. 258, Providence, R. I.—Financial Secretary, W. J. Chisholm, 23 Orma St.

(c) No. 259, Beverly, Mass.—Meets second and fourth Wednesdays at Webber Bldg., Cabot, Beverly. President, R. E. Hall, 331 Cabot St.; Vice President, Robert H. Hardiman, 22 Butman St.; Financial Secretary, Jas. A. Robinson, 48 Highland Ave., Salem; Recording Secretary, E. M. Dawson, 40 Pleasant St.; Treasurer, Geo. E. Smith, 14 Bisson St.

(a) No. 260, Pomona, Cal.—Meets second and fourth Tuesdays in each month at 133 W. 2nd St., Pomona, President, C. T. Vaille, Pomona, Cal.; Vice President, R. A. Martin, East E. St., Ontario, Cal.; Financial Secretary, W. H. Phelps, 417 East

A. St., Ontario, Cal.; Recording Secretary, C. O. Record, 659 E. D. St., Ontario, Cal.; Treasurer, W. E. Johnson, Pomona, Cal.

(h) No. 261B, Peterboro, Ontario.—Meets second and fourth Wednesday evening at Labor Hall, George St. President, Walter Cotton, 277 Thomas St.; Vice President, A. E. Morrison, 28 Park St.; Financial Secretary, Chas. J. Saymon, Sr., 193 Smith St.; Recording Secretary, George Snowden, 31 St. James St., Claridy, P. O.; Treasurer, Albert Stephen, 221 Park St.

No. 262, Plainfield, N. J.—Meets second and fourth Mondays at 226 W. Front St., Building Trades Hall. President, John King, 1627 Prospect Ave.; Vice President, Wesley Barrett, 507 E. 7th St.; Financial Secretary, John Schley, 1044 Sherman Ave.; Recording Secretary, Thomas Harding, 615 John St.; Treasurer, Frank Pope, 73 Grandview Ave. N.

(b) No. 264, Tipton, Ind.—Meets first and third Tuesdays of each month at Carpenchis Hall, Court St. President, O. De Vault, 33 S. Main St.; Vice President, Jess Tudor, 332 N. Indiana St.; Financial Secretary, R. C. Wickersham, 129 N. West St.; Recording Secretary, K. A. McJunkin, R. F. D. No. 5; Treasurer, F. H. Presler, 844 W. Main St.

No. 265, Lincoln, Nebr.—Meets Thursday of each week at Labor Temple, 217 No. 11th St. President, L. J. Carver, 421 N. 27th St.; Vice President, G. E. Miller; Financial Secretary, Ira Wixson, 1823 H. St.; Recording Secretary, John Carlin, 1428 R St.; Treasurer, Ira Wixson, 1823 H St.; Press Secretary, W. L. Mayer.

(a) No. 266, Sedalia, Mo.—Meets every Friday, 7:30 p. m. at Labor Temple, 313-15 S. Lamine Ave. President, Milo Spahr, 313 N. 11th St.; Vice President, A. E. Baldwin, 203 W. 10th St.; Financial Secretary, Chas. A. Dixon, P. O. Box 632; Recording Secretary, Carl F. Dilger, 422 W. 5th St.; Treasurer, L. L. Brewington, 209 East 6th St.

(e) No. 267, Schenectady, N. Y.—Meets first and third Saturdays of each month, at 246 State Street. President, P. Baumler, 304 Clinton St.; Financial Secretary, Homer De Groat, 717 Crane St.; Recording Secretary, Robert Hall, 716 Hamilton St.; Treasurer, Herbert De Groat, 401 Francis Ave.

No. 269, Trenton, N. J.—Meets Monday evening 8 o'clock, at Camera Hall, 205 S. Broad St. President, Frank L. Morris, Whitehorse, N. J., R. F. D.; Vice President, Geo. Norton, 106 N. Stockton St.; Financial Secretary, Carl F. Schaffer, 698 Southard St.; Recording Secretary, Geo. Wallace, 406 Market St.; Treasurer, Geo. Cole, 209 W. Hanover St.

(a) No. 270, New York, N. Y.—Meets first and third Tuesdays of each Month at 210 E. 5th St. President, G. C. Schultz, 357 E. 26th St., Brooklyn, N. Y.; Vice President, Ed. Barre, 1094 Simpson St., Brooklyn, N. Y.; Financial Secretary, Walter H. Franz, 402 Express Ave., Brooklyn, N. Y.; Recording Secretary, R. Goethins, 504 11th St., Brooklyn, N. Y.; Treasurer, Chas. S. Greene, 40 Washington Ave., New Rochelle, N. Y.

(a) No. 271, Wichita, Kansas.—Meets every night at K. of P. Hall, 110 N. Market St. President, W. F. Peters, 132 N. Green; Vice President, W. H. Dunham, 214 S. Estelle; Financial Secretary, J. M. Waldron, 2722 E. Douglas Ave.; Recording Secretary, R. G. Shelley, 2015 S. Water St.; Treasurer, W. H. Dunham, 214 S. Estelle.

No. 272, Sherman, Texas.—Financial Secretary, Elza Crump, Box 459; Recording Secretary, Otto Deans, Box 459.

(a) No. 273, Clinton, Iowa.—Meets second Wednesday of the Month at Woodmen's Hall, 5th Avenue and 1st St. President, John D. Neer, 818 S. 3rd St.; Vice President, James LeGrand, 103 N. 3rd St.; Financial Secretary, Ed. Solowetz, 315 9th Ave.; Recording Secretary, Ed A. Roberts, 524 5th Ave.; Treasurer, Ed Solowetz, 315 9th Ave.

(a) No. 274, Guelph, Ont., Canada.—Meets first and third Fridays of each month at Trades & Labor Hall, McDonald St. President, W. Jamieson, 39 Southampton St.; Vice President, Geo. McMillan, 101 Waterloo St.; Financial Secretary, F. R. Yates, 132 King St.; Recording Secretary, A. Ball, 105 Waterloo St.; Treasurer, J. Adams, 128 Bridge St.

No. 275, Muskegon, Mich.—Financial Secretary, E. F. Plackett, 93 Stanford St.

(a) No. 276, Superior, Wis.—Meets first and third Fridays at Union Hall, 15th St. and Huggert Ave. President, Hans Johnson, 1306 Cummings Ave.; Vice President, Henry Shortman, 1203 N. 8th St.; Financial Secretary, John J. Johnston, 1115 17th St.; Recording Secretary, Chas. Boswell, 1915 Belknap St.; Treasurer, John J. Johnston, 1115 17th St.

(b) No. 277, Wheeling, W. Va.—Meets every Sunday at 2:00 p. m., at Electrical Workers' Hall, 1139 Market St. President, W. F. McCord, care of Frisco R. R.; Vice President, B. M. Horton, 306 S. Park St.; Financial Secretary, L. H. Mahood, 309 South Park St.; Recording Secretary, R. P. Bailey, 16 S. Main St.

(a) No. 279, Fitchburg, Mass.—Meets second and fourth Sunday afternoons at 2:30 at G. A. R. Hall, 304 Main St. President, Arthur J. Nourie, 23 Wench St.; Vice President, Walter E. Wyman, 43 Mieh St.; Financial Secretary, Fred V. Gale, 54 Marion St.; Recording Secretary, Louis F. Wood, 3 Welch Pl., Clinton, Mass.; Treasurer, Wm. McBride, 15 Brandon Ave.

(a) No. 280, Hammond, Ind.—Meets every Friday night at 509 Hohman Sts. I. B. E. W. Hall. President, Charles G. Blackley, 86 State St.; Vice President, P. W. Deasey, 385 Elm St.; Financial Secretary, J. V. Fauver, 318 Sibley St.; Recording Secretary, G. D. Frederick, P. O. Box 257; Treasurer, B. Pennington, 446 Cameron St.

(b) No. 281, Ottawa, Ontario, Can.—Meets second and fourth Tuesdays at Labor Hall, Bank St. President, F. Wright, 28 Morris St.; Vice President, A. Lavargne, 535½ St. Patrick St.; Financial Secretary, G. S. Caimes, Ottawa West P. O.; Recording Secretary, Sid Holman, 420 Arlington Ave.; Treasurer, F. Finch, 245 Turner St.

(a) No. 282, Chicago, Ill.—Meets second and fourth Monday evenings, at 4351 S. Halsted St. President, W. Hughes; Vice President, William Hughes, 3354 Charlton St.; Financial Secretary, George Wolf, 3637 N. Paulina St.; Recording Secretary, Wm. J. O'Leary, 5532 S. Loomis St.; Treasurer, Thos. Murray, 7033 E. End Ave.

(a) No. 283, Oakland, Cal.—Meets every Friday night at 8 o'clock at 1705 San Pablo Ave., Rices' Institute. President, F. W. Voigt, 1705 San Pablo Ave.; Financial Secretary, Geo. Wagner, 1303 Magnolia St., or 1705 San Pablo Ave.; Recording Secretary, Charles A. Drolette, 1705 San Pablo Ave.; Business Agent, C. A. Drolette, 1705 San Pablo Ave.

No. 288, New Albany, Ind.—Financial Secretary, Francis H. Welch, 110 Elm St., Silver Grove, New Albany.

No. 287, Cairo, Ill.—Meets second and last Monday at Labor Temple, 1201 Cam'l. President, G. G. Edwards, 1512 Poplar St.; Vice President, (office vacant); Financial Secretary, E. Banta, 432 9th St.; Recording Secretary, L. E. Fisher, 1803 Washington Ave.; Treasurer, E. Banta, 432 9th St.

No. 288, Waterloo, Ia.—Meets every Thursday evening, at Labor Temple. President, Frank McGow; Financial Secretary, W. H. Webb, 419 E. 10th St.

(a) No. 290, Bartlesville, Okla.—Meets first and third Wednesdays in Labor Temple, W. 3rd St. President, G. H. Casselberry, care of Sun Electric; Vice President, F. C. Miller, 1216 East 4th St.; Financial Secretary, L. J. Mosley, 800 Keeler Ave.; Recording Secretary, F. M. Carroll, 704½ Jennings Ave.; Treasurer, C. A. Keener, 201 N. Penn Ave.

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(a) No. 291, Boise, Idaho.—Meets Thursday at Trades and Labor Hall, Main St. President, E. E. Harmen, 614 South 14th St.; Vice President James Ensign, 704 7th St.; Financial Secretary, H. M. Snow, 1116 West Jefferson Ave., Recording Secretary, Ray A. Wells, Pro Tem., 1216 N. 11th St.; Treasurer, H. M. Snow, 1116 West Jefferson Ave.

(c) No. 292, Minneapolis, Minn.—Meets second and fourth Mondays at 16 S. 5th St. President, E. M. Stanchfield, 822 10th St. S.; Vice President, A. LeVigne, 112 Kasota Bldg.; Financial Secretary, J. D. Hoban, 112 Kasota Bldg.; Recording Secretary, F. E. Miller, 3853 4th Ave. S.; Treasurer, P. L. Byron, 1214 E. 28th St.; Business Agent, L. E. Anderson, 112 Kasota Bldg.

(a) No. 293, Sydney, N. S.—Meets every Wednesday night at Greenwell's, 329 Charlotte St. President, B. H. Bryae, 58 King's Rd.; Vice President, Arthur Mullins, Whitney Pier; Financial Secretary, H. C. Martin, 9 McKenzie; Recording Secretary, Gordon Hines, 37 Rigby Rd.; Treasurer, D. L. Campbell, 652 Victoria Rd.

No. 294, Brownwood, Tex.—President, Ray Reggs, 801 Alaa St.; Financial Secretary, R. H. Tarward, 1009 Martin Ave.

(a) No. 295, Michigan City, Ind.—Meets first and third Tuesdays of each month at I. O. O. F. Hall over First National Bank, 4th and Franklin St. President, J. Hogarty, 610 Pine St.; Vice President, Frank Malatt, 1309 Pine St.; Financial Secretary, Clarence Leets, 1008 Kentucky St.; Recording Secretary, Victor Conrad, 473 Magnam Ave., E. Chicago; Treasurer, Norman Seward, 109 1/2 W. 10th St.

(a) No. 299, Camden, N. J.—Meets every Thursday night, 8 p. m., at Molt's Hall, 7th and Birch Sts. President, M. A. McGinley, 715 Fern St.; Vice President, Harry R. Legg, 2409 Mickle St.; Financial Secretary, H. C. Holliday, 713 Fern St.; Recording Secretary, Chas. DuBois, 938 Linden St.; Treasurer, Steve D. Caffey, 1031 N. 21st St.

(a) No. 301, Texarkana, Texas.—Meets first and third Fridays at 222½ E. Broad St. President, T. A. Collins, 2209 Pecan St.; Vice President, J. C. Lawrence; Financial Secretary, H. W. Linbarger, 2615 Wood St.; Recording Secretary, H. W. Linbarger, 2615 Wood St.; Treasurer, Jay Nelson.

(a) No. 303, St. Catherines, Ont., Canada.—Meets first and third Mondays of each month at Banner Hall, St. Paul St. President, A. J. Desand 26 John St.; Vice President, G. Gagnon, 151 Russell Ave.; Financial Secretary, Noel Evans, 68 Church St.; Recording Secretary, G. McFarlane, 237 St. Paul St.; Treasurer, F. Carley, 27 Balfour.

No. 304, Greenville Texas.—Financial Secretary, E. F. Finley, 2514 Eutopia St.

(c) No. 305, Ft. Wayne, Ind.—Meets second and fourth Wednesdays at Carpenters Hall, Calhoun St. President, R. V. Swihart, 1235 W. Washington Blvd.; Vice President, A. Meyers, 724 Riverside Ave.; Financial Secretary, C. Grodrian, 1010 Glasgow Ave.; Recording Secretary, Geo. Strohm, 708 Walnut St.; Treasurer, H. Miller, 1317 Jackson St.

No. 207, Cumberland, Md.—Financial Secretary, Adam Arnold, Arnett Terrace; Recording Secretary, Roy Snyder.

(c) No. 308, Johnstown and Gloversville, N. Y.—Meets first Friday at Bloss Bldg., Gloversville, Church St. President, Allan J. Brunt, 203 W. Montgomery, Johnstown; Vice President, Pearl Conover, 188 S. Main, Gloversville; Financial Secretary, Fred Frank, 65 Division St., Gloversville; Recording Secretary, Frank Foster, 13 Prindle Ave., Johnstown; Treasurer, Fred Frank, 65 Division St., Gloversville.

(a) No. 309, E. St. Louis, Ill.—Meets every Thursday night at Yociss Hall, 637 Collenville Ave. President, W. C. Brink, 445 N. 21st St.; Vice President, Light, 227 N. 7th St.; Financial Secretary, Adlai S. Dixon, 480 N. 25th St.; Recording Secretary, Frank McCutchen, 514 N. 14th St.; Treasurer, Adlai S. Dixon, 480 N. 25th St.

(a) No. 311, Santa Anna, Cal.—Meets second and fourth Monday of each month at Labor Temple, 4th and Main. President, J. A. Trendle, 120 E. Chestnut Ave.; Vice President, R. L. Freeman, 120 E. Chestnut Ave.; Financial Secretary, R. W. Gillespie, 426 S. Broadway; Recording Secretary, E. R. Majors, 921 S. Main; Treasurer, Thos. Hanby, 308 W. Chestnut Ave.

(a) No. 312, Sydney Mines, Cape Breton.—Meets Monday at S. O. B. I. Hall, Cottage St. President F. J. Gilis, Box 484; Vice President, W. T. Wilkie, 456 Prunes St., North Sydney; Financial Secretary and Treasurer, Neil McLeod, Box 308; Recording Secretary, Wm. Forest Guy St.

(a) No. 313, Wilmington, Del.—Meets Fridays at 604 Market St. (third floor). President, J. W. Lilly, 306 W. 31st St.; Vice President, D. Doran Penn, 723 E. 22d St.; Financial Secretary, W. J. Outten, 1213 Lancaster Ave.; Recording Secretary, R. T. Venn, 200 W. 9th St.; Treasurer, W. J. Outten, 1213 Lancaster Ave.

(a) No. 314, Bellingham, Wash.—Meets every Wednesday night at Labor Temple, Elk and Frazier. President, (none); Vice President, C. A. Shepard, 1815 34th St., South Bellingham; Financial Secretary, A. E. Pettinger (acting to fill vacancy), Box 46; Recording Secretary, A. E. Pettinger, 2526 Moore St.; Treasurer, L. Walsworth, 1124 18th St., S. Bellingham.

No. 315, Chicago, Ill.—Meets Thursday, at 65 West Monroe. President, Jos. Hommerich; Vice President, Brian O'Neil, 4808 West End Ave.; Financial Secretary, Ben A. Tetzloff, Box 131, Riverside, Ill.; Recording Secretary, H. H. Nicholson, 1530 Edgewater Ave.; Treasurer, Wm. Zink, 3417 Beach Ave.

(a) No. 316, Ogden, Utah.—Meets every Thursday at Owls' Club, Wash. Ave. President, D. Stockland, 183 Jefferson Ave.; Vice President, W. F. Barrie, Box 44; Financial Secretary, Geo. F. C. Smith, Box 44; Recording Secretary, Geo. F. Kols, 350 Franklin St.; Treasurer, Geo. E. Folkman, 2058 Dughes Ave.

No. 318, Knoxville, Tenn.—President, O. L. Jordan, 910 W. 5th Ave.; Recording Secretary, Chas. Vaughan, 2518 Washington Ave.; Financial Secretary, S. R. Ruckman, 2622 Jefferson Ave.

(a) No. 320, Paris, Texas.—Meets every Tuesday at Labor Hall, Grand St. President, A. B. Vincent, 289 E. Houston; Vice President, T. G. Martin, 83 Graham; Financial Secretary, Chas. R. Johnson, 31 N. High St.; Recording Secretary, W. A. Neilson, Gen. Del.; Treasurer, Chas. R. Johnson, 31 N. High St.

(a) No. 321, LaSalle, Ill.—Meets first and third Fridays of each month at Haute & Massion Hall, 4th and Calhoun Sts., Peru, Ill. President, Thos. Heffernon, 828 Seventh St.; Vice President, David Donavan, 437 Creve Cour St.; Financial Secretary, Phillip J. Mueller, 209 Second St.; Recording Secretary, Albert M. Piper, 945 Seventh St.; Treasurer, Thos. Gaggs, 538 Joliet St.

No. 322, Casper, Wyo.—Financial Secretary, R. E. Newton, Box 855.

(a) No. 323, West Palm Beach, Fla.—Meets Thursday nights at 111½ N. Olive St. President, E. B. Davis, Box 20; Vice President, C. S. Nicholls, Alcaszar Elect. Co.; Financial Secretary, Jas. E.

Chambers, Box 292; Recording Secretary, Jos. E. Bell, 322 Second Ave.; Treasurer, W. W. Abbott, Box 20.

(a) No. 324, Brazil, Ind.—Meets second and fourth Wednesdays at 8½ W. Not Ave. President, Wm. Reed, 28 E. Ridge; Vice President, William Klingler, 321 Ill.; Financial Secretary, H. W. Reed, 12 W. Maple; Recording Secretary, Fred Lisch, 222 E. Shattuck St.; Treasurer, Charles Keddie, 20 N. Franklin.

(a) No. 325, Binghampton, N. Y.—Meets second and fourth Monday evenings, 7:30 p. m., at Central Labor Hall, 79 State St. President, Morris Amslie; Vice President, Douglas Van Alken, 40 Jackson St.; Financial Secretary, William J. Bidwell, Hotel McDonald; Recording Secretary, Walter Jones, 23 Dennison Ave.; Treasurer, Arthur Gibson, 21 Pearl Ave.

No. 326, Connellsville, Pa.—Financial Secretary, P. T. McDonald, 211 Hill St.

No. 327, Kalamazoo, Mich.—Financial Secretary, Scott Irvin, 1501 Krom Ave.

(a) No. 328, Oswego, N. Y.—Meets first and third Fridays at Labor Hall, W. 1st St. President, John S. Joyce, 30 W. 3d St.; Vice President, E. C. Bougn, 144 W. Bridge St.; Financial Secretary, Frank W. Gallagher, 79 E. 8th St.; Recording Secretary, Lee Hubbard; Treasurer, Thomas J. Houlihan, E. 5th and Bridge Sts.

No. 329, Shreveport, La.—Meets first and third Mondays of each month at Simon Bldg. President, B. K. Brayley; Vice President, J. W. Horton; Financial Secretary, Edw. Olwell, 760 College St.; Recording Secretary, W. R. French; Treasurer, E. A. Olwell, 760 College St.

No. 330, Hazelton, Pa.—President, Howard Mowery, 218 S. Laure St.; Financial Secretary, S. D. Glum, 641 Peace St.; Recording Secretary, J. Lee Govans, 455 E. Walnut St.

(b) No. 331, Decatur, Ill.—Meets every Wednesday at 8 p. m., at McGinty's Hall, E. Prairie St. President, Chas. Wanacott, 322 E. Wood; Vice President, Ralf Fisher, 1154 E. Olive; Financial Secretary, Leon Sullivan, 906 W. King St.; Recording Secretary, Mike Tyer, 1040 N. Water St.; Treasurer, Leon Sullivan, 906 W. King St.

(c) No. 332, a San Jose, Cal.—Meets second and fourth Wednesdays in month at Labor Temple, 107 S. 2d St. President, J. H. Blake, 661 S. 3d St.; Vice President, Arthur Berndoney, 81 Santa Tensa St.; Financial Secretary, C. C. Carroll, 909 Delmas Ave.; Recording Secretary, C. A. Stock, 529 S. 3d St.; Treasurer, H. M. Folsom, 1003 Delmas Ave.

No. 334, Pittsburg, Kans.—President, O. A. Wiles, 1805 N. Broadway; Vice President, P. Foster; Financial Secretary, H. Mills, 102 W. 3rd St.; Recording Secretary, W. Callaway, care of Ryan Elect. Co., 102 W. 3rd St.; Treasurer, H. Mills, 102 W. 3rd St.

(a) No. 335, Springfield, Mo.—Meets Tuesday at Dingeldiers' Hall, Boonville St. President Frank Eagleborger, 439 Scott; Vice President, O. E. Jennings, 940 W. Lynn; Financial Secretary, Loy M. Williams, 760 College; Recording Secretary, Howard Roberts, 459 Cherry; Treasurer, H. R. Reynolds, 1359 Frisco Ave.

(c) No. 336, Dayton, Ohio.—Meets every Tuesday evening at 302 E. 5th St. President, H. H. Elliott, 123 Gaist St.; Vice President, Arthur Wall, 118 S. Lawnview Ave.; Financial Secretary, Eugene Pottle, 138 Hershey St.; Recording Secretary, R. H. Davis, 412 Spangler Ave.; Treasurer, Eugene Pottle, 138 Hershey St.

(a) No. 337, Parsons, Kan.—Meets first and third Wednesdays of each month at 1816½ Main St. President, R. A. McDonald, 1504 Kennedy Ave.; Vice President, eGo. Wilkerson, 2512 Kennedy Ave.; Vice President, E. S. Baker, 2422 Corning Ave.; Recording Secretary, E. G. McGinnes, 311 N. 18th St.; Treasurer, E. S. Baker, 2422 Corning Ave.

No. 338, Dennison, Texas.—Financial Secretary, A. Hutchinson, 1530 Gandy St.

(a) No. 339, Ft. William, Ont., Can.—Meets every Friday night at Forester's Hall, opposite City Hall, Masonic Leysh, St. May St. President, B. Farady; Vice President, E. Mulwill; Financial Secretary Geo. Chamberlain, 209 Bethune; Recording Secretary, J. McDonald; Treasurer, J. Alway. Mail to all officers Box 205.

(c) No. 340, Sacramento, Cal.—Meets second and fourth Friday of each month at Labor Temple, 8th and 1 st. President, E. G. Hearst, 718 19th St.; Vice President, J. Poelman, 820 12th St.; Financial Secretary, L. F. Weber, 2724 J. St.; Recording Secretary, G. H. Coale, 2403 V. St.; Treasurer, L. T. Weber, 2724 J St.

(a) No. 341, Livingston, Mont.—Meets first and last Wednesday nights of each month at Trades and Labor Hall, W. Lewis St. President, Dan Barker, Livingston, G. D.; Vice President, J. D. Stritch, G. D.; Financial Secretary, C. N. Clark, 117½ W. Park; Recording Secretary, C. N. Clark, 117½ W. Park; Treasurer, M. D. Stevens.

No. 342, Mattoon, Ill.—President, Mr. Allen; Vice President, Harry I. Hartley; Financial Secretary, H. J. Pringle; Recording Secretary, E. L. Downs.

(a) No. 343, Brantford, Ont.—Meets every alternate Monday, last meeting Nov. 2 at Trades and Labor Hall, Colborne St. President, F. B. Stewart, 277 Darling St.; Vice President, W. H. Miller, 15 Drummond St.; Financial Secretary, N. W. Linington, 10 West St.; Recording Secretary, H. E. Philips, 30 Grey St.

No. 344, Prince Rupert, B. C., Canada.—Financial Secretary, S. Massey, Box 944.

No. 345, Mobile, Ala.—Financial Secretary, L. O. Lytz, 209 Lexington Ave.

No. 346, Fort Smith, Ark.—Financial Secretary, G. F. Moore, Box 126.

(c) No. 347, Des Moines, Ia.—Meets every Monday eve at Labor Temple, Sixth and Plum Sts. President, Jas. R. Payton, 1625 Ninth St.; Vice President, C. R. Moore, 1321 Hull Ave.; Financial Secretary, Chas. L. Page, 1124 Euclid Ave.; Recording Secretary, Fred Martinson, 712 Eighth St.; Treasurer, Chas. L. Page, 1124 Euclid Ave.

(a) No. 348, Calgary, Alberta, Can.—Meets every Wednesday night at Calgary Labor Temple, 11th Ave. and E. 22nd St. W. President, E. Guinor, 2014 5th St. N. W.; Vice President, W. H. Chapman, 45 Gresham Blk.; Financial Secretary, C. L. Pearson, 1001 3rd Ave. N. W.; Recording Secretary, J. E. Uendes, 506 4th St. W.; Treasurer, W. Avis, 830 18th Ave. West.

(a) No. 349, Miami, Fla.—Meets first and third Tuesdays at Central Union Hall, 8th and D Ave. President, Chas. F. Filer, R. F. D. No. 2 Box 22; Vice President, R. A. Coachman, 415 10th St.; Financial Secretary, J. W. Earl Johnson, Box 841; Recording Secretary, C. T. Hansen, Box 895; Treasurer, A. B. Allen, 1115 Ave. C.; Business Agent, D. G. Nevins, care of Royalton Hotel.

No. 350, Hannibal Mo.—Financial Secretary, Harry Baldwin, 1807 Chestnut St.

(b) No. 353, Toronto, Ont., Canada.—Meets first, third and fourth Wednesdays at Labor Temple, Church St. President, W. Robertson, 70 Massey St.; Vice President, H. Tanner, 634 Pape Ave.; Financial Secretary, J. Noble, 521 Jones Ave.; Recording Secretary, J. Gilson, 333 Grace St.; Treasurer, D. Nivens, 338 Howland Ave.

(c) No. 354, Salt Lake, Utah.—Meets every Wednesday at Labor Temple, 2d St., E. President, C. A. Bowland, Box 213; Vice President, R. S. Saunders, Box 213; Recording Secretary, A. H. Winward, Box 213; Financial Secretary, A. E. Winward, Box 213; Treasurer, C. U. Adamson, Box 213.

## WORKERS AND OPERATORS

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No. 356, Kansas City, Mo.—Meets second and fourth Tuesdays of each month. President, J. J. Wells, care of Labor Temple; Vice President, H. B. Ferguson, 1313½ Locust St.; Financial Secretary, D. O. Horner, 1134 Haskell St., Kansas City, Kans.; Recording Secretary, I. Woodard, 3349 Flora Ave.; Treasurer, C. D. Martin, 3413 Flora Ave. Address all mail In Care of Labor Temple.

No. 357, Bridgeport, Conn.—Financial Secretary, P. D. Bailey, 136 Benham Ave.

(a) No. 358, Perth Amboy, N. J.—Meets second and fourth Fridays at Union Hall, 146 Smith St. President, M. J. Ryan, 588 Amboy Ave.; Vice President, V. Larsen, 229 Sheridan St.; Financial Secretary, Chris Dall, 324 Oak St.; Recording Secretary, John Amos, 223 Meade St.; Treasurer, John Hauser, 333 Barclay St.; Business Agent, J. D. Betts, 234 Center St., Tottenville, Borough of New York.

No. 359, Centralia, Wash.—Meets second and fourth Saturdays at Labor Temple, 107½ N. Pearl St. President, C. W. White, 307 E. Pine St.; Vice President, G. L. Norman, 401 S. Iron St.; Financial Secretary, Joe Vincent, 404 S. Oak St.; Recording Secretary, R. E. Rhines, 507 S. Rock St.; Treasurer, P. E. Norman, 402 S. Gold St.

(b) No. 360, Port Arthur, Ont., Can.—Meets second and fourth Wednesdays at Trades and Labor Hall, 10th St. Jacob St. President, O. Runkle, 227 Walsley St.; Vice President, R. Burns, 107 College St.; Financial Secretary, E. Foreman, 369 Tupper St.; Recording Secretary, D. Wait, 237 Arthur St.; Treasurer, E. Foreman, 369 Tupper St.

(a) No. 361, Tonopah, Nev.—Meets second and fourth Fridays at Musicians' Hall, St. Patrick St. President, M. M. Buckler, Box 293; Vice President, G. H. White, Box 1012; Financial Secretary, Walter Ross, Box 1012; Recording Secretary, Walter Ross, Box 1012; Treasurer, G. W. White, Box 1012.

(a) No. 362, Kankakee, Ill.—Meets second and fourth Fridays at Labor Hall, W. Ave. President, A. F. Dunkin, 471 S. Washington Ave.; Vice President, A. E. Rice, Hobbie Heights; Financial Secretary, L. W. Healy, 182 N. Myrtle Ave.; Recording Secretary, Jess Butler, 569 S. Popular Ave.; Treasurer, L. W. Healy, 182 N. Myrtle Ave.

(a) No. 363, Saratoga Springs, N. Y.—Meets second and fourth Thursdays at Trades Assembly, Philadelphia St. President, M. B. Leahy, 177 Spring St.; Financial Secretary, E. W. Ensign, 10 Marion Pl.; Recording Secretary, Chas. Granger, 207 Circular St.; Treasurer, E. W. Ensign, 10 Marion Pl.

(b) No. 364, Beaumont, Texas.—Meets second and fourth Wednesdays of each month at Odd Fellows Hall, Pine and Tivis. President, F. C. Cargill, Trivola Theatre; Vice President, P. O. Price, Star Theatre; Financial Secretary, J. S. Abbott, 693 Avenue D; Recording Secretary, L. K. Gaddy, 1267 Colder Ave.; Treasurer, L. Yates, Jewel Theatre.

(e) No. 367, Granite City, Ill.—Meets second and fourth Sunday afternoons at Priest Hall, 19th and D Sts. Vice President, A. S. Jones, 1923 State St.; Financial Secretary, Herbert N. Fischer, 2039 E St.; Recording Secretary, Charles L. Cowherd, 2125a E St.; Treasurer, Nick S. Homyer, Gen. Del.

No. 368, Indianapolis, Ind.—Financial Secretary, J. T. Timmons, 1827 Fletcher Ave.

(b) No. 369, Louisville, Ky.—Meets first and third Mondays of each month at 446 S. 6th St. President, Wm. Borsch, 3026 Grand Ave.; Vice President, Robert G. Gordon, 646 S. 21st; Financial Secretary, E. L. Baxter, 2919 Montgomery Ave.; Recording Secretary, Albert Wolf, 532 N. 20th St.; Treasurer, H. A. Sigmier, 2656 Bank St.

(c) No. 370, Los Angeles, Cal.—Meets every Wednesday night, 8 o'clock at 705 Labor Temple Hall, 538 Maple Ave. President, T. Jones, 185 Douglas St.; Vice President, E. E. Parle, 3509 6th

Ave.; Financial Secretary, G. W. Allen, 150 N. Beaudry St.; Recording Secretary, W. W. Irvine, 3426 7th Ave.; Treasurer, S. W. Parkhurst, 1634 7th Ave.; Business Agent, W. W. Irvine, Room 105 Labor Temple.

(c) No. 371, Monessen, Pa.—Meets each Monday at People's Bank Bldg, Dover Ave. President, W. W. Faust, 560 Donner Ave.; Vice President, R. G. Fisher, 468 Reed Ave.; Financial Secretary, H. H. Spencer, 111 Lincoln Ave., Charleroi, Pa.; Recording Secretary, H. H. Spencer, 111 Lincoln Ave., Charleroi, Pa.; Treasurer, H. H. Spencer, 111 Lincoln, Ave., Charleroi, Pa.

No. 372, Boone, Ia.—Meets every Wednesday night except fourth Wednesday at 716 Keeler St. President, H. C. Elliott, 214 4th St.; Vice President, H. W. Largent, 103 9th St.; Financial Secretary, Geo. Pulver, 1321 Carroll St.; Recording Secretary, E. A. Lankford, 1518 Boone St.; Treasurer, H. C. Elliott, 214 4th St.

(a) No. 373, Logan, Utah.—Meets each Tuesday, 8 p. m., at I. O. O. F. Hall, Main and N. First Sts. President, Carl Pehrson, Box 292; Vice President, Thomas Smith, Jr., Box 292; Financial Secretary, Jos. McMurrin, Box 292; Recording Secretary, J. A. Hendricks, Box 292; Treasurer, Jos. McMurrin, Box 292.

(a) No. 375, Allentown, Pa.—Meets each Friday at 729 Hamilton St., (2nd floor). President, Paul W. Grey, 422 Allen St.; Vice President, Harry Plenning, R. F. D. No. 2; Financial Secretary, Chas. W. Moyer, 434 Broad Head Ave., S. Bethlehem, Pa.; Recording Secretary, Earl Freed, 940 Chess St.; Treasurer, Stanley Woodring, 1020 Allen St.

No. 377, Lynn, Mass.—Meets second and fourth Mondays at 62 Munroe St. President, F. Connell, 19 Redington St., Swampscott, Mass.; Vice President, A. L. Tash, 26 Fremont St., Winthrop, Mass.; Financial Secretary, R. E. Roberts, 15 Abron Pl.; Recording Secretary, J. B. Peltipas, 15 Friend St. Pl.; Treasurer, A. Campbell, 21 Weston St., Revere, Mass.

(a) No. 380, Provo, Utah.—Meets each Thursday at Owls' Hall, 44 W. Center St. President, R. E. Knapp, 660 S. Fourth St. W.; Vice President, Geo. H. Hickman, 390 W. Second N.; Financial Secretary, R. L. Gillespie, 69 North Acad. Ave.; Recording Secretary, Wilson Peters, 1010 W. Center St.; Treasurer, R. L. Gillespie, 69 N. Acad. Ave.

(i) No. 381, Chicago, Ill.—Meets second and fourth Wednesday of each month at 500 South State St. President, C. J. Milligan, 3620 N. Southport Ave.; Vice President, Herman Cook, 500 S. State St.; Financial Secretary, Walter Fitzgerald, 160 N. Leamington Ave.; Recording Secretary, R. C. Kulp, 2908 Flournoy St.; Treasurer, Wm. Rombach, 1950 Warner Ave.

(c) No. 382, Columbia, S. C.—Meets Thursday, 8 o'clock p. m., at Plumbers' Hall, 1435 Main St. President, F. B. Green, 1012 Price Ave.; Vice President, J. E. Kind; Financial Secretary, F. C. Romanstine, 1414 Main St.; Recording Secretary, F. C. Romanstine, 1414 Main St.; Treasurer, C. H. Arndt, 1101 Price Ave.

(a) No. 383, Gillespie, Ill.—Meets first and third Fridays of each month at Behern Hall, Main St. President, Roy B. Corwin, Gillespie, Ill.; Vice President, Lee Cornway, Gillespie, Ill.; Financial Secretary, A. M. Corazzo, Binald, Ill.; Recording Secretary, J. N. Favre, Gillespie, Ill.; Treasurer, A. L. Hooper, Gillespie, Ill.

No. 384, Muskogee, Okla.—Meets first and third Tuesday of each month at Engineers' Office, City Hall. President, Clifford Anderson, City Hall; Vice President, C. E. Heck, P. O. Box; Financial Secretary, W. O. Pitchford, Gen. Del.; Recording Secretary, M. A. Screechfield, 1409 Baltimore; Treasurer, W. O. Pitchford, Gen. Del.

No. 386, Lawton, Okla.—Financial Secretary, W. E. D. Maloney, Fire Department.

No. 387, Freeport, Ill.—Financial Secretary, J. Binkley, 84 Oak St.

No. 388, Palestine, Texas.—President, O. T. Adams; Vice President, J. T. Brown; Financial Secretary, C. C. Blatherwick, 7 E. Royal St., Treasurer, G. L. Wray.

No. 389, Glens Falls, N. Y.—Financial Secretary, Jas. D. Kelley, 1 Birch Ave.

No. 390, Hamilton, Ont., Can.—Financial Secretary, Ed. Osier, 26 Liberty St.

(a) No. 391, Ardmore, Okla.—President, E. M. Parker, 422 D. S. E.; Vice President, W. B. Gatchow, 528 C. S. E.; Financial Secretary, Paul Phillips, 917 Birch N. W.; Recording Secretary, Jim May, 822 2nd Ave., N. W.; Treasurer, Paul Phillips, 917 Birch N. W.

(a) No. 392, Troy, N. Y.—Meets first and third Thursdays of each month at Labor Temple, Congress St. President, Frank Miller, 1207 5th Ave., Waterwheel, N. Y.; Financial Secretary, H. Krause, 131 12th St.; Recording Secretary, C. Hulsapple, 504 Powling Ave.; Treasurer, John Cahill, Cottage Row.

(a) No. 393, Harve, Mont.—Meets first and third Mondays of each month at 430 4th Ave. (temporary). President, Ralph Smith, 827 Third St.; Vice President, Dick Bowers, 803 Fourth Ave.; Financial Secretary, O. L. Arneson, 1218 Third St.; Recording Secretary, Wm. H. Dibb, 430 Fourth Ave.; Treasurer, James Smith, 827 Third St.

(c) No. 394, Auburn, N. Y.—Meets second and fourth Wednesdays of each month at Mantil's Hall, Water St. President, Thomas Mohan, 61 Steele St.; Vice President, Fred Kosters, 22 Mattie St.; Financial Secretary, Fred L. Whiting, 30 Grant Ave.; Recording Secretary, Fred L. Whiting, 30 Grant Ave.; Treasurer, Joseph Bergan, 16 Case Ave.

No. 395, St. John, N. B. Canada.—Meets first and third Mondays of each month at Odd Fellows Hall Union St. President, J. Cappy, 22 Exmouth St.; Vice President, A. P. Saunders, 9 Germain St.; Financial Secretary, Frank F. Meurling, 112 Duke St., West St. John; Recording Secretary, L. Bridges, 679 Main St.; Treasurer, Frank F. Meurling, 112 Duke St., West St. John.

(b) No. 396, Boston, Mass.—Meets first and third Wednesday night at Wells Memorial Hall, 987 Washington St. President, Arthur J. McCarron, 40 Wenham St., Forest Hills; Vice President, Daniel Moran, 1 Grant St. Allston; Financial Secretary, Joseph E. Fitzgerald, 30 River St., Braintree; Recording Secretary, Geo. M. Loux, 37 Harbor View St., Dorchester, Mass.; Treasurer, Walter R. Sawyer, 85 Moreland St., Roxbury.

(a) No. 397, Paraiso, C. Z., Panama.—Meets second Saturday in the month at Hotel Metropole. President, H. W. Jacobsen, Corozal, C. Z.; Vice President, F. W. Bradley, Paraiso, C. Z., Box 133; Financial Secretary, Ed. W. Schnake, Pedro Miguel, C. Z.; Recording Secretary, Chas. F. Van Steenberg, Pedro Miguel, C. Z.; Treasurer, Ed. W. Schnake, Pedro Miguel, C. Z.

No. 398, Chatham, Ont., Can.—Meets, first and third Wednesdays at I. O. O. F. Hall (third floor), King St. President, Thos. Jones, 10 Dover St.; Vice President, Gerald Bedford, Raleigh St.; Financial Secretary, H. Cartin, 61 Sheldon Ave.; Recording Secretary, R. Watson, Emma St.; Treasurer, Jack Thompson, Ingram St.

No. 399, Durham, N. C.—Meets Wednesday nights, over 5 point Barber shop, 5 Points St. President, J. A. Lipscomb, Durham; Vice President, M. S. Johnson, Durham; Financial Secretary, W. M. Niblock, 421 E. Holaway St.; Recording Secretary, C. S. Whilhart, Arnett Ave.; Treasurer, W. M. Niblock, 421 E. Holaway St.

(c) No. 400, Windsor, Ont., Canada.—Meets second and fourth Thursdays at Laing Bldg., Oullette and Pitt Sts. President, B. Nelson, 20 Crawford St.; Vice President, G. Cosgrove, 68½

McEwan Ave.; Financial Secretary, P. Young, 75 Elm St.; Recording Secretary, J. H. Dulong, 20 Crawford St.; Treasurer, G. McDonald, 37 Carson St.

No. 401, Reno, Nev.—Financial Secretary, Geo. I. James, 23 Boyd Pl.

(a) No. 402, Pt. Chester, N. Y.—Meets first and third Thursdays of each month at 225 Greenwich Ave. President, Henry Ritch, 14 Sherwood Pl., Greenville, Conn.; Financial Secretary, and Treasurer, William Peck, 11 Lawrence St., Greenwich, Conn.; Recording Secretary, Hamp. Holbeck, 260 Railroad Ave., Greenwich, Conn.

(i) No. 404, San Francisco, Cal.—Meets second and fourth Mondays at Building Trades Temple, 14th and Guerrero Sts. President, P. Burchard, 1740 Sacramento St.; Vice President, Fred Sharp, 18 Falcon Ave.; Financial Secretary, H. F. Zecher, 1908 Essex St., Berkley; Recording Secretary, J. P. Boyo, 446 14th St.; Treasurer, H. H. Gardiner, 1232 33d Ave., Oakland.

(c) No. 405, Cedar Rapids, Iowa.—Meets each Wednesday night at 1st Ave. and 1st St. President, Frank Thomas, 1422 M. St. W.; Vice President, W. C. Grammer, 1216 S. 9th St. W.; Financial Secretary, J. P. Winn, 356 S. 18th St. E.; Recording Secretary, R. W. Adams, 340 S. 11th St. W.; Treasurer, J. P. Winn, 356 S. 18th St.

(a) No. 406, Okmulgee, Okla.—Meets Thursday of each week at Central Labor Hall, 6th and Morton. President, G. E. Ortman, 412 S. Okmulgee Ave.; Vice President, C. E. Cover, 1006 S. Central Ave.; Financial Secretary, D. E. Shick, 514 W. 11th St.; Recording Secretary, Bill Stuckey, care of Light Co.; Treasurer, D. E. Shick, 514 W. 11th St.

(a) No. 407, Marquette, Mich.—Meets first and third Thursdays at Seigel's Hall, N. 3d. President, A. Heiser, W. Arch St.; Vice President, M. Walin, Washington St.; Financial Secretary, A. W. Moore, 114 E. Arch.

(a) No. 408, Missoula, Mont.—Meets second and fourth Fridays of each month at Eagles' Hall, W. Main St. President, Burton Jenkins, 547 S. 5th St., W.; Vice President, O. W. Walford, 1343 Toole Ave.; Financial Secretary, B. A. Vickrey, 314 W. Cedar St.; Recording Secretary, R. J. Bloomer, 301 E. Front; Treasurer, H. A. Lowe, 509 Hill St.

No. 411, Warren, Ohio.—Financial Secretary, LeRoy Murray, 42 Furnace St.

No. 412, Edmonton, Alta., Can.—Financial Secretary, John T. Ward, 9222 91st St.

No. 413, Childress, Texas.—Financial Secretary, John W. Jones, Box 375.

No. 414, Macon, Ga.—Financial Secretary, J. R. Whan, Box 471.

No. 415, Cheyenne, Wyo.—Financial Secretary, E. B. Norton, Box 423.

(a) No. 416 Bozeman, Mont.—Meets first and third Tuesdays of each month at Union Hall, W. Main St. President, C. J. Heiman; Vice President, Ira Kendig; Financial Secretary, H. Dale Cline, Box 597; Recording Secretary, H. Dale Cline, Box 597.

No. 417, Coffeyville, Kans.—Financial Secretary, L. T. McCament, 1405 W. 10th St.

No. 418, Pasadena, Cal.—Financial Secretary, H. R. Couchman, Box 926.

(i) No. 419, New York City, N. Y.—Regular meeting first and third Friday, Ex. Bd. 2nd and 4th, Comerfords Hall, 301 8th Ave. President, J. P. Willets, No. 9, Virginia Ave., Jersey City, N. J.; Vice President, H. Stalljohann, 210 Norman St. Evergreen; L. I.; Financial Secretary H. Schleuter, 301 8th Ave.; Recording Secretary, Jas. Ryan, 301 8th Ave.; Treasurer, H. F. Cook, 1360 Prospect Pl., Brooklyn.

JAN. 1915

Jan. 1915

## WORKERS AND OPERATORS

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(a) No. 420, Keokuk, Ia.—Meets first Tuesday and third Wednesday of each month at Trades and Labor Hall, 1001 Johnson St. Vice President, H. H. Smith, 1718 Ridge St.; Financial Secretary, E. H. Rockefeller, 1618 Carroll St.; Recording Secretary, R. A. Schmidt, 1225 Concert St.; Treasurer, E. H. Rockefeller, 1618 Carroll St.

No. 422, Woonsocket, R. I.—Meets Friday nights at 5 Market Square. President, Jas. T. Keenan, 845 River St.; Financial Secretary, T. McIntyre, Blackstone, Mass.

(h) No. 424, Decatur, Illinois.—Meets second and fourth Tuesday evenings at Electrical Works Hall, 108 E. Prairie, 2nd floor. President, T. A. Bodine; Vice President, J. A. Spence; Financial Secretary, Edward Schalla, 1152 E. Orchard St.; Treasurer, C. Cratser.

(a) No. 425, Roanoke, Va.—Meets first Wednesday at Labor Temple, Commerce and Salem. President, J. D. Carper, 1609 3rd Ave., N. W.; Vice President, W. F. Talley, Vinton; Financial Secretary, W. S. Peek, 744 Nelson St., S. E.; Recording Secretary, J. R. Beard, 1309 3rd Ave., N. W.; Treasurer, W. S. Peek, 744 Nelson St., S. E.

(a) No. 427, Springfield, Illinois.—Meets second and fourth Fridays at 106 N. 6th St. President, Chas. A. Meador, 828 S. State St.; Vice President, Clyde Kavanaugh, 1322 E. Jackson; Financial Secretary, J. L. Gleason, 838 S. Douglas Ave.; Treasurer, A. L. Long, 812 S. Pasfield.

No. 428, Bakersfield, Cal.—President, M. W. C. Klunder; Vice President, Theodore Landrum; Financial Secretary, G. R. Walters, 700 Monterey St., Recording Secretary, D. V. Webster, Box 238.

(a) No. 430, Racine, Wis.—Meets second and fourth Wednesdays of each month at Union Hall, 428 Wisconsin St. President, John Rousholdt, 1330 Dean Blvd.; Vice President, Geo. Badwin, 630 Main St.; Financial Secretary, R. Hogbin, 623 Lake Ave.; Recording Secretary, Albert J. Smith, 2341 Hanson Ave.; Treasurer, R. Hogbin, 623 Lake Ave.

(b) No. 431, Mason City, Iowa.—Meets second and fourth Thursday each month at K. of P. Hall, E. State. President, R. J. Hughes, 4th Ave.; Vice President, Wm. Myers; Financial Secretary, W. F. Dull, 403 W. 5th; Recording Secretary, Ed. Sipple; Treasurer, W. F. Dull, 403 W. 5th St.

No. 432, Jackson, Tenn.—Financial Secretary, F. H. Belew, Box 113.

(a) No. 434, Douglas, Ariz.—Meets Tuesday night at First National Bank Bldg., 10th St. President, J. F. Johnson, First National Bank Bldg.; Vice President, Glenn C. Boyd, Hotel Hadden; Financial Secretary, M. L. Wright, Box, 981; Recording Secretary, G. N. Brocklehurst, Box 981, Treasurer, G. Cameron, Cameron, Labor Temple.

(a) No. 435, Winnipeg, Manitoba, Canada.—Meets second and fourth Monday of each month at Labor Temple, 165 James St. President, R. G. Irvine, 106 Jessie Ave.; Vice President, A. E. Gibson, 487 Craig St.; Financial Secretary, J. L. McBride, Labor Temple, 165 James St.; Recording Secretary, A. A. Miles, 113 Atlantic Ave.; Treasurer, G. Cameron, 487 Lipton St.; Press Secretary, W. A. Kurrie.

No. 436, Watervliet, New York.—Financial Secretary, J. J. Dowling, 70 Bradford St., Albany.

(a) No. 437, Fall River, Mass.—Meets first and third Wednesday, room 9 Citizens Bank Bldg, 9 S. Main St. President, Wm. H. Holland, 90 Swell St.; Vice President, Saul Baron, The Lenox; Financial Secretary, Myron T. Ashley, 489 Jefferson St.; Recording Secretary, Fred Casb, 390 Center St.; Treasurer, Myron T. Ashley, 489 Jefferson St.

(a) No. 438, Portsmouth, N. H.—Meets first and third Thursday at Socialist Hall, Congress. President, H. E. McCaffery, 1 Mt. Vernon St.; Vice President, R. F. Hunton, 83 Hill St.; Financial

Secretary, F. L. Colliton, Kittery Depot, Me.; Recording Secretary, F. C. Hatch, Kittery, Me.; Treasurer, E. F. Frisbee, 171 Sagamore Ave.

(a) No. 440, Riverside, Cal.—Meets Monday night, each week at Eagle Hall, Eighth St. President, W. L. Turtlott, 376 E. 5th; Vice President, H. M. Ellis, 962 Locust; Financial Secretary, C. B. Whitney, 1158 W. 6th; Recording Secretary, V. W. Dundas, 490 Lemon; Treasurer, R. W. Sleeper, 143 N. Almond.

(a) No. 441, Brandon, Manitoba, Canada.—Meets second Monday at Leades Hall, 13th St. President, Bro. Geo. Roy, 16 Nation Chambers; Vice President, A. Lait, 349 Douglas St.; Financial Secretary, Jas. Lucott, 509 Franklin St.; Recording Secretary, Jas. Walsh, 349 Douglas St.; Treasurer, Jno. Lait, 349 Douglas St.

(a) No. 442, Schenectady, N. Y.—Meets third Monday of each month at Electrical Workers' Hall, Donahue Bldg.; President, John Wickham, 129 Prospect St.; Vice President, C. D. Keaveney, 743 Nott St.; Financial Secretary, O. S. Gwilliam, 31 Euclid Ave.; Recording Secretary, J. Conrad, 348 Paige St.; Treasurer, F. C. Morehouse, R. F. D. No. 7, Box 153, Alplans, N. Y.

(a) No. 443, Montgomery, Ala.—Meets every Wednesday at 2½ Court Square St. President, W. A. Busby, 513 Bibb St.; Vice President, L. T. Jett, 229 Moulton St.; Financial Secretary, J. R. Brooks, 122 Plum St., P. O. Box 139; Treasurer, J. R. Brooks, P. O. Box 139.

(a) No. 444, Carlinville, Ill.—Meets first and third Tuesdays of each month at Federation Hall, 121½ S. Broad St. President, W. E. Brown, 122 E. Nickles St.; Vice President, W. R. Sutton; Financial Secretary and Treasurer, A. J. Oiler, 319 N. Plum St.; Recording Secretary, J. W. Kissel, Macoupin Co. Tel. Co.

(a) No. 445, Battle Creek, Mich.—Meets first and third Friday evenings of every month at Maccabee Hall, 18 E. Main St. President, Theo. Edwards, 251½ N. Washington Ave.; Vice President, W. C. Mitler, 20 Water St.; Financial Secretary, L. A. Ganson, 46 N. Wood St.; Recording Secretary, Harry Hunt, 255 N. Washington Ave.; Treasurer, Leon Bellman, 32 W. Van Buren St.

(g) No. 448, Dallas, Texas.—Meets first and third Wednesdays of each month at 3d floor Auto. Tel. Bldg., Harwood and Jackson Sts. President, C. E. Harris, care of Dallas Automatic Tel. Co.; Vice President, R. C. Talmage, care of Dallas Automatic Tel. Co.; Financial Secretary, Edw. McDaniel, 2108 Gano St.; Recording Secretary, Edw. McDaniel, 2108 Gano St.; Treasurer, H. G. Spencer, care of Dallas Automatic Tel. Co.

No. 449, Pocatello, Idaho—President, P. H. Bullick; Vice President, Dave Powell; Financial Secretary, Joe Fengler, Box 196; Recording Secretary, Arthur Salbrook; Treasurer, Joe Fengler, Box 196.

No. 450, Goldfield, Nev.—Financial Secretary, C. A. Gaffey, Box 1284.

No. 451, Santa Barbara, Cal.—Financial Secretary, L. Martin, Box 415.

(c) No. 453, Billings, Mont.—Meets first and third Mondays at 107 27th St.; N. President, Frank Golish, 204 32d St.; N.; Vice President, T. A. Philpott; Financial Secretary, E. M. Rouse, 319 S. 30th St.; Treasurer, Chas. Warner.

No. 454, Macon, Ga.—President, R. K. Anderson, 714 Third St.; Vice President, G. M. Cox, 568 1st St.; Financial Secretary, B. H. Collins, 408 Broadway St.; Recording Secretary, F. W. Goette, 128 Academy St.; Treasurer, J. C. Holmes, 172 Magnolia St.

(c) No. 457, Altoona, Pa.—Meets Thursdays at Couch Bldg., 11 Ave. and 13 St. President, M. J. Sanders, 1920 15 Ave.; Financial Secretary, G. A.

Reger, 406 Cherry Ave.; Recording Secretary, Geo. W. Woomer, 104 3rd Ave.; Treasurer, H. I. Hinderliter, 434 6th Ave.

(a) No. 458, Aberdeen, Wash.—Meets Wednesday at Lumberman's Block, Hermon and F. Sts. President, Geo. McLane, Aberdeen Ave.; Vice President, R. I. Dick, Aberdeen Ave.; Financial Secretary, J. S. Fribley, 3030 Aberdeen Ave., Hoquiam, Wash.; Recording Secretary, W. L. Brackenreid, Aberdeen Ave.; Treasurer, H. V. Reynolds, Aberdeen Ave.

(a) No. 460, Chickasha, Okla.—Meets first Wednesday of each month at Union Labor Hall, 4th St. President, H. R. Gordon, Box, 1037; Vice President, F. C. McElderry, Box 1037; Financial Secretary, E. McGrath, Box 1037; Recording Secretary, C. B. Abbott; Treasurer, E. McGrath, Box 1037.

(e) No. 461, Aurora, Ill.—Meets second and fourth Mondays, discontinued during summer months, at Dillenburgh Hall, New York and Broadway Sts. President, C. A. Townsend, 87 Williams St.; Financial Secretary, Norbert Berve, 113 Chestnut St.; Recording Secretary, J. L. Quirin, 364 Talma St.; Treasurer, Norbert Berve, 113 Chestnut St.

(c) No. 463, Montreal, Quebec.—Meets every Wednesday at 325 Clarke St. President, E. J. Martin, 837 St. Andre St.; Vice President, E. J. Bennett, 22 Belmont St.; Financial Secretary, D. R. Kennedy, 91 St. Matthew St.; Recording Secretary, C. M. Perkins, 2397 Clark St.; Treasurer, B. P. Bobe, 1545 St. Dennis St.

(b) No. 464, Schenectady, N. Y.—Meets second and fourth Thursday each month, at I. B. E. W. Hall, State St.; President, Fred Schuldt, 1008 Delamont Ave.; Vice President, Geo. W. Weber, 6 Princeton St.; Financial Secretary, Geo. E. Gormley, 615 Crane St.; Recording Secretary, John Boyd, 9 Ontario St.; Treasurer, George E. Gormley, 615 Crane St.

(a) No. 465, San Diego, Cal.—Meets every Thursday evening. President, Pete Flynn, Box 118; Vice President, Fred Shalstrum, Box 118; Financial Secretary, C. J. Brown, Box 118; Recording Secretary, A. E. Peck, Box 118; Treasurer, C. J. Brown, Box 118; Business Agent, C. J. Brown, Box 118; Press Secretary, C. C. Havens, Box 118.

No. 466, Charleston, W. Va.—Meets Friday at Musicians' Hall, Capitol St. President, R. C. Miller, Gen. Del.; Vice President, Geo. W. Mathias, Room 15 Bowen Bldg.; Financial Secretary, C. D. Sines, 113 Roane St.; Recording Secretary, W. Hornaff, Jr., 2 Myers Flats; Treasurer, C. D. Sines, 113 Roane St.

(a) No. 470, Haverhill, Mass.—Meets second and fourth Fridays at Labor Temple, 2 Gilman Pl. President, Chas. E. Warren, 91 Emerson St.; Vice President, Vernon Johnson, 152 Lafayette Square; Financial Secretary, Willis Severance, 74 Central St., Bradford; Recording Secretary, Henry Laperle, 5 Hildale Ave.; Treasurer, Willis Severance, 74 Central St., Bradford:

No. 471 Millinocket, Me.—Financial Secretary, J. Boddy, Box 345.

No. 472, Toronto, Ont., Can.—President, A. Farquhar, 50 Yenwick Ave.; Vice President, W. Tollhurst, 174½ Dupont St.; Financial Secretary, E. Holden, 4 Buller Ave.; Recording Secretary, A. McAdam, 285 George St.; Treasurer, H. Rohleder, Toronto Bank Bldg.; Business Agent, J. E. Auvan, 157½ Roncesvalles Ave.

(a) No. 474, Memphis, Tenn.—Meets Friday at 8:00 P. M. at Italian Hall, 132 S. Second St. President, Nick Bond, 242 Adams Ave.; Vice President, F. J. Barrett, General Delivery; Financial Secretary, J. E. S. Lowery, Italian Hall; Recording Secretary, S. E. Terrill, Italian Hall; Treasurer, J. E. S. Lowery, Italian Hall; Business Agent, O. D. Pierce, Italian Hall.

(c) No. 476, Saginaw, Mich.—Meets first and third Thursdays of each month, at C. L. U. Hall, 109 N. Jefferson Ave. President, H. Ornell, 1220 Carroll St.; Vice President, R. Hext, 132 Russell; Financial Secretary, Walter Behm, 708 Youmans St.; Recording Secretary, C. Willard, 1010 N. Washington Ave.; Treasurer, O. E. Sowaski, 1615 Tuseola St.

(a) No. 477, San Bernardino, Cal.—Meets Thursday at Eagles' Hall, E St. Bet Court and 4th. President, E. L. Fortune, Care Home Telephone Co.; Vice President, R. Stratton, 27 E. St.; Financial Secretary, J. T. Wilson, 737 Court St.; Recording Secretary, H. A. Snyder, 460 F. St.; Treasurer, O. A. Prest, 8th and Pearl.

(c) No. 479, Beaumont, Texas.—Meets second and fourth Thursdays at Trades Assembly Hall. President, O. C. Brandt, Box 932; Vice President, Chas. J. Riley, 119 Summerfield; Financial Secretary, C. A. Weber, Box 932; Recording Secretary, J. C. Brammer; Treasurer, C. A. Weber, Box 932.

No. 480, Marshall, Texas.—Meets second and fourth Wednesday each month at Lake Bldg., Rusk St.; President, A. D. House, R. F. D. No. 3; Vice President, Chas. Rowe, West Houston Ave.; Financial Secretary, Paul Frahy, Rusk St.; Treasurer, F. Howell, Box 27.

(c) No. 481, Indianapolis, Ind.—Meets every Wednesday night at Labor Temple, 138 W. Washington St. President, Chas. Sangbein, 138 W. Washington St.; Vice President, L. B. Lucas, Labor Temple, 138 W. Washington St.; Financial Secretary Jas. L. Campbell, Labor Temple, 138 W. Washington St.; Recording Secretary, E. Tharp, 138 W. Washington St.; Treasurer, Thos. Halfing, Labor Temple, 138 W. Washington St.; Business Agent, H. E. Courtot, Labor Temple, 138 W. Washington St.

No. 482, Eureka, Cal.—Financial Secretary, Robert Miller, 2146 O. St.

(b) No. 483, Tacoma, Wash.—Meets every Tuesday at 1117½ Tacoma Ave. President, Jno. P. Finerstein, 1509 S. Ainsworth; Vice President, O. E. Amlong, 3579 S. G. St.; Financial Secretary, C. A. Grobey, 4422 S. Asotin; Recording Secretary, H. V. McCall, 1006 N. Lawrence; Treasurer, Asmond Bryce, 711 S. E. St.

(c) No. 485, Rock Island, Ill.—Meets first and third Tuesdays at Turner Hall, 18th St. and 3d Ave. President, Geo. A. Kling, 2806 6th Ave.; Vice President, C. A. Purvance, 2002½ 4th Ave.; Financial Secretary, Theodore Evers, 1822 29th St.; Recording Secretary, C. G. Riche, 2028 Wilkes Ave., Davenport, Iowa; Treasurer, Theodore Evers, 1822 29th St.

No. 487, Michigan City, Ind.—Financial Secretary, J. H. Scrinor, 124 Butler St.

(c) No. 488, Bridgeport, Conn.—Meets second and fourth Mondays at Pattern Makers Hall, 978 Main St. President, Albert Walkley, 352 William St.; Vice President, Julius Schlump, 11 North Ave. Ext.; Financial Secretary, J. P. Johnson, 1441 Stratford Ave.; Recording Secretary, Edward Smith, 97 Center St.; Treasurer, Edw. L. Gallagher, 722 Grand St.

(b) No. 490, Dallas, Tex.—Meets every Tuesday at Waiters' Hall, 1802½ Elm St. President, A. W. Wright, Box 572; Vice President, T. O. Bilton, Box 572; Financial Secretary, W. C. Haynes, Box 572; Business Agent, A. W. Wright, Straughn, Box 572; Recording Secretary, Rex Box 572.

No. 492, Montreal, Quebec, Canada.—President, A. Nuckle; Vice President, A. Divri; Financial Secretary, Jos. de Repentigny, 1240 Parthenias St.; Recording Secretary, M. Ligotte; Treasurer, C. Bonchard, 256 Breicut St.

No. 493, Johnstown, Pa.—Meets second and fourth Mondays of each month at Ellis Bldg.; President, Leyburn G. Powell, 625 Linden Ave.; Vice Presi-

## WORKERS AND OPERATORS

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(a) Chas. H. Gahagen, 843 Von Lurven St.; Financial Secretary, John J. Carr, 811 Huber St.; Recording Secretary, J. R. Repley, 738 McMillen St.; Treasurer, John J. Carr, 811 Huber St.

(c) No. 494, Milwaukee, Wis.—Meets second and fourth Fridays each month at Jungs' Hall, Third and Sherman Sts. President, J. W. Daley, 2518 Chestnut St.; Vice President, Walter Wilkie, 71b 41st St.; Financial Secretary, Henry L. Faber, 1113 17th St.; Recording Secretary, Edward H. Herzberg, 623½ Center St.; Treasurer, John Anderson, 640 21st Ave.

No. 495, Schenectady, N. Y.—Meets second and fourth Tuesdays, at I. B. E. W. Hall, State St. President, L. Dutchel, 35 Elder St.; Vice President, Miss Winifred Saunders, 44 Brandt St.; Financial Secretary, L. R. Briggs, 4 Holland Rd.; Recording Secretary, H. A. Young, 433 Howard St.; Treasurer, L. R. Briggs, 4 Holland Rd.

(a) No. 499, Brockton, Mass.—Meets first and third Wednesdays at 8 p. m. at Lincoln Hall, Marston Bldg., 28 Main St. President, Thos. F. Slowey, 29 Hancock St.; Vice President, Joseph Robichaud, 31 Myrtle St., Whitman, Mass.; Financial Secretary, David E. Aldrich, 98 Moraine St.; Recording Secretary, John W. Higgins, Jr., 129 Howard St., Rockland, Mass.; Treasurer, David E. Aldrich, 98 Moraine St.

(a) Sub 1-499, Taunton, Mass.—Meets first and third Friday evenings at Bartenders' Hall, Broadway. President Wilmarth Pierce, 25 Newcomb Place; Vice President, Leon G. Whipple, Tremont St.; Financial Secretary, Francis C. Sartoris, 10 Hodges Ave.; Recording Secretary, Geo. Bignell, 26 Adams St.; Treasurer, Francis C. Sartoris, 10 Hodges Ave.

No. 500, San Antonio, Texas.—Financial Secretary, W. C. Jollifer, 15 City Hall.

(a) No. 501, Yonkers, N. Y.—Meets first and third Fridays, Executive Board every Thursday, at 24 N. Broadway. President, Wm. Parslow, 35 Cliff St.; Vice President, A. S. Hohe, 195 Neppershaw Ave.; Financial Secretary, Chas. Teige, 164 Linden St.; Recording Secretary and Business Agent, Henry Wildberger, Jr., 119 S. High St., Mt. Vernon, N. Y.; Treasurer, John A. Reddy, 228 Woodworth Ave.

(i) No. 503, Boston, Mass.—Meets second and fourth Mondays of every month at 53 Hanover St. President, John F. Geraghty, 193 Eustis St., Rox, Mass.; Vice President, Chas. Walters, 139 Clark Ave., Chelsea, Mass.; Financial Secretary, Arthur Starr, 27 Sunnyside, Rox, Mass.; Recording Secretary, Geo. A. Deans, 9 Appleton St., Atlantic, Mass.; Treasurer, F. H. Davidmeyer, 89 Wenham St., Forest Hills, Mass.; Business Agent, M. J. Brown, 102 Norfolk St., Dorchester, Mass.

No. 505, Corpus Christi, Texas.—Meets first and third Tuesdays of each month at Prior Electric Co's, People St. President, K. Dunore, care of C. C. Ice & Electric Co.; Vice President, R. G. Starner, care of C. C. Ice & Electric Co.; Financial Secretary, Z. Tower, care of Turner Watts Electric Co.; Recording Secretary, G. McBride, care of People's Light Co.; Treasurer, Z. Tower, care of Turner Watts Electric Co.

(a) No. 506, Chicago Heights, Ill.—Meets second and fourth Monday nights at Trades and Labor Assembly, Chicago Road. President, Walter Niblock, Vincennes Ave.; Vice President, Sam Patterson, E. 23d St.; Financial Secretary, Thos. F. Ryan, 292 W. 15th St.; Recording Secretary, Otto Kochler, Euclid Ave.; Treasurer, F. E. Martin, Centre Ave.

No. 510, Galveston, Texas.—Financial Secretary, Frank E. Murray, 2002 29th St.

(a) No. 512, Salem, Ore.—Meets second and fourth Mondays at Labor Hall, Court St. President, H. C. Hefner, 1157 N. Corn St.; Vice President, W. C. Wright; Financial Secretary, L. T. Woodward, 524 Union St.; Recording Secretary, W. C. Phillips, 732 Chimstake St.; Treasurer, L. T. Woodward, 594 Union St.

(a) No. 513, Manchester, N. H.—Meets second and fourth Fridays, at Hibernian Hall, Manchester St. President, Michael Mahan, 425 Dubuque St.; Vice President, Frank Mahan, 250 E. High St.; Financial Secretary, Loren M. Barton, 52 C St.; Recording Secretary, Wm. Malcolm, 253 Grove St.; Treasurer, Michael Fitzpatrick, 119 Cypress St.

(a) No. 514, Lancaster, N. Y.—Meets every Monday evening at 8 o'clock at McNichols' Hall, Broadway. President, Wm. Holleran, Bryant St., Depew, N. Y.; Vice President, Louis Roll, Broadway, Depew, N. Y.; Financial Secretary, Peter H. Fischer, Central Ave.; Recording Secretary, Peter H. Fischer, Central Ave.; Treasurer, Peter H. Fischer, Central Ave.

No. 517, Astoria Ore.—Financial Secretary, G. W. Walters, Box 580.

No. 520, Austin, Texas.—Financial Secretary, W. E. Dunaway, 207 E. Ave.

(a) No. 523, North Yakima, Wash.—Meets every first Friday at Labor Temple, 17½ N. 2nd St. President, G. E. Mosebar, R. F. D. No. 3, Box 109 Nob Hill; Vice President, B. F. Wiesinger, 108 North Sixth Ave.; Financial Secretary, H. R. Weber, P. O. Box 323; Recording Secretary, E. L. Brown, 54 Monteray; Treasurer, L. L. Dobbs, 402 S. 6th St.

(c) No. 526, Santa Cruz, Cal.—Meets first and third Wednesdays of each month at Painters' Union Hall, 54½ Pacific Ave., alternately at Santa Cruz and Watsonville. President, H. M. Clark, Box 93, Soquel, Cal.; Vice President, Geo. D. McIntosh, Watsonville, Cal.; Financial Secretary, J. Tondorf, Box 49; Recording Secretary, A. H. Feeley, Summer and Windham Sts.

(a) No. 527, Galveston, Texas.—Meets every Friday night 8 p. m. at Red Men's Hall, 21st and Ave. D. President, C. E. Friend, L. P. Tschumy & Co.; Vice President, A. A. Loden, 2205 Ave. K.; Financial Secretary, Wm. Klaus, 47th and J. Sts.; Recording Secretary, L. H. Dalian, 2408 Ave. D.; Treasurer, M. C. Lamar, 2419 Ave. F.

(a) No. 528, Milwaukee, Wis.—Meets second and fourth Fridays of each month in Freie Gemeinde Hall, 262 4th St. President, Paul Echne, 888 37th St., Milwaukee; Vice President, Eugene Colber, 229 Mason; Financial Secretary, James Hagerman, 61½ Linus St.; Recording Secretary, Arnold Radtke, 845 69th Ave., West Allia, Wis.

No. 529, Eugene, Ore.—Financial Secretary, J. P. Williams, Box 281.

No. 532, Billings, Mont.—Financial Secretary, M. P. Potten, Box 128.

No. 533, Enid, Okla.—Meets second and fourth Thursdays each month at 124½ E. Broadway. President, L. O. Pillsbury, 605 W. Cherokee; Vice President, Clyde Shires, 512 W. Maple; Financial Secretary, Wm. Richards, 1204 E. Elm, Box 932; Recording Secretary, C. C. McVay, 504 W. Randolph; Treasurer, Wm. Richards, 1204 E. Elm, Box 932.

(c) No. 534, New York, N. Y.—Meets every Thursday night, at Labor Temple, 247 E. 84th St. President, Chas Reed, Room 502 World Bldg., Park Row; Vice President, J. S. Solomon, Room 502 World Bldg., Park Row; Financial Secretary, W. A. Hogan, Room 502 World Bldg., Park Row; Recording Secretary, G. W. Whitford, Room 502 World Bldg., Park Row; Treasurer, Eugene Roth, room 502 World Bldg., Park Row.

(b) No. 535, Evansville, Ind.—Meets Monday night of each week at 715 Main St. President, J. Ed. Wilke, R. F. D. No. 11; Vice President, Frederick W. Bandtell, 519 Line St.; Financial Secretary, Herman A. Tischer, 32 Maple Ave.; Recording Secretary, Allen C. Peek, Gilbert and Madison Aves.; Treasurer, Herman A. Tischer, 32 Maple Ave.

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(a) No. 536, Schenectady, N. Y.—Meets first and third Saturdays of each month, 246 State St. President, W. J. Blanchard, 10 Odell St.; Vice President, W. Bisgrove, Stop 4 Albany Rd.; Financial Secretary, T. Rourke, 359 Carrie St.; Recording Secretary, Henry D. Leason, 16 Close St.; Treasurer, A. J. Breek, 121 Van Vrankin Ave.

(f) No. 537, San Francisco, Cal.—Meets Wednesday at Mar. Eng. Hall, 146 Stewart. President, C. O. Mann, 629 Aileen St., Oakland; Vice President, M. B. Schaldach, 333 Grant Ave.; Financial Secretary, F. E. Sawday, 493 Haight St., Apt. No. 2; Recording Secretary, S. Colberson, 568 6th Ave.; Treasurer, Geo. Sorenson, 664 4th Ave.

(a) No. 538, Danville, Ill.—Meets every Wednesday night at 7:30 at Lyric Theatre Bldg., Vermillion St. President, Joe King, Collet St.; Financial Secretary, Geo. B. Potter, 14 E. North St.; Recording Secretary, Clarence Dennian, 125½ Franklin St.; Treasurer, Geo. B. Potter, 14 E. North St.; Business Agent, W. R. Current, 14 E. North St.

(i) No. 541, Minneapolis, Minn.—Meets second and fourth Tuesdays at Federation Hall, 104 Washington Ave., S. President, H. H. Skeldon, 4508 28th Ave., S.; Vice President, Al Hartley, 1108 18th Ave., N. E.; Financial Secretary, H. E. Gable, 3317 Nicollet Ave.; Recording Secretary, J. F. Conner, 72 27th Ave., B. E.; Treasurer, Jas. O'Donnell, 4640 Chowen Ave., S.

(a) No. 542, Chico, Cal.—Meets first and third Tuesday nights at S. A. Batmans, Butte and Laurel. President, H. F. Hedgespeth, 428 Ivie St.; Vice President, J. W. Bissett, R. F. D. No. 1; Financial Secretary, S. A. Batman, P. O. Box 1054; Recording Secretary, J. E. Wills, P. O. Box 1054; Treasurer, G. J. Garoutte, 1441 Park Ave.

No. 544, Edmonton, Alta., Can.—Meets 2nd and 4th Wednesdays at 8 P. M., at Moose Hall; Executive Board meets Friday prior to regular meeting at 116 Goodridge Bldg. President, R. H. Bickford, 116 Goodridge Bldg.; Vice President, A. J. Stearns, 116 Goodridge Bldg.; Financial Secretary, O. A. Clubb, 116 Goodridge Bldg.; Recording Secretary, L. S. Violet, 116 Goodridge Bldg.; Business Agent, A. A. Clubb, 116 Goodridge Bldg.

(a) No. 546, Porterville, Cal.—Meets first and third Friday of each month at 525 Fourth St. President, B. H. Maxon, 525 Fourth St.; Vice President, Frank Rounsville, 222 S. Hackett St.; Financial Secretary, B. H. Maxon, 525 Fourth St.; Treasurer, B. H. Maxon, 525 Fourth St.

(a) No. 547, Fairmount, W. Va.—Meets first and third Thursday of each month at Willard Hall, Fairmont Ave. President, George Allard, 409 Virginia Ave.; Vice President, J. G. Collins, 328 Chicago St.; Financial Secretary, A. Clark Michael, 982 4th St.; Recording Secretary, F. W. Jeffers, Box 96; Treasurer, Samuel P. Huff, 423 Maryland Ave.

No. 550, Lewistown, Mont.—Financial Secretary, H. C. Dancer, Box 653.

(a) No. 551, Amsterdam, N. Y.—Meets first and third Tuesday of every month at Hays and Wormoth Bldg., Church St. President, Chas. Schaffer, 11 Pearl St.; Vice President, Jacob Hare, 839 Division St.; Financial Secretary, Louis Siegle, 70 McCleary Ave.; Recording Secretary, Theadon Veditz, 19 Milton Ave.; Treasurer, Lenard Brown, 11 Evelyn St.

(a) No. 552, Lewistown, Mont.—Meets every Friday at Room 419, Bank Electric Bldg.; President, E. C. Conley; Vice President, Hugh Gaira; Financial Secretary, R. L. Raymond, Box 653; Recording Secretary, O. M. Farmer; Treasurer, H. C. Dancer, Box 653.

(a) No. 556, Walla Walla, Wash.—Meet every Tuesday night at Labor Temple, South 3d. President, E. M. Crazen, 517 Chase Ave.; Vice President, Chas. Kerr, South 9th; Financial Secretary, E. S. Stuart, 1804 Isaac's Ave.; Recording Secretary, W. C. Ray, 654 Balm St.; Treasurer, L. W. Hodge, 423 E. Alder St.

(a) No. 557, York, Pa.—Meets Tuesday evenings at Gehly Building, W. Market St. President, R. Gallagher, 327 N. Geo. St.; Vice President, B. H. Dennes, 647 Rouse Ave.; Financial Secretary, Edw. H. Shindler, 1001 N. Duke St.; Recording Secretary, Arthur Baum, 128 N. Grant St.; Treasurer, R. O. McAfee, 276 S. Albermarle St.

No. 558, N. Westminister, B. C., Can.—Financial Secretary, A. W. Gregor, 427 Oak St.

No. 559, Trinidad, Col.—Financial Secretary, John Hanan, Box 632.

(c) No. 560, Pasadena, Cal.—Meets every Thursday night at 8 o'clock at 42 E. Walnut St. President, C. P. Rice, 589 Buckeye St.; Vice President, J. H. Paige, 153 W. Washington St.; Financial Secretary, J. F. Wilson, 354 E. Dakota St.; Recording Secretary and Treasurer, Wm. Kuhn, 88 Waverly Drive.

No. 561, Montreal, Que., Can.—Meets second and fourth Wednesday of each month at Y. M. C. A., 1333a Papineau Ave. President, T. McKeown, 1639 Bordeaux St.; Vice President, E. Pearson, 500a 10th Ave., Rose Mount; Financial Secretary, Geo. Hassam, 753 Atwater Ave., Recording Secretary, T. Wheaton, 1 Charron St.; Treasurer, Geo. Hassam, 753 Atwater Ave.

(a) No. 564, Windsor, Ontario.—Meets every Thursday night at Trades Hall, Quellette and Sandwith Sts. President, Edward Ismond, 597 Lincont, Detroit, Mich.; Vice President, Ed. Mahon, 49 Goyeo St.; Financial Secretary, C. C. Killen, 241 London St.; Recording Secretary, R. MacDonald, 27 Langlois; Treasurer, F. McFarlane, 180 Gladstone.

(a-h) No. 565, Schenectady, N. Y.—Meets second and fourth Monday of each month at Donohue Bldg., State St. President, Joseph Gross, 107 Fifth Ave.; Vice President, John Shelbie, 424 Pleasant St.; Financial Secretary, Herbert Butterfield, 827 Crane St.; Recording Secretary, E. H. Lester, 219 Broadway; Treasurer, E. M. Hayes, 25 Third St.; Trustee, Thos. Farry, 827 Locust Ave.

No. Sub-565, Schenectady, N. Y.—Meets second Monday of the month at Donahue Bldg., State St. President, Mae Smith, 917 Lincoln Ave.; Vice President, Josephine Weldon, 9 Villa Rd.; Financial Secretary, Alice M. Wright, 717 Vale St.; Treasurer, W. P. Mooney, 5 Third St.

(a) No. 568, Moose Jaw, Sask., Can.—Meets second Wednesday of each month at Trades & Labor Hall, Main St. President, Pat Powers, P. O. Box 7; Financial Secretary, Sydney N. Coates, 441 Minica St. E.; Treasurer, James McConnell, 71 Main St.; Recording Secretary, Sydney N. Coates, 4418 Minica St. E.

No. 570, Tucson, Ariz.—President, W. E. Grulier, 627 N. 7th Ave.; Financial Secretary, R. T. Geary, Box 504; Recording Secretary, Walter Evans, Box 504; Treasurer, R. T. Geary, Box 504.

No. 571, Yoakum, Texas.—Meets first and third Tuesdays of each month. President, J. R. Lucas; Financial Secretary, A. E. Stephan, 312 Lott St.; Recording Secretary, A. E. Stephan, 312 Lott St.; Treasurer, A. E. Stephan, 312 Lott St.

Note—Will elect officers for vacancies in January.

(a) No. 572, Regina, Sask., Canada.—Meets second and fourth Thursdays of each month at Trades Hall, Broad St. President, C. J. Brown, Box 318; Vice President, F. Otway, 1141 Cameron St.; Financial Secretary, W. A. Thompson, 1532 Rae St.; Recording Secretary, L. D. Kelly, 2114 Angus St.; Treasurer, H. R. Robinson, 956 King St.

(a) No. 574, Bremerton, Wash.—Meets first and third Wednesdays at Union Hall, 2nd St. President, Hira A. Calkins, P. O. Box, 396; Vice President, Albion J. Rich, 1411 Elizabeth St.; Financial Secretary, T. M. Libby, 1337 Warren Ave.; Treasurer, Harvey L. Williams, 668 Concord.

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## WORKERS AND OPERATORS

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No. 575, Portsmouth, Ohio.—Financial Secretary, W. E. Miller, 932 Front St.

(a) No. 576, Xenia, Ohio.—Meets every Tuesday at Schmidt Hall, East Main St. President, Carey West, Sr., 412 N. West St.; Vice President, R. C. Miller, Jr., 48 1/2 W. Main St.; Financial Secretary, Chas. Cobb, California St.; Recording Secretary, Herbert Shaw, R. F. D. No. 5; Treasurer, Ray Hagler, 219 E. Third St.

(a) No. 579, Globe and Miami, Ariz.—Meets first and third Fridays of each month at Miners Union Hall, 250 N. Broad St. President, J. F. La Du, Globe, Ariz.; Vice President, C. J. McAllister, Miami, Ariz.; Financial Secretary, W. H. Talley, Box 731 Miami, Ariz.; Recording Secretary, E. L. Griffin, Box 986, Globe, Ariz.

(a) No. 580, Olympia, Wash.—Meets second Wednesday at 8 p. m. at Labor Temple, 3d and Washington Sts. President, D. F. Bennett, 5th and Fairview Sts.; Financial Secretary, Claud Wolf, 303 Puget St., or care O. L. & P. Co.

(a) No. 581, Morristown, N. J.—Meets first and third Monday nights over Post Office Park Pl. President, Frank Cole, 18 Liberty St.; Vice President, A. L. Thompson, 3 Locust St.; Financial Secretary, John H. Watson, Glenbrook Pl.; Morris Plains; Recording Secretary, Harry Anson, 9 Fairview Pl.; Treasurer, John H. Watson, Glenbrook Pl., Morris Plains.

No. 582, Shenandoah, Pa.—President, A. F. Carroll; Vice President, John L. Butler; Financial Secretary, Elmer Swedom; Recording Secretary, Elmer C. Eisenhower, 334 W. Center St.

(b) No. 583, El Paso, Texas.—Meets every Friday night at Union Labor Hall, Overland and Kansas Sts. President, J. H. Jacoby; Vice President, Harry Kienele; Financial Secretary, R. J. Gatlin; Recording Secretary, R. G. Lovell; Treasurer, R. J. Gatlin. Address all communications to P. O. Box 1105.

No. 584, Tulsa, Okla.—Financial Secretary, O. M. Bumgardner, General Delivery.

(b) No. 585, El Paso, Texas.—Meets Friday, 8 P. M. at Labor Hall, Kansas and Overland. President, A. R. Jones, Box 606; Vice President, J. E. McGee, Box 606; Financial Secretary, W. C. Allen, Box 606; Recording Secretary, H. B. Kinney, Box 606; Treasurer, W. C. Allen, Box 606.

(c) No. 588, Lowell, Mass.—Meets every Friday night, 8:00 p. m. at Room 6, 2nd flight up 119 Central. President, A. S. Gustafson, P. O. Box 2, Chelmsford, Mass.; Vice President, Fred Robey, 13 Rockdale Ave.; Financial Secretary, Joseph F. Hurely, 82 Second St.; Recording Secretary, William H. Darcy, 84 Adams St.; Treasurer, Henry F. Quimby, 52 Willow St.

(a) No. 589, Saskatoon, Sask., Canada.—Meets first and third Fridays of each month at Labor Temple. President, J. H. Lathey, Box 186; Vice President, J. Uhrich, Box 186; Financial Secretary, F. K. Westlake, Box 186; Recording Secretary, W. Green, Box 186; Treasurer, P. J. P. Dunbar, Box 186.

No. 590, Bedford, Ind.—Financial Secretary, O. P. Davis, 1409 N. J St.

(c) No. 591, Stockton, Cal.—Meets Monday at 19 N. Hunter St. President, T. S. Estradas, 239 W. North; Vice President, C. A. Packard, 1611 S. San Joaquin St.; Financial Secretary, W. R. Gregory, 1017 S. Sutter; Recording Secretary, Harry S. White, 1235 E. Main St.; Treasurer, W. R. Gregory, 1017 S. Sutter St.

No. 592, Kansas City, Mo.—Meets Thursday at Labor Temple, 14th and Woodland Ave. President, O. D. Buell, 3402 E. 14th St.; Vice President, M. Schwartz, 2608 Prospect Ave.; Financial Secretary, H. S. O'Neill, 810-12 Walnut St.; Recording Secretary, F. C. McCalmont, 436 N. Lawndale; Treasurer, R. R. Deer, 3936 Woodland Ave.

(a) No. 593, Dunkirk, N. Y.—Meets second and fourth Thursdays of each month, second floor of High Bldg., Central Ave. President, O. B. Johnson, 45 W. 5th St.; Vice President, M. M. Hurd, 57 W. 3rd St.; Financial Secretary, C. R. Harris, 57 W. 3rd St.; Recording Secretary, Samuel Hare, 411 Fox St.; Treasurer, Samuel Hare, 411 Fox St.

No. 594, Santa Rosa, Cal.—Meets every Tuesday evening at Tremby Hall, B St. President, C. C. Buxton, 633 3d St.; Vice President, F. E. Anker, 495 Sebastapole Ave.; Financial Secretary, Geo. A. Merrill, 912 Clark St.; Recording Secretary, J. E. Timson, 510 A St.; Treasurer, Geo. A. Merrill, 912 Clark St.

(c) No. 595, Oakland, Cal.—Meets every Wednesday night at 470 12th St. President, M. L. Antley; Vice President, J. B. Spangler; Financial Secretary, F. M. Adler, 2125 18th Ave.; Recording Secretary, W. J. Parr, 3416 Davise St.; Treasurer, Joe Porrier; Business Agent, Jack Ortner, 1341 E. 27th St.

(a) No. 597, Winona, Minn.—Meets second and fourth Fridays at Labor Temple, Cor. 3d and Main. President, L. Whetstone, Box 255; Vice President, E. Wedewitz, Box 255; Financial Secretary, Thos. O'Brien, Box 255; Recording Secretary, E. W. Evans, Box 255; Treasurer, Carl Richmond, Box 255.

(a) No. 599, Iowa City, Iowa.—Meets first and third Tuesdays at M. W. A. Clubroom, College St. President, A. A. Carlton, 119 N. Lucas St.; Vice-President, Vacant; Secretary, G. T. Ramsey, 531 S. Van Buren St.; Recording Secretary, Vacant; Treasurer, G. Ramsey, 531 S. Van Buren St.

No. 600, Salida, Colo.—Financial Secretary, Albert Lawson, 139 E St.

(c) No. 601, Urbana and Champaign, Ill.—Meets first and Third Fridays at Painters Hall, University Ave. President, C. Lewis, E. Green, Champaign; Vice President, S. E. Griffith, 105 W. Clark St., Champaign; Financial Secretary, S. E. Griffith, 105 W. Clark St., Champaign; Recording Secretary, R. V. Waller, Urbana; Treasurer, O. G. Welch, S. Second St., Champaign.

No. 602, Amarillo, Texas.—Meets first and third Thursdays at Finkles Electric Co., 115 E. 5th St. President, E. C. Dosch, 306 E. 8th St.; Financial Secretary, H. E. Secor, 206 Grant St.; Recording Secretary, J. W. Cummings, City Light and Water Co., 520 Taylor St.; Treasurer, H. E. Secor, 206 Grant St.

No. 603, Muncie, Ind.—Financial Secretary, O. B. Overcaish, 111 Dill St.

(a) No. 605, Pana, Ill.—Meets second and fourth Tuesday of each month at Carpenters' Hall, 2nd Locust. President, Chas. P. Gallagher, 106 East Third St.; Vice President, Wm. Read, Nokomis; Financial Secretary, Monroe Slagley, 300 South Clark St.; Recording Secretary, Sherman Devor, 204 Park Ave.; Treasurer, Geo. L. Miller, 511 South Maple St.

(a) No. 606, Durango, Colo.—Meets each Saturday at Woodmen Hall, Main St. President, Paul Garbonati; Vice President, Don C. Eddy; Financial Secretary, John R. Harris, Box 153; Recording Secretary, John R. Harris, Box 153; Treasurer, John R. Harris, Box 153.

(b) No. 609, Spokane, Wash.—Meets every Thursday at 8 p. m. at McVay's Hall, 609 Trent Ave. President, J. J. Hart, Box 1777; Financial Secretary, E. L. Stier, Box 1777; Recording Secretary, D. P. Ried, Box 1777; Business Agent, E. L. Stier, Box 1777.

No. 610, Marshalltown, Iowa.—Financial Secretary, C. D. Ash, 104 S. 3rd Ave.

(a) No. 611, Albuquerque, New Mex.—Meets second and fourth Friday nights at Painters Hall, S. 2nd. President, Frank Ouier, 508 1/2 W. Central Ave.; Vice President, J. Serra, 315 E. Tijerar Ave.; Financial Secretary, S. I. Tiffany, 512 N. Marble

Ave.; Recording Secretary, B. L. Kenworthy, 518 W. Fruit Ave.; Treasurer, S. I. Tiffany, 512 N. Marble Ave.

(a) No. 613, Virginia City, Nevada.—Meets every other Tuesday at Electrical Workers Hall, 85 South C. President, Geo. C. Corbett; Vice President, J. W. Richards; Financial Secretary, J. G. Cavanaugh, Box 68; Recording Secretary, J. G. Cavanaugh, Box 68; Treasurer, T. J. Blake, Box 199.

(c) No. 614, San Rafael, Cal.—Meets first Tuesday in the month at Building Trades Hall, B St. President, W. M. Meagor, Ross Valley; Vice President, H. R. Eklund; Financial Secretary, H. E. Smith, 224 H. St.; Recording Secretary, H. E. Jorgenson, 239 D St.; Treasurer, H. E. Smith, 224 H St.

(g) No. 616, Worcester, Mass.—Meets first and third Tuesdays of month at Moose Hall, Pearl St. President, Geo. H. Spellman, Robertson Rd.; Vice President, Frank J. Kenney, 87 Pleasant St.; Financial Secretary, John A. McCrea, 51 Gates St.; Recording Secretary, Geo. Winchester, 628 Cambridge St.; Treasurer, H. R. Knight, Brandon Rd.

(c) No. 617, San Mattee, Cal.—Meets first and third Tuesday of each month at Building Trades Hall, B St. President, A. S. Moore, 63 N. F. St.; Vice President, C. Bradford, San Mattee, Cal.; Financial Secretary, H. F. Magee, 11 Park Rd., Burlingame, Cal.; Recording Secretary, C. B. Morrison, 222 Minnie St.; Treasurer, C. H. Morrison, 222 Minnie St.

(a) No. 619, Hot Springs, Ark.—Meets first and third Thursdays at 324½ Central Ave. President, Ed. L. Aanderson, 535 Belding Ave.; Vice President, J. E. Beeder, care of New Dayton Hotel; Financial Secretary, W. H. Sextro, Box 151; Recording Secretary, A. C. Keisacher, 223 Irapaw Ave.; Treasurer, Bert Crobb, 112 Oak St.

No. 620, Sheboygan, Wis.—President, Harry Pepes, 923 N. 4th St.; Vice President, F. V. Cooper, N. 9th St.; Financial Secretary, H. R. Annis, 1335 Michigan Ave.; Recording Secretary, Thos. MacDonald, 821 Oakland Ave.

(c) No. 621, Vancouver, B. C.—Meets first and third Mondays of each month at Labor Temple. President, H. R. VanSickle, Box 612; Vice President, Geo. Hackett, Box 612; Financial Secretary, F. L. Estinghausen, Box 612; Recording Secretary, J. M. Campbell, Box 612; Treasurer, E. Willard, Box 612.

(b) No. 622, Dover, N. H.—Meets first and third Fridays. President, Frank England, 11 Ham St.; Vice President, Fred Tedford, A. O. H. Hall, Central Ave.; Financial Secretary, John McDonald, 285 Locust St.; Recording Secretary, John Eugene Goodwin, 18 Home St.; Treasurer, Jas. Driscoll, 260 Central Ave.

(c) No. 623, Butte, Mont.—Meets Monday at Carpenters Union Hall, W. Granite. President, E. E. Kidd, Box 141; Vice President, Cliff McClelland, Box 141; Financial Secretary, C. Holland, Box 141; Recording Secretary, Don McQuiston, Box 141; Treasurer, A. Sundbend, Box 141.

(c) No. 625, Halifax, N. S., Can.—Meets first Thursday of each month at Plumbers' Hall, Granville St. President, A. S. Ayers, 240 Gottington St.; Vice President, E. A. Nickerson, 14 Maitland St.; Financial Secretary, W. Donnelly, 22 Dresden Row; Treasurer, H. J. Smith, 4-12 Uniacke St.

(a) No. 628, Stamford, Conn.—Meets second and fourth Tuesdays of each month at Carpenters' Hall, Atlantic St. President, Wm. T. Herrigan, Springdale, Conn.; Vice President, Chas. F. Potter, 4 Bell St., Stamford; Financial Secretary, Wm. B. Church, 50 Division St.; Recording Secretary, Wm. H. Wadham, Gen. Del.; Treasurer, Wm. D. Church, 50 Division St.

(a) No. 629, Moncton, New Brunswick, Can.—Meets every second and fourth Wednesday of each month at A. O. H. Hall, Main St. President, J. A. Kennedy, 233 Archibald St.; Vice President, Frank Wood, Electrical Dept., I. R. C.; Financial Secretary, J. D. Rushton, 310 High St.; Recording Secretary, H. V. Belyea, 220 Dominion St.; Treasurer, Geo. H. Scott, 110 Lewis St.

No. 630, Lethbridge, Alta., Can.—Financial Secretary, Thos. Day, Box 455.

(c) No. 631, Newburgh, N. Y.—Meets first Tuesday in month at Mahnschoir Hall, Chamber St. President, Carl Hanson, 74 Benkard Ave.; Vice President, Roy Westervelt, 80 City Terrace; Financial Secretary, Edward T. McDonald, 59 Williams St.; Recording Secretary, Lenard Herrmann, 316 Third St.; Treasurer, E. L. McDonald, 59 William St.

(b) No. 633, Pin Bluff, Ark.—Meets first and third Wednesdays, each month at Labor Hall, 305½ W. Bar St. President, C. Toll; Vice President, B. R. Brown, care of American Electric Co.; Financial Secretary, B. F. Bingham, 1818 W. 12th Ave.; Recording Secretary, D. G. Wilkins, care of American Electric Co.; Treasurer, B. F. Bingham, 1818 W. 12th Ave.

(a) No. 636, Marion, Ill.—Meets every Sunday over Park's Hartwell Drug Co. President, J. M. Lines, 612 N. Market St.; Vice President, Chas. Roundgreen; Financial Secretary, C. E. Williams, 708 N. Garfield St.; Treasurer, H. Ramsey, 707 N. Logan.

(a) No. 639, Port Arthur, Tex.—Meets second and fourth Thursdays at Electricians' Hall, Procter St. President, Jas. P. Preisall, 1130 5th St.; Vice President, G. T. Dunnaway, 833 6th St.; Financial Secretary, G. B. Butterworth, 313 DeQueen Blvd.; Recording Secretary, T. W. Topline, Ferndale House; Treasurer, G. B. Butterworth, 313 DeQueen Blvd.

(a) No. 640, Phoenix, Ariz.—Meets every Friday night at Labor Temple, 238 E. Washington St. President, F. F. Clark, 423 W. Jefferson St.; Vice President, F. D. Benefield, Labor Temple; Financial Secretary and Treasurer, C. E. Morell, Box 501; Recording Secretary, J. E. Stoll, 601 E. Washington.

No. 642, Des Moines, Iowa.—Financial Secretary, Chas. L. Page, 1124 Euclid Ave.

(a) No. 644, Schenectady, N. Y.—Meets second and fourth Fridays of each month at Donaluce Bldg., 246 State St. President, Edgar S. Brown, 18 Campbell Ave.; Vice President, Ferdow Ottmann, 907 Belmont Ave.; Financial Secretary, H. J. Lockwood, 153 Lafayette St.; Recording Secretary, E. L. Scribner, 403 Summit Ave.; Treasurer, Geo. Osterboult, 958 Duane Ave.

(a) No. 645, Schenectady, New York.—Meets first and third Thursdays at Board of Trade Bldg., State St. President, Frank Emmer, 25 Norwood Ave.; Vice President, Walter Williams, 823 Main St.; Financial Secretary, Wm. H. Cavalier, 617 Terrace Pl.; Recording Secretary, John Mackintosh, 947 Cutler St.; Treasurer, John Lenehan, 822 Lincoln Ave.

(b) (c) No. 646, Sheridan, Wyo.—Meets Tuesdays at Eagles' Hall, Main St. President, Lester B. Doane, Gen. Del.; Vice President, Barney Wulff, 416 North Sheridan Ave.; Financial Secretary, Geo. E. Haywood, 625 N. Gould St.; Recording Secretary, O. R. Hedburg, Gen. Del., care Telephone Co.; Treasurer, Geo. E. Haywood, 625 N. Gould St.

No. 648, Hamilton, Ohio.—Meets second and fourth Tuesdays at Painters' Hall. President, Frank Venable, 923 N. 3d St.; Vice President, Bernard Cowein; Financial Secretary, A. D. Howard, 911 Sycamore St.; Recording Secretary, C. Schaffer; Treasurer, Aldon Symmes, R. F. D. No. 4.

## WORKERS AND OPERATORS

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No. 649, Alton, Ill.—Financial Secretary, A. S. Cooper, 938 Staunton St.

No. 650, Independence, Kans.—Meets first and third Fridays at Labor Hall, 10½ S. Penn Ave. President, Will Hays, 408 S. 1st St.; Vice President, T. S. Henderson, 104 S. Waldschmidt Ave.; Financial Secretary, Geo. W. Fairchild, 500 S. 4th St.; Recording Secretary, Ernest Sanders; Treasurer, John Cole, 301 N. 9th St.

(a) No. 651, Medford, Ore.—Meets first and third Saturday at 8 o'clock at Smith's Hall, 128 N. Grape. President, G. R. Satchwell, 517 S. Holly St.; Financial Secretary, E. G. Henselman, 48 Rose Ave.; Recording Secretary, Karl Knapp, 511 King St.

(a) No. 653, Miles City, Mont.—Meets first and third Wednesdays at Wilaux Hall, 7th and Main Sts. President, R. H. Clark, Box 374; Vice President, H. S. Marx, 1110 Palmer St.; Financial Secretary, Edw. A. Landerman, Box 711; Recording Secretary, Thomas R. Kelly, Box 711; Treasurer Claude Bartlett, 919 Orr St.

No. 654, New Orleans, La.—Financial Secretary, Jules Lion, 536 Seaparn St.

No. 655, Albany, Ore.—Financial Secretary, A. B. Coates, care P. T. & T. Co.

(c) No. 655, Little Rock, Ark.—Meets second and fourth Thursdays at Labor Hall, Donaghey Bldg., 7th and Main Sts. President, C. E. Davis, 712 La. St.; Vice President, Wm. Claunts; Financial Secretary and Treasurer, F. R. Sibert, 3212 W. 11th St.; Recording Secretary, R. F. Stoecker, care Dice Elec. Co.

(e) No. 659, Dunkirk, New York.—Meets second Sunday 3 p. m. at Lang bldg., upstairs, Lion St. President, Chas. Costantino, 330 Deer St.; Vice President, Christ Jenson, 48 Douglas St., Fredonia; Financial Secretary, None; Recording Secretary, Louis Carter, 608 Lion St.; Treasurer, Earnest Levandsky, 16 Genet St.

No. 660, Waterbury, Conn.—Meets first and third Fridays at Machinists' Hall, 75 E. Main St. President, Wm. Lee, R. F. D. No. 1, Crowley; Vice President, Vernon E. Abel, R. F. D. No. 1; Financial Secretary, Merritt Walters, R. F. D. No. 2; Recording Secretary, Chas. C. Wiehr, 273 Walnut St.; Treasurer, Renet A. Kelder, 42 E. Liberty St.; Business Agent, Vernon Abel, R. F. D. No. 1.

No. 661, Hutchinson, Kans.—President, M. D. Snell, 105 E. West St.; Financial Secretary, A. J. Renbarger, 301-A West Ave.; Treasurer, A. J. Renbarger, 301-A. West Ave.

(?) No. 664, New York, N. Y.—Meets second and fourth Fridays of each month at Brooklyn Labor Lyceum Myrtle and Willoughby Aves. President, James Verdon, 423 Stanhope, Cor. Cypress Ave., Brooklyn; Vice President, Joseph Marin, 13 S. Oxford St., Brooklyn; Financial Secretary, Robert Lavender, 518 10th St., Brooklyn; Recording Secretary, J. W. Skelton, 91 Vanderbilt Ave., Brooklyn; Treasurer, Wm. H. Jarvis, 543 E. 4th St., Brooklyn.

(c) No. 666, Richmond, Va.—Meets second and fourth Monday of each month at Tampsart Hall, Broad St. President, W. P. Nihlett, 210 E. 12th St.; Vice President, C. J. Alston, 611 N. 32d St.; Financial Secretary, W. A. Hutchinson, 310 N. Sycamore St.; Recording Secretary, E. L. Hardcastle, 704 Maury St.; Treasurer, L. R. Warriner, 723 N. 26th St.

(a) No. 667, Pittston, Pa.—Meets first and third Mondays at St. Aloysius Hall, Main St. President, Frank Miller, 89 Pearl St.; Vice President, George Robinson, Swallow St.; Financial Secretary, E. L. Rowan, 27 Tedrich St.; Recording Secretary, Michael Nearn, Market St.; Treasurer, Patrick Murly, 109 Pine St.

(a) No. 668, La Fayette, Ind.—Meets first and third Monday of each month at Labor Temple, Fifth and Columbia Sts. President, James H. Glenn, 1107 N. 9th St.; Vice President, Ira Williams, 1010 N. 7th St.; Financial Secretary, Wm. Fredriks, 438 S. Grant St. West; Recording Secretary, William Koerner, 1117 N. 10th St.; Treasurer, Jesse Haggard, 717 Cincinnati St.

No. 669, Springfield, Ohio.—President, Sam Wright, 113 S. Western Ave.; Vice President, W. S. Barringer; Financial Secretary, W. R. Hicks, 825 S. Lowry St.; Recording Secretary, Arthur J. Joseph, 913 Broadway; Treasurer, Chas. Ward.

No. 675, Elizabeth, N. J.—Meets first and third Tuesday at 225 Broad St. President, R. D. Lewis, 24 Sheridan Ave., Roselle Park; Vice President, L. E. Knowles, 543 Madison Ave.; Financial Secretary, E. J. Molloy, 1018 Flora St., Care T. Kelly; Recording Secretary, A. Cannon, 960½ De Hart Pl.; Treasurer, F. Colton, 282 2d St.

(a) No. 677, Gatun, C. Z. Pan.—Meets second and fourth Wednesdays, bi-monthly, at Gatun Hall, Gatun, C. Z. President, T. H. Hallman, Corozal, C. Z.; Vice President, Wm. L. Trickler, Gatun, C. Z.; Financial Secretary, Arthur J. Hobson, Box 88; Recording Secretary, W. F. Lailor, Box 9 G. Gatun, C. Z.; Treasurer, O. W. Steeds, Gatun C. Z.

(i) No. 679, Philadelphia, Pa.—Meets every Friday at Labor Lyceum, 6th and Brown Sts. President J. Gilbert Serpass, 3940 N. 8th St.; Vice President, Edward Gayton, 2009 S. Harold St.; Financial Secretary, William Reber, 1230 Harold St.; Recording Secretary, Chas. Miller, 160 E. Ontario St.; Treasurer, William Reber, 1230 Harold St.

(c) No. 680, Fond du Lac, Wis.—Meets first and third Fridays of each month at Labor Temple, corner 3d and Main Sts. President, R. B. Mason, 342 Morris; Bert Baker, 224 E. Cotton St.; Financial Secretary, A. W. Resimus, 493 S. Main St.; Recording Secretary, J. K. Barhyte, W. Division St.; Treasurer, J. O'Brien, 96 Harrison Pl.

(c) No. 681, Wichita Falls, Texas.—Meets first and third Friday night of each month at Labor Hall, Indiana St. President, Jack Whitener, Care General Delivery; Vice President, A. H. Howard, Care General Delivery; Financial Secretary, Jno. Oechsner, 905 Holiday St.; Recording Secretary, C. A. Lefevre, Care, General Delivery; Treasurer, Jno. Oechsner, 905 Holiday St.

(a) No. 682, New York, N. Y.—Meets second and fourth Fridays at 12th St. Marks Place. President, C. E. Van Fleet, 10 Elm St., Mt. Vernon; Vice President, W. J. Davis, 1335 Southern Boulevard; Financial Secretary, E. F. Smith, 767 Monroe St., Brooklyn; Recording Secretary, Timothy Driscoll, 510 E. 135 St.; Treasurer, William P. Keeler, 500 W. 179th St.

No. 683, Carbondale, Pa.—Meets first and third Tuesday at Labor Temple, Main St. President, Wm. L. Stilson, 3 Beech Ave.; Vice President, Fred Wagner, Forest City; Financial Secretary, Geo. Burrell, 51 Laurel St.; Recording Secretary, B. E. Durphy, 17 Grove St.; Treasurer, Homer Van Gorder, 7th Ave.

No. 684, Modesta, Cal.—Financial Secretary, R. Webster Johnson, 111 Myrtle Ave.

(a) No. 692, Meriden, Conn.—Meet second and fourth Monday nights of each month at Hoeber Hall, State St. President, Henry O. Teining, 17 Madison Ave.; Vice President, John H. Quinn, 9 Mill St.; Financial Secretary, Egbert Stevens, 52 West Main St.; Recording Secretary, Hirain Lytle, 323 Cook Ave.; Treasurer, Egbert Stevens, 52 West Main St.

No. 694, Youngstown, Ohio.—Meets first and third Tuesdays of each month, at Abby's Hall, N. Phelps. President, W. R. Pounders, Hubbard, Ohio; Vice President, C. J. Knibble, 330 Ayers St.; Financial Secretary, F. Kotrh, 115 Berlin St.; Treasurer, W. W. Bryn, 72 Montgomery.

(c) No. 695, St. Joseph, Mo.—Meets first and third Tuesdays at K. P. Hall, 1st and Edmond. President, Elmer Nickols, 1614 Prospect; Vice President, Harry C. Komes, R. F. D. No. 2; Financial Secretary and Treasurer, Earle G. Long, 1016½ Faran St.; Recording Secretary, Wm. Wagner, 2107 Penn St.

(c) No. 696, Albany, N. Y.—President, Frank H. Brennan, 18 Bouheim St., N. Albany; Vice President, Allen Hyatt, 207 Clinton Ave.; Financial Secretary, J. J. Dowling, 70 Bradford St.; Recording Secretary, F. H. Ostrander, 312 Livingston Ave.; Treasurer, J. J. Dowling, 70 Bradford St.

No. 697, Gary, Ind.—Meets first and third Thursdays at Labor Hall, 560 Broadway; second and fourth Thursdays at Longs Hall, State St., Hammond. President, A. Leitz; Vice President, W. Pepper; Financial Secretary, J. W. Wagner, 866 Calumet Ave., Hammond; Recording Secretary, H. Wesbecher, 1720 Washington St.; Business Agent, Roy Albott, 48 Sibley St., Hammond.

(c) No. 699, Gloucester, Mass.—Meets first third Tuesday, at Teamster's Hall, 167 Main St. President, Harold M. Nelson, 8 Foster St.; Vice President, Rodrick P. Fraser, 32 Ross Ave.; Financial Secretary, Eugene R. Lord, 38 Washington St.; Recording Secretary, Sylvester D. Deering, 18 Washington St.; Treasurer, Sidney S. Favor, 121 Rogers St.

(a) No. 701, Wheaton, Ill.—Meets second and fourth Thursdays; second Thursday in Meidings Hall at Hinsdale; fourth Thursday at Union Hall, Wheaton. President, Adam W. Dieter, Elmhurst; Vice President, L. H. Dick, Hinsdale, Ill.; Financial Secretary, A. W. Busch, Elmhurst; Recording Secretary, Ben Langkafel, Hinsdale; Treasurer, A. W. Busch, Elmhurst.

No. 702, Herrin, Ill.—Meets every Sunday at N. Park Ave. President, Lawrence Hundley, Herrin; Vice President, John L. Amper, Herrin; Financial Secretary, Carl Smith, 303 N. Park Ave.; Recording Secretary, Ransom Little, Herrin; Treasurer, Dave Baker, Herrin.

(a) No. 701, Wheaton, Ill.—Meets second and fourth Thursdays, second Thursday in Meidings Hall, at Hinsdale, Ill., fourth Thursdays at Union Hall, Wheaton, Ill. President, Adam W. Dieter, Elmhurst, Ill.; Vice President, L. K. Dieke, Hinsdale, Ill.; Financial Secretary, A. W. Burch, Elmhurst, Ill.; Recording Secretary, Ben Langkafel, Hinsdale, Ill.; Treasurer, A. W. Busch, Elmhurst, Ill.

No. 702, Herrin, Ill.—Meets every Sunday at N. Park Ave. President, Lawrence Hundley; Vice President, John L. Amper; Financial Secretary, Carl Smith, 303 N. Park Ave.; Recording Secretary, Ransom Little; Treasurer, Dave Baker.

(a) No. 703, Edwardsville, Ill.—Meets second and fourth Fridays of each month at Bohm Hall, Main and Vandalia Sts. President, Wm. Sprattley, Venice, Ill.; Vice President, G. L. Fisher, Granite City, Ill., care Madison Co. L. & P. Co.; Financial Secretary, C. H. Hotz, 214 W. Union St.; Recording Secretary, G. H. Bolman, R. F. D. No. 4; Treasurer, Wm. Duel, 107 E. St.

No. 704, Dubuque, Iowa.—Meets first and third Tuesdays, 7:30 p. m. at Socialists' Hall, 7th and Main Sts. President, Geo. Kennelly, 2026 Couler Ave.; Financial Secretary, C. J. Willging, 2138 White St.; Recording Secretary, S. E. Tiller, 116 Klingenberg Terrace.

(c) No. 705, Wilkes Barre, Penn.—Meets every Thursday evening at 8:00 at Room 54 Simon Long Bldg., South Main St. President, Thos. Syron, 198 Scott St.; Vice President, Arthur Messersmith, 450 N. Main St.; Financial Secretary, Anthony E. Zoellur, 5 Kiddur St.; Recording Secretary, Thos. Taylor, 45 Kulp St.; Treasurer, Thos. McCollum, 222 Madison St.

(a) No. 706, Monmouth, Ill.—Meets second and fourth Thursday at Labor Hall, W. Side Square. President, Ed. Philabaun, 315 S. B. St.; Vice President, Omie Wise, 515 E. 11th Ave.; Financial Secretary, Arthur Johns, 409 N. B. St.; Recording Secretary, C. T. Hardesty, 814 N. A. St.; Treasurer, Stuttsman, 1005 N. Main St.

(a) No. 707, Holyoke, Mass.—Meets second and fourth Mondays, 8 p. m., at Red Men's Hall, 205 High St. President, Chas. E. Hunter, 265 E. Dwight St.; Vice President, Wm. Lucey, 96 Chapin St.; Financial Secretary, P. O. Newman, 4 Vernon St.; Recording Secretary, Ralph E. Deener, 141 Nonotuck St.; Treasurer, H. H. Belter, 85 Willow St.

(b) No. 709, Great Falls, Mont.—Meets every Monday night at Carpenter Hall, 619 S. 1st Ave. President, D. F. Goggins; Vice President, A. O. Oleson; Financial Secretary, C. A. Murray, P. O. Box 481; Recording Secretary, A. L. Rowe; Treasurer, Chris Onsen.

No. 710, Northampton, Mass.—Meets first and third Tuesdays at Board of Trade Rooms, 59 Main St. President, Argus McKenzie, 15 Hampton Ave.; Vice President, Frank Hoe, 19a Park St.; Financial Secretary, Thos. Chaisson, Milton St., Bay State; Recording Secretary, R. L. West, 2 Irving Pl.; Press Secretary, H. L. McBreen.

No. 711, Long Beach, Cal.—Meets Tuesday every week, 7:30 p. m., at Labor Temple. President, R. S. Prest, Box 207; Vice President, E. Larson, Box 207; Financial Secretary, L. L. Reed, Box 207; Recording Secretary, W. E. Roberts, Box 207; Treasurer, W. E. Roberts, Box 207.

(c) No. 712, New Brighton, Pa.—Meets first and third Monday of each month at O. U. A. M. Band Hall, 3d Ave. President, J. C. Beamer, 565 Canal St., Beaver; Vice President, D. L. Prothero, Beaver Falls; Financial Secretary, Harry Shea, 724 3d Ave.; Recording Secretary, W. S. Lloyd, 414 13th St.; Treasurer, Harry Shea, 724 3d Ave.; Press Secretary, J. N. Donaldson, 150 W. Madison St., Rochester.

(h) No. 713, Chicago, Ill.—Meets at 738 W. Madison St. first and third Tuesdays of each month. President, Edward J. Long, 738 W. Madison St., Room 320; Vice President, A. Prassel, 738 W. Madison St., Room 320; Financial Secretary, J. F. Schilt, 738 W. Madison St., Room 320; Recording Secretary, A. Lang, 143 S. 59th Ave., Cicero, Ill.; Treasurer, Wm. Dettman, 1808 N. Washtenau Ave.

(a) No. 714, Charleston, Mass.—Meets first Tuesday at 5 p. m., and third Tuesday at 8 p. m., at Owl's Hall, 66 Main. President, H. F. O'Connell, 819 4th St., South Boston; Vice President, Geo. Rowe, 101 Homer St., East Boston; Financial Secretary, Wm. J. Donahue, 898 E. 2d St., South Boston; Recording Secretary, J. S. Cicillo, Fenno St., Revere; Treasurer, A. A. Valois, 133 Kimball Ave., Revere.

(c) No. 716, Houston, Texas.—Meets every Thursday at Plumbers' Hall, 11½ Congress St. President, J. M. Stevens, 1203 James; Vice President, S. R. Smith, care of Keithly Co., 811 Main St.; Financial Secretary, W. J. Peters, 2000 Jefferson St.; Recording Secretary, H. L. Holmes, 313 Thompson; Treasurer, J. V. Shown, Houston Heights, Texas.

(h) No. 717, Boston, Mass.—Meets first and third Tuesday at Wels Memorial Hall, 987 Washington. President, Thomas Bagley, 45 Middle St., South Boston; Vice President, Leland S. Blowers, 10 Fox St., Dorchester; Financial Secretary, Edward A. Gory, 8 Sunset St., Roxbury; Recording Secretary, Roy E. Laidlaw, 18 Hople St., Norwood; Treasurer, A. J. Davis, Jr., 18 Field St., Dorchester.

(j) No. 718, Paducah, Ky.—Meets first Monday night of each month at C. L. U. Hall, Fourth St. Bldg. Pres. President, George Grim, 9 Tennessee St.; Vice President, John Jay, 16 Tennessee St.;

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Financial Secretary Guy B. Barton, 433 Clark St.; Recording Secretary, D. H. Maxey, 4 Norton St.; Treasurer, Geo. E. Brown, 433 Clark St.

(c) No. 719, Manchester, N. H.—Meets second and fourth Wednesdays at Wagner's Block, Manchester St. President, C. A. Daine, 261 Belmont St.; Financial Secretary, George L. King, 75 Sycamore St.; Recording Secretary, R. O. W. Ross, 19 Arlington St.; Treasurer, Chas. E. Longa, 10 North Adams St.

(a) No. 720, Moberly, Mo.—Meets first and third Monday nights at 409 Reed St. President, G. F. Little, 409 Reed St.; Vice President, G. H. Headbrink, 327 Reed St.; Financial Secretary, B. W. Sanders, 208 N. Fourth St.; Recording Secretary, Harry Solomon, 641 N. Ault St.; Treasurer, J. L. Rogers, 308 N. Fourth St.

(c) No. 722, New Haven, Conn.—Meets second and fourth Thursdays at Trades Council Hall, Chapel St. President, John J. Bowes, 23 Ward Place, West Haven, Conn.; Vice President, Frank Stocks, 485 Howard Ave.; Financial Secretary, F. J. Stocks, 485 Howard Ave.; Recording Secretary, Max Bogue, 173 Kimberly Ave.; Treasurer, George Saunders, 62 Whitney Ave.

(b) No. 723, Ft. Wayne, Ind.—Meets every Friday night at Carpenters Hall, 610 Calhoun St. President, J. Cooligan, 343 E. Lewis St.; Vice President, A. Root, 1408 Clinton St.; Financial Secretary, J. Buelow, 1110 Spy Run Ave.; Recording Secretary, H. J. Becker, 1014 E. Jefferson; Treasurer, S. E. Evans, 1026 Huffman St.

(j) No. 724, Utica, N. Y.—Meets fourth Sunday of month at Labor Temple, Charlotte St. President, F. A. Rockwell, 1567 Steuben St.; Vice President, O. F. Weigel, 1404 Neilson St.; Financial Secretary and Recording Secretary, O. L. Weigel, 1404 Neilson St.; Treasurer, E. I. Griffith, 20 Gold St.

(c) No. 725, Terre Haute, Ind.—Meets every Tuesday night except first at Henningway Bldg. President, H. G. Mercer, 306 S. 4th; Vice President, F. G. Beal, Sr., 902 Ohio St.; Financial Secretary, A. A. Stiles; Recording Secretary, W. O. Partridge, 2010 Schaal Ave.; Treasurer, B. D. Posey, 2120 S. Sixth.

(a) No. 726, Sault Ste. Marie, Ont. Can.—Meets second and third Wednesdays of each month at Odd Fellows Hall, Steelton. President, William Gregory, 152 Walnut St.; Vice President, Ed B. Killens, East End P. O.; Financial Secretary, John Donnelly, East End P. O.; Recording Secretary, Malcolm G. Montgomery, East End P. O.; Treasurer, Thos. L. Richardson, 225 St. James St., Steelton.

(h) No. 727, Schenectady, N. Y.—Meets first and third Wednesdays at I. B. E. W. Hall, 246 State St. President, Charles Klinemeier, Craig, N. Y. Vice President, Max Happner, 165 Jay St.; Financial Secretary, Joseph B. Lander, 864 Stanly St.; Recording Secretary, Jacob G. Heneman, 425 Paige St.; Treasurer, George Melber, 1427 Nott St.

(i) No. 728, Milwaukee, Wis.—Meets every Monday at Brisbane Annex, 526 Chestnut St. President, Frank W. Radke, 1317 Richard St.; Vice President, P. J. Gerhard, 895 38th St.; Financial Secretary, M. G. Steinkrauss, 1066 7th St.; Recording Secretary, F. B. Allen, 101 11th St.; Treasurer, S. Rabuckin, 772 9th St.

### TELEPHONE OPERATORS.

(j) No. 1-a, Boston, Mass.—Meets second and fourth Friday at 2:30 and 8:30 p. m. at Wells' Memorial Hall, 937 Washington St., East Boston,ington St. President, Annie E. Malloy, 101 Cow-Mass.; Vice President, Mary C. Meagher, 42 Highland St., Hyde Park, Mass.; Secretary, Mae Sullivan; Recording Secretary, Theresa Ferr, 29 School St.; Anna Curry, Essex Ave.

No. 2-a, Lynn, Mass.—Meets second and fourth Mondays at 61 Exchange Bldg. President, Hazel E. Emery, 85 Watts Ave.; Vice President, Anna McClusky, 27 Tapley Ave.; Financial Secretary, Mae Sullivan, Recording Secretary, Theresa Ferr, 29 School St.; Treasurer, Anna Curry, Essex Ave.

(j) No. 3-a, Springfield, Mass.—Meets second and last Tuesdays at C. L. U. Hall, 19 Lanford St. President, Mary R. Quinn, 44 Woodbine Ave.; Vice President, Lillian M. Dunn, 25 N. Main St.; Financial Secretary, Catherine McQuade, 332 Walnut St.; Recording Secretary, Maude O. Mansfield, 246 King St.; Treasurer, Irene Keating, 55 Union St.

(j) 4a, Holyoke, Mass.—Meets second and fourth Thursdays at Spinners' Hall, 189 High St. President, Mary Rohan, 79 Pine St.; Vice President, Mary Anderson, 14 Pearl St.; Financial Secretary, Elizabeth Doyle, 20 Miller Ave.; Recording Secretary, Mary Daley, 12 Lynwood Ave.; Treasurer, Mary Thompson, 67 Pine St.

(j) No. 5-a, Worcester, Mass.—Meets first and third Tuesdays at Electrical Workers' Hall, 419 Main St. President, Katherine R. Coyle, 24 Lewis St.; Vice President, Margaret M. McCullough, 8 Sycamore St.; Financial Secretary, Marie Bertrand, 85 Portand St.; Recording Secretary, Mary Dudley, 19 Shirley St.; Treasurer, Katherine Donlon, 8 Euclid Ave.

(j) No. 6-a, New Bedford, Mass.—Financial Secretary, Marie Smith, 35 Shawmut St.

(j) No. 7a, Framingham, Mass.—Meets first and third Thursdays at Central Labor Hall, Howard St. President, Mary V. O'Brien, 26 Waushakum St.; Vice President, Agnes J. Rice, 16 Kendall St.; Financial Secretary, Dora E. Cozzens, 61 Hollis St.; Recording Secretary, Ruth L. Hannon, 51 Arlington St.; Treasurer, Dora E. Cozzens, 61 Hollis St.

No. 8-a, Boston, Mass.—Meets first and third Mondays at 24 Warren St., Roxbury. President, Margaret I. Burns, 35 Vineland St., Brighton; Vice President, Edna B. Rugg, 134 Cushing Ave., Dorchester; Financial Secretary, Annette W. Long, 85 Centre St., Roxbury; Recording Secretary, Marie W. Bliss, 52 Francis St., Walden; Treasurer, Mary A. Gordon, 39 Newbury St., Roslindale.

(j) No. 9-A, Butte, Mont.—Meets last Friday of each month at Carpenters' Union Hall, West Granite. President, Gertrude Smith, 251 E. Granite. Vice President, Ellen McGill, 416 S. Dakota St.; Broadway; Treasurer, Cecilia Vannier, 320 W. Broadway.

(j) 10a, Marlboro, Mass.—Meets first and fourth Fridays of each month at C. L. U. Rooms, Burke Block, Main St. President, Lillian E. M. Pratt, 195a Main St.; Vice President, Frances E. Chisholm, 164 Edinboro St.; Financial Secretary, Esther Hamblett, 26 W. Main St.; Recording Secretary, Helen R. Gately, 57 Ringold St.; Treasurer, Mildred E. Wiles, 53 Commonwealth Ave.; C. Fannie Levine, Financial Secretary, pro tem., 16 Florence Court.

No. 11a, Fitchburg, Mass.—Meets second and fourth Mondays of each month. President, Miss Bessie M. Lambert; Vice President, Miss Edna Lundberg; Financial Secretary, Miss Clorinthe Lomme; Recording Secretary, Miss May Purves; Treasurer, Miss Mary Tousignant; Press Secretary, Agnes Cunningham.

No. 12a, Concord, Mass.—Meets second and fourth Mondays of each month at Union Hall, Main St. President, Marie Peterson, Maynard, Mass.; Vice President, Alice Brown, Belknap St.; Financial Secretary, Mary Bulger, Cambridge Turnpike; Recording Secretary, Christina Cullinan, Belknap St.; Treasurer, Mary Bulger, Cambridge Turnpike.

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L. U.	Numbers	L. U.	Numbers	L. U.	Numbers
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Toledo	8	Dallas	448	Racine	430
Toledo	245	Dallas	490	Sheboygan	620
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Philadelphia	679	Roanoke	425	London	120
Philadelphia	21	Washington.		Ottawa	249
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